



COVID-19

The response, although led by Public Health, forced police to adapt and enforce orders that were enacted for the public safety and health.

Police members were seen as leaders in the community response and a source of information around the always changing public health measures.

Through resilience and determination all of our uniformed and civilian members made it their priority to provide services to the community.

No single area of the Service went unchanged or unaffected, but the challenge was met with success by all





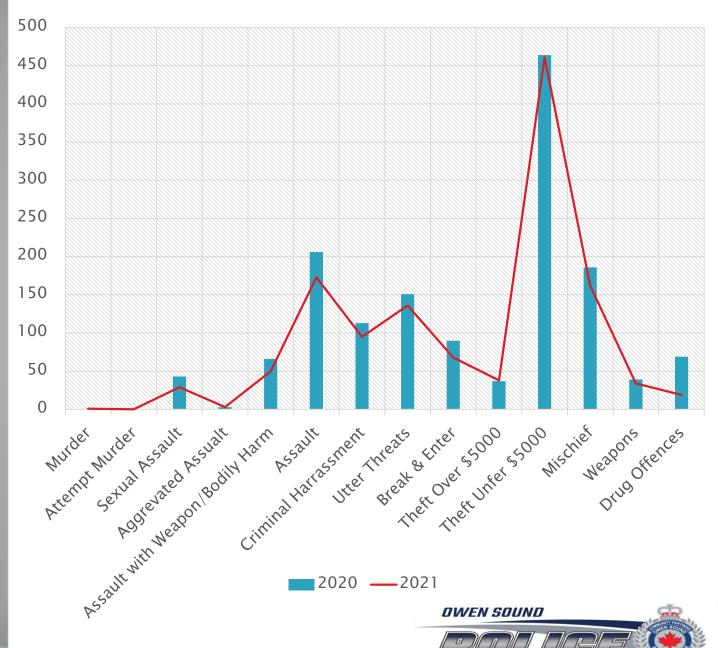
Statistics

Overall, calls for service have decreased, but priority calls for service have increased as well as the amount of time officers are spending on calls.

Calls for service were down until May 2022 when they increased to previous years levels.

Coincides with reopening of all events and establishments.

Offence Type: Comparison by Year



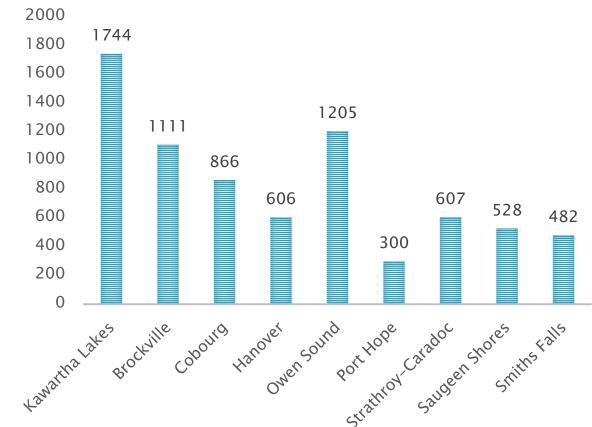
Comparison with Other Communities

The following table shows Uniform Crime Reporting Violations as of June 24th, 2022 for municipalities in Ontario that are similar in size or in close proximity to Owen Sound for the period January 1 to December 31, 2021This information is collected by Statistics Canada.

As can be seen, the number of criminal code violations in Owen Sound is considerably more than the other locations when community population is taken into account.

STATISTICS

Crime Reporting Violations

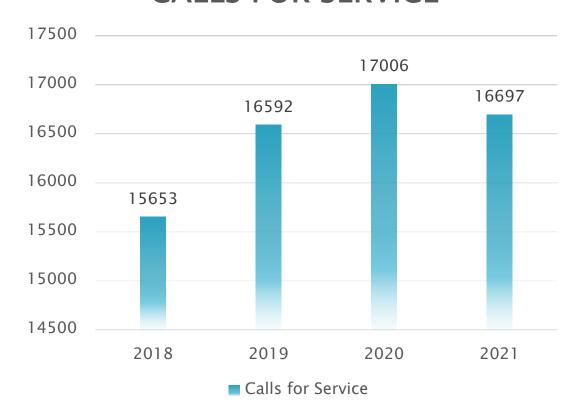


Statistics

CHARGES

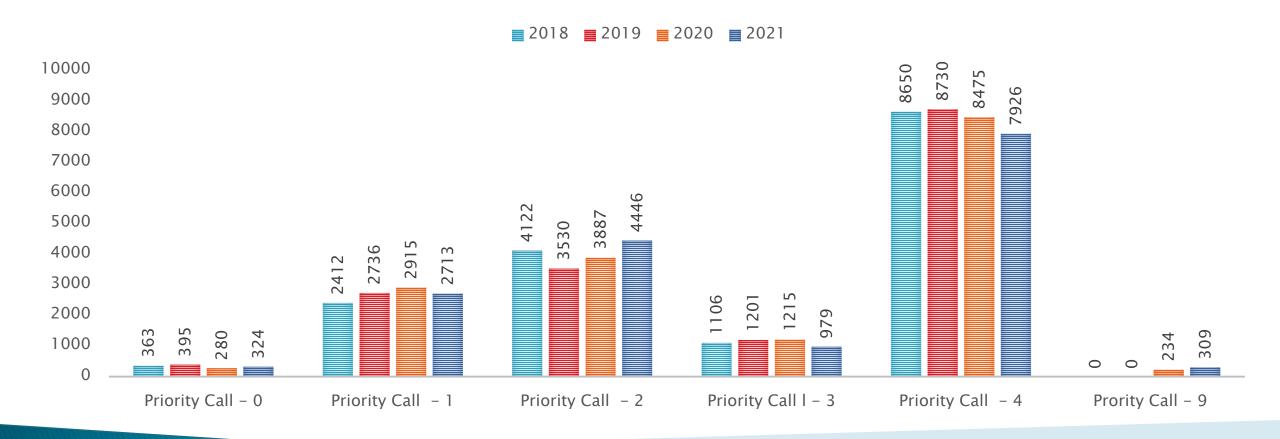


CALLS FOR SERVICE

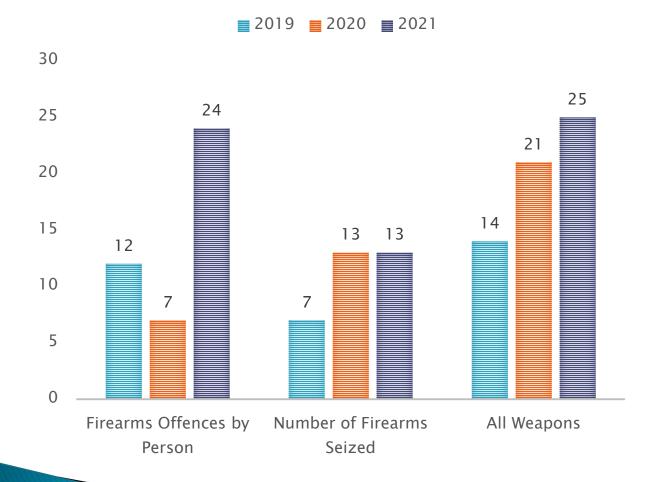




Priority Call Statistics



Weapons Involved Locally





Budget

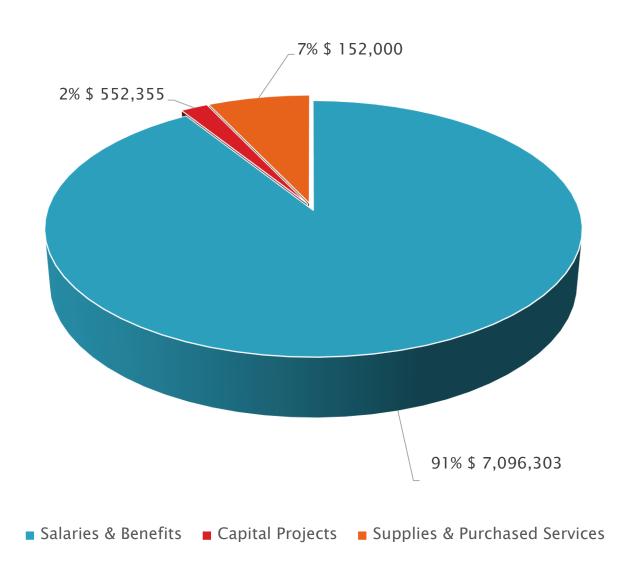
Pressures

- > Inflation
- > Negotiated increases
- > Fuel and insurance inflation
- > Cost of benefits increase
- Supply & demand issues (computers, cars)

Offsets

- > Grant funding
- > Dispatch revenue
- > IT Revenue including NG911

2021 Annual Budget Summary



Grant Funding

The Owen Sound Police Service was successful in obtaining grant applications under the Community Safety Policing Grant Local Priorities Stream for continuation of the current MMHART team project and PART Time Officer program. The funding is for 229,519.85 a year and makes up part of our annual budget. The grant cycle was also extended and this funding is guaranteed for the next 3 years without the need for reapplying.

We were also successful in a Grant application under the Provincial priorities funding Stream. This was a competitive grant process that we applied for hoping for positive results but not expecting any guarantees. This grant is also for a three year cycle and will make a huge impact in our community and service.

This grant is for \$448,729.21 in 2022-23, \$366,953.03 in 2023-24, and \$379,117.28 in 2024-25. This amounts to almost 1.195 million dollars over the next three years to support proactive policing on Owen Sound. This grant provides for the hiring of two additional officers to assign to the Core and Drug Units. It also provides for training courses, equipment, and a fully outfitted new marked vehicle. Additionally there is an additional position for a part time Crime Analyst each year. These positions will allow for a much more proactive and targeted enforcement and supportive approach to policing our city.

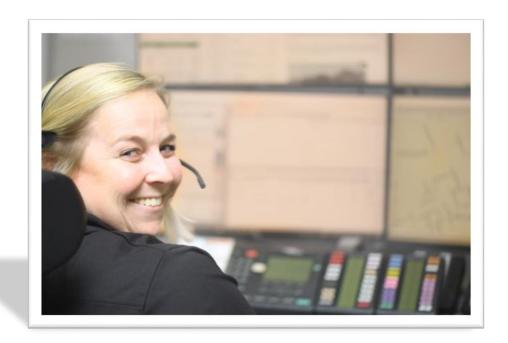
Dispatch

The OSECC provides 911 and communications for the majority of Grey and Bruce Counties.

Since last update -lost 1 police service added 7 Fire Services more outstanding.

The revenue offsets the entire cost of dispatch staffing and management.

This provides the coverage without cost to the tax payers of Owen Sound.





IT Revenues

- Grey County Radio Project
- ▶ NG911 hosting solutions working with several communities.
- ▶ IT Service Contracts

MMHART

Mobile Mental Health and Addictions Response Team (MMHART)

The Owen Sound Police Service and Canadian Mental Health Grey Bruce continued their partnership in 2021 with the MMHART program.

MMHART is comprised of a plain clothed police officer and a mental health support worker who respond as a team to calls for service where mental health or addictions concerns are present. MMHART is not only able to assess an individual's mental health status but they more often act as advocates for the individual by making referrals to the appropriate community supports. The main goal of MMHART is to ensure an individual dealing with mental health or addictions is provided with the most timely and best care possible.

MMHART also conducts training with OSPS officers. By providing the officers with additional knowledge and tools OSPS officers are able to better recognize possible alternatives to apprehensions under the Mental Health Act. In 2021 OSPS/MMHART were able to provide immediate assistance and also make referrals to community supports to 69% of the 1,108 mental health calls for service. By placing the individual in timely contact with the appropriate supports this alleviates unnecessary admissions to the strained Emergency Department, provides a better short and long-term support plan and just as importantly a more dignified outcome for the individual.

MMHART continues to grow the network of "the circle of care" by working closely with; mental health, addictions, housing, poverty and numerous other community organizations striving to provide the best care for those in our community.

MMHART remains a part time program working 20 hours per week. Funding remains a challenge for our partners ability in being able to expand that.





Modernization

- Dems
- Promotional video
- Technical officer
- Expanding training footprint by helping other services
- Business Analyst/Crime Analyst
- ▶ NG911
- Truth & Reconciliation with M'Wikwedong
- CORE Unit call diversion

Policy and Procedure Review

- Review of approximately 170 policies and procedures
- Obtained new Policy & Procedure software to ensure proper access and maintenance of policy and procedures for review and implementation.
- Updated all procedures and added several new ones.

Relationship Building

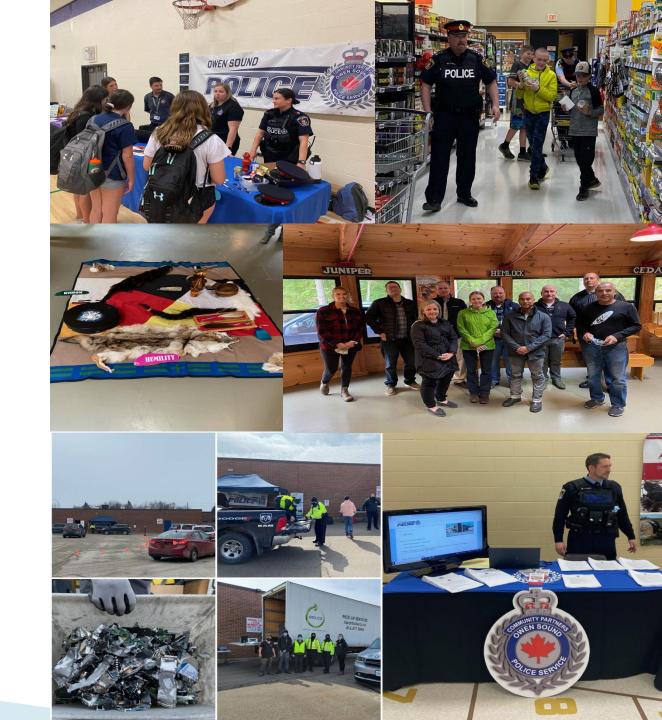
- Seniors / Older Adults / Retirees
- Legion and Library series
- 2SLGBTQ+ Community
- Developmental Disability Community / Reach/Special Olympics
- New Comers to Grey Bruce / Alliance Church
- Georgian College Mentorship
- SOS Owen Sound Market Outreach
- Homelessness Y Housing encampment walks

Relationship Building

- Muslim Community and other Faith Groups
- **YIPI**
- Previous YIPI Student is now employed
- M'Wikwedong –Cultural Mindfulness training
- Children / Youth / Teens
- CSO Officer in schools and community
- Alpha Street safety and healthy choices program
- New Comer Program
- Fanshawe College telecommunication program partnership

Events

- Shop with a cop Eastridge Grade 6 students
- > Job fair with the highschools
- > Owen Sound Regional Job Fair
- > E Waste Destruction event
- > Cultural Mindfulness Training





Staffing

- Over the next few years there will be quite a few retirements
- Partnership with Fanshawe for dispatch.
 - First year partnering with Fanshawe. Hired 3 out of 4 students.
- Hiring new recruits, experienced constables, and special constable. Grant funded positions to mitigate effect.
- Creating a recruitment video with CTRE in an effort to attract skilled individuals to our area/service
- Started succession planning and developing future leaders.

Business Plan & Strategic Priorities



Highlights

- IACP
- Sergeants took part in leadership training
- Hosted Cultural Awareness and Mindfulness workshop

Concerns

Catch & release when warrants are up





Owen Sound Police Services
Thank You for your time.

