Owen Sound Police Services Board

Wednesday, December 21, 2022

PUBLIC SESSION MINUTES

Members Present: J. Thomson (Chair), G. Pierce, J. Sampson, S. Kukreja

Management Present: Chief C. Ambrose, Inspector J. Fluney, Inspector D.

Bishop

Members Attending:

Via Zoom

I. Boddy

Minutes: K. Wardell

1. Call to Order

Chair Thomson called the meeting to order at 10:03 a.m.

"Prior to today's meeting, the Board met in closed session to review and discuss matters that in their opinion fell under Section 35 (4) of the Police Services Act, R.S.O 1990 c. P.15 and as per the Owen Sound Police Services Board BY-LAW NO. 2019-01 Section 19.1 Closed Items."

2. Approval of the Agenda

Moved by S. Kukreja, seconded by J. Sampson.

"That the agenda dated December 21, 2022, be approved." CARRIED

- 3. Declaration of Conflict of Interest arising out of the Minutes and Matters Listed on the Agenda. HEARING NONE
- 4. Presentations, Deputations, and Public question period.

No presentations at this time.

5. Confirmation of the Minutes of the Public Session held November 23, 2022.

Moved by I. Boddy, seconded by G. Pierce.

"That the minutes dated November 23, 2022, be approved." CARRIED

6. Business arising out of the Public Session Minutes of the November 23, 2022. HEARING NONE

7. Correspondence received.

No correspondence was received.

8. Chairman's Report

- a) On December 3, 3022 Cory Fernando received her Queen's Jubilee Coin from MP Alex Ruff. C. Fernando was nominated to receive this coin by Owen Sound City Council for donating a portion of her liver to provide the gift of life to her coworker, Jason Helm. A picture of the presentation has been included in the board package.
- b) On December 9th Chair Thomson had the privilege of attending the official march past of 460 police recruits who had just completed their basic 12-week training program at the Ontario Police College (OPC).

Two of the 460 graduates were recent hires to the Owen Sound Police Services - Christian Ninniss and Emmanuel Ochando. Chair Thomson and Member Pierce attended the swearing-in ceremony on Monday, December 19, 2022.

Chair Thomson noted a few interesting facts that he learned about the current class of graduates at OPC and OPC itself:

- Of the 460 recruits, the average age is 29 years old, 88% have completed post-secondary education (college, university, or both) and almost half (40%) speak an additional language besides English.
- There were 29 municipal police services represented from across the province, the Ontario Provincial Police, five First Nations communities, and two other police service partners.
- OPC is one of the largest police training facilities in North America with an average of 8,000 recruits, police officers, and civilian personnel attending each year.
- The OPC has been training new police hires since 1962.
- c) Once a month, The Sun Times accepts nominations to honour a local powerful woman. For November 2022 that honoree was the OSPS Chevonne Martin. A copy of the nomination was included in the board package. C. Martin was also highlighted on Twitter.
- d) Chair Thomson and Member Pierce attended the Zone 5 meeting on December 13, 2022, by zoom. Some of the highlights Chair Thomson added were:

- A presentation by WRPS on Crisis call Diversion (Chief Ambrose has been running a similar program since 2019). There is no provincial standard on how these types of programs associated with CAMH are rolled out.
- Duane Sprague provided an update from the ministry. He anticipates that the new CSPA will be proclaimed in June of 2023 and enacted into law in January 2024.
- Duane Sprague added that most of the boards in Zone 5 have at least one or more new board members, and he is offering training sessions with those boards that have new members. He noted he is also open to doing joint training sessions if two or more boards wanted to get together for training.
- Lisa Darling the Executive Director of the OAPSB made a presentation and talked about the mandatory training that will be required under the new CSPA. She anticipates that ministry training will be coordinated through the OAPSB with the option of online or in-person training for boards. L. Darling anticipates that training will be rolled out in late spring or early summer of 2023, dependent on the proclamation date of CSPA.
- Lisa Darling is forwarding draft regulations that support the CSPA to boards for their review and input. She advised that the draft regulations will be available on the OAPSB website to ensure they are available to all.

9. Governance

a) Update on progress with By-law/policy review plan

K. Wardell provided an update on the progress of the By-law and policy review. D. Preston has reviewed the by-laws and policies and has broken down the review into three areas

- Policies for general review
- By-laws for review
- Ministry recommended board policies for review.

The next step is to review and then set up a meeting with D. Preston, and Chair Thomson in the new year.

Chief Ambrose added that all 180 procedures for the police services have been reviewed and completed. The procedures will be available 10 at a time to the OSPS for review, IT will track them to ensure all procedures have been reviewed.

10. Reports from Inspector D. Bishop

• Inspector Bishop presented the following reports

- a) Criminal Investigations Branch
- b) Drug Enforcement and Intelligence
- c) Auxiliary Unit Report
- d) Community Oriented Response & Enforcement Unit

11. Reports from Inspector J. Fluney

- Inspector Fluney presented the following reports
 - a) Collision Statistics
 - b) Community Services Office
 - c) Lost Hours and Training
 - d) Front Line Patrol

12. Reports from Director of Civilian Services K. Fluney

- Inspector Bishop presented the following reports on behalf of Director Bishop
 - a) Board By-laws 2021 and 2022
 - b) Court 2021 and 2022
 - c) Records 2021 and 2022

13. Report from Director of Corporate Services S. Bell-Matheson

• Inspector Fluney presented the report on behalf of Director Bell-Matheson

14. Report from Director of Information Technology Services C. Hill

Chief Ambrose presented the report on behalf of Director Hill

15. Financial Reports from the Chief of Police

a) Financials

Chief Ambrose reviewed the financials ending November 30th, 2022 and noted that there is currently a small deficit variance of \$190,000. He noted that the Financial Coordinator has been off, and what appears in red on the financials has not been updated for this period. Last week Chief Ambrose invoiced over \$175,000 and mentioned there has not been a transfer for the cell block monitor, both of which have not been included in the budget. He is working with K. Allan from the City and it is anticipated we will on budget by the end of the year.

As there were no requests for action in any of the above reports and were provided for information purposes, they will be placed on file with the minutes of this meeting for future reference.

b) Approval of Outstanding Accounts for Payment

To be added to January's board meeting for approval of November and December's outstanding accounts for payment.

16. Operating Reports from the Chief of Police

a) Chief's Activity Report

As there were no requests for action in the above report and was provided for information purposes, it will be placed on file with the minutes of this meeting for future reference.

17. Other Items and New Business

a) Update on the Community Survey and Stakeholder Engagement

Chief Ambrose provided an update on behalf of M. Gloade. 491 community surveys have been completed, up over 200 from the previous business planning year. The community survey was advertised through social media, on the City of Owen Sound Website and Chief Ambrose appeared on Rogers TV. One more social media reminder is scheduled to be posted after Christmas as the survey closes on December 31st, 2022. Hard copy locations have been checked, there have been very few hard copy surveys completed. Stakeholder engagement surveys have been promoted with OSPS partners offering hard copy pick up and drop off at select locations. The locations include the legion, the library, and the YMCA. The Chief, along with the Inspectors have been promoting stakeholder engagement at different meetings including the river district. CORE and MMHART have reached out to their partner agencies which include Reach, CMHA, and Grey County resource center. Chief Ambrose added J. Crannie will reach out to high schools to encourage youth participation.

Chair Thomson noted a meeting is set for January 13th, 2022, to go over results of the community survey.

b) OSOR Compliance Report

Chief Ambrose noted that the OPP every year completes an audit of the Ontario Sex Offenders Registry throughout the province. Special Constable Fernando was recognized for her magnificent work, and the service is at a compliance rate of 97%, just above the provincial average of 96.5%.

c) Update on NG 911

Chief Ambrose noted that the Province announced \$208 million in funding and \$80 million in the first round of funding. Chief Ambrose has been in contact with the Solicitor General regarding the applications for the grant money, and applications will be submitted for OSPS as well as the partners that service is provided to. The deadline for submission is January 10th, 2023. The rollout of funding is only covering expenses from April 1st, 2022, to March 31st, 2023. When NG 911 was going live at the backup site a small issue was discovered. IT continues to work with Bell for the solution.

d) Budget 2023

Chief Ambrose noted that the Draft Budget included in the board package was an increase of 2.93%. He added there have been some changes, increased revenue in IT, third-party record checks, and a change in the start date of an individual to be hired. The increase being proposed for submission to the City Council for the draft budget 2023 is 2.49%

Moved by J. Sampson seconded by S. Kukreja.

"That the draft 2023 budget be approved at a 2.49% increase for submission to the City of Owen Sound Council for approval be approved." **CARRIED**

e) Festival of Northern Lights – cost sharing with OSPS request

Chair Thomson provided an update on the Festival of Northern Lights. At the November meeting the board agreed to share the costs for an OSPS display at the Festival of Northern Lights. The OSPSB share of the sponsorship was to be \$500. Since then, the organizer has advised that if the sponsorship was for a period of 3 years the Festival of Northern Lights would construct a large standalone display, free of charge (police themed), and allow for design input on the display. The OSPS is now looking for a 3-year commitment from the board of \$1500.00.

f) Community Safety and Well-being Planning Committee

Member Sampson noted that she attended her first meeting on behalf of the board for the Community Safety and Well-being Planning Committee. They meet quarterly, and the next meeting is scheduled for March. She noted that they are looking for members to join the Crime Prevention Table.

18. Termination of the Public Meeting

As the board had dealt with all of the items on the agenda, and there being no additional business to conduct, the chair declared the open session to be terminated at 10:45 a.m.

Next meeting: Wednesday, January 25, 2023



THE SUN TIMES

Powerful Women

Celebrate with us local women who make a difference in our community.





Once a month, The Sun Times will honour a local woman who in your opinion meets one or more of the following criteria;

- Achieves excellence in her place of work
- Strives to reach her goals both professionally and personally
- •Works as a volunteer to improve the lives of individuals in her community
- Contributes to society in her own way
- Demonstrates leadership in ideas and new initiatives
- ·Has gone above and beyond to make an imprint on the lives of others

You must include a photo and m of a 300+ word write explaining how this woman meets 1 or more of the above criteria. This woman must reside in Grey or Bruce Counties to be eligible.

Each month we will shine the light on a new woman in our community. Submissions will be accepted each month, and 1 of those submissions will be selected and highlighted on this site along with in print and awarded a prize from our sponsor, Esra Samli Law. Let's give the amazing Women in our Communities the recognition they deserve.

For any questions or concerns please reach out to: Tara Timmerman at ttimmerman@postmedia.com

November's Powerful Woman of the Month Winner:

Chevonne Matheson

I would like to nominate my co-worker and friend Chevonne Matheson for the Powerful Woman Award. I have personally watched her grow into the type of woman that meets the criteria in many ways. Chevonne is a police officer with Owen Sound Police Services and has been for the past 14 years. I met her when she started out volunteering for the organization, then being hired to work in the records department. She strived to achieve her ultimate goal and successfully became a police officer. As an officer, Chevonne has worked extremely hard. In our schools she has been an integral part of the KIDS Program, (Knowledge, Issues, Decisions and Support), is qualified as a Scenes of Crime Officer (SOCO), and is a Certified Breath Technician. Most recently, she has left the Community Oriented Response Unit (C.O.R.E.), as she has accepted a new position as Detective Constable in the Criminal Investigations Branch. In between all that, she managed to marry and have three beautiful children with a fellow officer Sgt. Craig Matheson. While in the C.O.R.E. position she developed a new community program with community partners the REACH Centre and OSHARE, to provide detainee meals that are more nutritious and allows the fees paid for this mandated procurement of meals to flow back to our community partners. The REACH Centre, a local charity that works with youth and adults with intellectual and developmental disabilities, gets a chance through their teaching kitchen to use these new learned skills and prepare part of the bagged meals while OSHARE provides the fresh foods that go along with it. Chevonne also organized the clients of the REACH Centre to come to the station and setup a popup bake sale where they can sell their baked goods in a safe space and learn more about the policing. Chevonne focuses on inclusivity, and has organized community BBQs in neighbourhoods, giving back to those neighbourhoods that support the police, and providing everyone with an opportunity to interact with officers when it is not an emergency. Many people only interact with the police when something traumatic is going on in their lives, and it is said that police officers carry the toxic shards of shattered lives with them. It is someone like Chevonne who makes the wellness of her co-workers a priority. Chevonne remembers important events in co-workers lives, be that a birthday or other special occasion, and will be the first one with a card or a birthday gift to make them feel special. She has organized countless shift events to foster camaraderie and put fun into a job that is often lacking in that area. A good example of this is, although I have recently retired, Chevonne still makes sure that I am a part of the female officers getting together for coffee, mutual support and chats. This may sound simple but with all her children being involved in sports/hobbies that get increasingly more demanding with an unpredictable work schedule, this is not an easy feat. She even finds the time to regularly volunteer in her children's schools and be an assisting parent at their sports events. Chevonne has had a significantly positive impact on the community through work and in her private time. She will show people that she cares and appreciates them in big and small ways. I believe our community is very lucky to have this powerhouse in it's midst and I am very pleased to put her name forward for this deserving Powerful Woman Award.

Q Search **Already Entered?**

Enter until 12/31 @ 10:00pm Eastern

Enter Your Own!









Report to the Board

Criminal Investigations Branch and Drug Enforcement Unit November, 2022

From: Inspector D. Bishop

Date: 7th December 2022

S.O.R Compliance Checks – (November 8th, 2022) Members of the Criminal Investigations Branch conducted a Sexual Offender Registry (S.O.R) compliance check and found that a 34-year-old Owen Sound man was in breach of his conditions. As a result, a warrant is sought for his arrest as his whereabouts are unknown.

Human Trafficking / Sex Offences – CORE/CIB commenced with a Human Trafficking Investigation, two young female victims, a 15 and 16 year old. The investigation resulted in the arrest of the 43 year old Owen Sound man and charged with numerous offences including Luring, Obtaining Sexual Services for Consideration, Sexual Interference, Sexual Assault and Procuring and Exercising Control, Direction and Influence. Warrants to be sought for the accused and victim's cell phones, and production orders to be sought for text messaging apps used by the accused.

Fraud – CIB commenced an investigation in relation to a fraud on a high functioning autistic Owen Sound victim. The victim believed he had won \$200,000 in a Publisher's Clearing House sweepstake. The suspect(s) convinced the victim that payments were required in order to release the winnings to him. Over the course of several months in 2021 the victim sent the suspect(s) over \$50,000 by etransfer or through various gift card purchases. The victim has since filed for bankruptcy and remains responsible for \$18,000 of the lost funds. The suspect(s) are unknown at this time and the investigation is ongoing in an attempt to identify the person(s) responsible.

Assault/Sex Assault – CIB commenced an investigation into a possible Assault/Sex Assault brought forth by a 3rd party. The victim had been grabbed non sexually by a male party at a community event. A second male also may have consoled the victim in an inappropriate manner. Through investigation the victim and family members did not wish to proceed with either allegation/investigation. There were no grounds to believe that any sexual assault/inappropriate contact took place.

Uniform Assistance:

• OW22015122 - Barricaded Person – CIB / MMHART members assist uniform patrol.

MMHART Statistics

Officer Referrals = 9
Follow Up's = 18
Officer Consultations = 4
Community Support Consultations = 9
Community Support Referrals = 1
Incident Response/Support = 7 (Supports x2, Referrals x 3, Decline x 2)
STAR cases = 2 new cases brought forth by other agencies with OSPS involvement.

Training:

- D/Cst. Hawke and Sgt. P. Rawn C.I.S.O Intro to Intelligence Officer Oct 31 to Nov 4
- D/Cst. Tremblay Human Trafficking Conference Nov 3
- D/Cst. Hawke DRE Conference Nov 8-9
- D/Cst. Houston Instructing Immediate Rapid Deployment Training Nov 14-17, 21-22, 28-29.
- D/Cst. Houston AGCO Conference Nov 23
- All CIB members received block training in Nov

Meetings:

- D/Sgt. Baker Police Protocol with BGCFS Nov 10
- D/Cst. Hartley STAR meetings X 3. November 01, 08 and 22nd
- D/Cst. Hartley Meeting with CMHA management regarding OSPS MMHART planning for 2023
 November 9th.
- D/Cst. Hartley Meeting with OSPS Inspectors, planning for OSPS MMART 2023 November 10th.
- D/Cst. Hartley Grey County Housing Short Term Shelter meeting at OSPS.
- D/Cst. Hartley Meeting with SOS (EMS) for collaborative support approach to mutual MMHART clients.

Other:

- D/Cst. Hawke covered on platoon for block training Nov 14 − 15
- D/Cst. Tremblay covered on platoon of block training Nov 16-17 and 21-22
- D/Cst. Hartley required for several days for court in November

Drug Overdose Information:

In November 2022 the city did not have any sudden deaths as a direct result of drug poisoning. At this time for 2022 the total number of deaths are five (5).

2021 ended with the Owen Sound Police having investigated a total of fourteen (14) drug overdose fatalities, and in 2020 a total of eight (8) were investigated.



Report to the Board: Auxiliary Unit

From: Inspector D. Bishop

Date: December 8, 2022

November is one of the busiest months of the year for the Auxiliary Unit with an abundance of community events.

Auxiliary members attended the Remembrance Day ceremony on November 11th as well as the Santa Claus Parade and Festival of Northern Lights on November 19th. Members of the unit were utilized for traffic and crowd control, as well as escorting other uniform members on patrol to ensure the parade went off without a hitch.

Saturday November 12th, 2022, marked the annual "Pass the Hat" fundraiser for Special Olympics at the Owen Sound Attack hockey game. This event was well attended by Auxiliary members and was also a successful event for such a great cause!

November is also the month where our partnership with the Salvation Army shines as we organize and run holiday food drives which support local community members in need during the holiday time. Organization of the food drives was undertaken by Auxiliary Hannah Morden, following in the footsteps of retired member, and food drive ambassador, Dave Barber. Locations this month were Food Basics and Metro. A third Food Drive weekend takes place in December and the final results of food and donations will be reported at the completion of the third drive. To date, the Auxiliary Unit has been very successful in engaging the community and bolstering donations!

Recruitment for a new Auxiliary class is also still currently underway with applications continuing to be received.

The total number of volunteer hours our Auxiliary Members gave to the Police Service this month was 167 hours.





Community Oriented Response & Enforcement Unit (CORE)

PC Martin #173, PC Edmiston #179 & PC Bridgeman #189

Month End Report

November 2022

| FOOT PATROL (Hours) | 4.5 |
|---------------------|-----|
| CRIMINAL CHARGES | 7 |
| WARRANT ARRESTS | 1 |

COMMUNITY PARTNERS

Ministry of Transportation / Ministry of Finance / Ontario Provincial Police

- PC Edmiston assisted members of uniform platoon with joint forces operation involving the Ministry of Transportation, Ministry of Finance and the Ontario Provincial Police
- The focus was commercial motor vehicle safety enforcement, resulting in a total of 35 inspections, 31 charges, 16 warnings, 2 licence plate removals and 8 vehicles taken out of service

Grey County Housing

 Referral for housing made after an encampment check along east side riverbank in 700 block of 1st Avenue East

■ The Women's Center Grey & Bruce

 Worked closely with manager and staff working out of Women's Shelter in relation to Human Trafficking investigation involving two youths in their residential program

FOOT & BIKE PATROL LOCATIONS

- River District
 - Farmer's Market
 - Queens Park Gazebo
 - Library
 - Casero Alleyway
 - Steps/Sheltered area along riverbank in 900 block of 1st Avenue West
- East Harbour Wall

• ASSIST C.I.B. / DRUG UNIT / MMHART

- Background check for cell block monitor candidate completed
- PC Edmiston executed DNA warrant for break, enter and theft suspect at courthouse
- PC Martin assisted D/Cst Tremblay with Sex Offender Registry compliance checks
- PC Edmiston provided platoon coverage during block training

ASSIST UNIFORM PLATOONS

- Assisted platoons with 7 calls for service including canvass for missing elderly female, ongoing break and enters and found weapons call
- PC Martin & PC Bridgeman assisted with Santa Claus Parade

INVESTIGATIONS

Human Trafficking

- PC Bridgeman & PC Martin commenced an investigation into possible human trafficking of a 15-year-old female currently enrolled in The Women's Center Anti-Human Trafficking youth residential program
- Investigation revealed a 43-year-old local male posed as a "trafficker" and was also communicating directly with the 15-year-old female youth whom he met on three occasions where he exchanged marihuana and alcohol for sexual services
- The male also met on one occasion with a second female (16-year-old) who is also in the youth program and engaged in sexual acts with her as well
- The male was arrested and charged with numerous offences including Luring,
 Obtaining Sexual Services for Consideration, Sexual Interference, Sexual Assault
 and Procuring and Exercising Control, Direction and Influence
- Warrants to be sought for the accused and victim's cell phones, and production orders to be sought for text messaging apps used by the accused

Threats

- PC Martin assigned to follow up regarding alleged threats made during ongoing homicide preliminary hearing
- Awaiting consultation with Crown Attorney

■ Neighbour / Noise Complaint – 700 block 3rd Avenue East

- Contacted from tenant on main floor of multi-unit dwelling who is experiencing issues with tenant directly above, specifically frequent visitors and excessive noise through the night
- Options discussed and situation has resolved itself for the time being however complainant will reach out if it escalates again

PROBLEM AREAS / COMMUNITY COMPLAINTS

Hillcrest Elementary School

- Attended in response to complaints of traffic issues at after school pick up times
- Spoke with Principal, staff on duty and Fire Prevention Officer regarding strategies to reduce traffic congestion and safety issues

• TRAINING / MEETINGS / OTHER DETAILS

- PC Edmiston had one week of vacation
- PC Martin & PC Bridgeman attended one day Human Trafficking Conference in Ingersoll
- PC Bridgeman attended one week Search Warrant Course
- PC Edmiston attended two week Drug Investigators Course
- PC Martin attended four day Sexual Assault Investigators Association of Ontario Annual Conference in Niagara Falls
- PC Martin met with D/Cst. Hartley and MMHART manager Ashley Timmerman regarding programming for 2023
- PC Martin & PC Bridgeman participated in Remembrance Day Parade
- All CORE members completed Immediate Rapid Deployment one day training



Report to the Board: Collision Statistics

From: Inspector J. Fluney

Date: December 8, 2022

November 2022 - Collision Statistics

| | November 2022 | October 2022 | November 2021 |
|---------------------------------|---------------|--------------|---------------|
| Total Collisions: | 56 | 48 | 36 |
| Collisions - East side | 29 | 20 | 14 |
| Collisions - West side | 10 | 9 | 6 |
| Collisions - parking lots | 17 | 19 | 16 |
| Fail to Remain Collisions | 10 | 5 | 6 |
| Collisions referred to CRC | 22 | 23 | 15 |
| Collisions investigated by OSPS | 34 | 25 | 21 |



Report to the Board: Community Services

From: Inspector Jeff Fluney

Date: Dec 9, 2022

In November, 2022, the Community Services Officer engaged in the following highlights:

Continued with traditional corporate and social media for OSPS;

➤ Illegal parking at schools, Kids Help Phone, Joint Forces RIDE, Crime Prevention Wk, Night time foot patrol, Remembrance Day, Attack game Pass the Hat, #NoGoodWay, Launch of the Police Academy, Launch of the Community Survey, Santa Claus Parade, Christmas Food Drive

Community Partnership/Provincial Collaboration & Internal Committee work

- City of Owen Sound- Hockey Day in Canada preparations
- Special Olympics Ontario- Pass the Hat, Polar Plunge
- Owen Sound Legion, Branch 6- Remembrance Day, partnership with community survey.
- LEAPPS (Law Enforcement Agencies & Partners to Protect Seniors) meeting
- Grey Bruce Local Immigration Partnership- monthly meeting
- Alpha Street Resource Centre- usage of Resource Centre
- Internal Communication Committee
- Youth in Policing Initiative-Provincial committee
- Local School Boards- Local Owen Sound schools
- Kiwanis- Santa Claus Parade
- Georgian College- International students and working in Law & Policing

Community Presentations;

- > Georgian College- Diversity in local policing
- > Presentation to the Rotary- OSPS & work in the community
- > Grey County- Short-term shelter/housing issues
- > REACH program- Common frauds at Christmas

Earned Media

- > CFOS- The Open Line- OSPS Citizens Police Academy
- > Rogers Cable- OSPS Citizens Police Academy

Training;

Diversity & Inclusion- Local Immigration Network





Photos

from L-R. CSO Cranny & Gabe Dantas #NoGoodWay campaign. Mathew Poste & Chief Ambrose at Pass the Hat Night, Owen Sound Attack game. Buster and CSO vehicle prior to the start of the Santa Claus Parade.





Report to the Board: Lost Hours and Training November 2022

From: Inspector Jeff Fluney

Date: December 12, 2022

| | | SICK/STD | WSIB | | | |
|---------------|----------------------------------|---|-----------------------------|----------------------|---|--------------------------------|
| Month/Year | Number of Fulltime Members | Total Number of Shifts (complete and partial) | Total Number of Hours | Number of Members | Total Number of Shifts (complete and partial) | Total Number of Hours |
| November 2022 | 12 | 24 | 252 | 2 | 36 | 240 |
| October 2022 | 11 | 31 | 318 | 2 | 37 | 356 |
| November 2021 | 4 | 11 | 132 | 1 | 22 | 176 |

Two members were on WSIB during this period. One is working modified duties/hours and another remains long term. Two members are on LTD.

Training:

- Two recruits continue their basic constable training at OPC
- One member attended the Pedestrian Involved Collision course
- One member attended the Drug Investigation course
- One member attended the Search Warrant course
- Two members attended the Introduction to Intelligence course
- Two members attended the Human Trafficking Conference
- All front line members completed Immediate Rapid Deployment Training at the Bruce Power Training Facility



Report to the Board: Front Line Patrol Report November 2022

From: Inspector J. Fluney
Date: December 12, 2022

| Distance #1 4 | | | Troffic/Dort time Offic | 2040 | |
|-----------------------|---------------|--------|--------------------------|---------------------|--------|
| <u>Platoon #1 – 4</u> | | | Traffic/Part time Office | | |
| | Nov <u>22</u> | Nov 21 | P | lov 22 _. | Nov 21 |
| Highway Traffic Act: | 92 | 91 | Highway Traffic Act: | 17 | 8 |
| Compliance Reports: | 14 | 3 | Compliance Reports: | | |
| Recorded Cautions: | 46 | 28 | Recorded Cautions: | 20 | 8 |
| Liquor Licence Act: | 9 | | Liquor Licence Act: | | 2 |
| Criminal Code/ CDSA: | 75 | 99 | Criminal Code/ CDSA: | | |
| Other POA/By-Law: | 9 | 13 | Other POA/By-Law: | 5 | 2 |
| Foot Patrol: | 104 | 114 | Foot Patrol: | 24 | 21 |
| | | | | | |
| | | | | | |
| | | | | | |

R.I.D.E.

There was a total of 24 on-duty R.I.D.E. checks in the month of November. Additionally, there were three grant funded RIDE programs during the month. with 1063 drivers checked, 9 breath tests administered and 15 HTA warnings or charges issued.

The combined statistics for RIDE were:

- 59 officers
- 29 hours
- 1433 vehicle drivers checked
- 9 breath tests
- 18 HTA Charges/Warnings

One impaired driving charge was laid during the month.



Report to the Board: Board Bylaw

From: Director of Civilian Services – K. Fluney

Date: December 12, 2021

Related to Business Plan S#

November 2021

TAXI

| Total number of Taxi Driver & Private Transportation Company | |
|--|-----|
| Driver Licences Issued/Renewals | = 3 |
| Total number of Re-Issue Lost Taxi Driver Licences | = 0 |
| Total number of Taxi Driver's Licences Deferred/Denied | = 0 |
| Total number of New/Taxi (transfer) Vehicle Licences Issued | = 2 |
| Total number of Agent Transfers | = 0 |
| Total number of New Agents Registered | = 0 |
| , , | |

ADULT ENTERTAINMENT

| lotal number of Adult Entertainment Licences Issued | = 5 |
|--|-----|
| Total number of Adult Entertainment Licences Denied | = 0 |
| Total number of Adult Entertainment Owner Licences Renewed | = 0 |

ALARMS

Invoices to be completed for Chief's signature.



Report to the Board: Board Bylaw

From: Director of Civilian Services – K. Fluney

Date: December 16, 2022

Related to Business Plan S#

November 2022

TAXI

| = 2 |
|-----|
| = 0 |
| = 0 |
| = 0 |
| = 0 |
| = 0 |
| |
| |

ADULT ENTERTAINMENT

| Total number of Adult Entertainment Licences Issued | = 2 |
|--|-----|
| Total number of Adult Entertainment Licences Denied | = 0 |
| Total number of Adult Entertainment Owner Licences Renewed | = 0 |

AL ARMS

Invoices to be completed for Chief's signature.



Report to the Board: Courts

From: Director of Civilian Services - K. Fluney

Date: December 12, 2021

Related to Business Plan S#

Personnel:

Nothing to Report

Budget:

Nothing to Report

Operational:

Custodies Transported during the month: OPP - 3, OSPS - 0 TOTAL - 3
Video /Audio appearances: 48 OSPS persons in custody appeared by audio (most making numerous video appearances throughout the month)

Meals provided to custodies: 4

Special Constable Total Hours: 800.25

Issues, Concerns & Comments:

Superior Court, Criminal Court & Family Court remain the only courtrooms that hear matters in-person. Prisoners are not transported to the courthouse at this time unless they are attending for their trial. All other prisoners are still being done by audio/video from the police services or the correctional facilities.

Special Constables have been assigned at the police station to cover in custody hearings. When not required for prisoners in custody members have assisted to perform other duties.

Front Entrance Statistics:

Nothing to report



Report to the Board: Courts

From: Director of Civilian Services - K. Fluney

Date: December 16, 2022

Related to Business Plan S#

November 2022

Personnel:

Nothing to Report

Budget:

Nothing to Report

.

Operational:

Custodies Transported during the month: OPP - 10, OSPS – 20 **TOTAL – 30** Video /Audio appearances: 45 OSPS persons in custody appeared by audio (most making numerous video appearances throughout the month)

Meals provided to custodies: 58

Special Constable Total Hours: 1156.75

Issues, Concerns & Comments:

Ontario and Superior Courts of Justice are now hearing more matters with the public, court staff and judiciary in the courtroom. Prisoners are not transported to the courthouse unless they are attending for their trial, Counsel/Judiciary/Crown Attorney has requested an in-person attendance or the correctional facility is unable to accommodate them appearing virtually due to video booth scheduling. All other prisoners are still being done by audio/video from the police services or the correctional facilities.

Special Constables have been assigned at the police station to cover in custody hearings. When not required for prisoners in custody members have assisted to perform other duties.

Special Constable hours were increased for the month due to a homicide trial involving multiple accused and higher court volumes.



Report to the Board: Records

From: Director of Civilian Services – K. Fluney

Date: December 12, 2021

Related to Business Plan S#14.4

Local criminal record searches are being completed and sent back to the individuals within 1 to 2 weeks of submitting them. Owen Sound Police Service accepts criminal record check applications in person at the service as well as online.

There was a total of 10,754 bulk searches completed in November 2021.



Report to the Board: Records

From: Director of Civilian Services – K. Fluney

Date: December 16, 2022

Related to Business Plan S#14.4

Local criminal record searches are being completed and sent back to the individuals within 1 to 2 weeks of submitting them. Owen Sound Police Service accepts criminal record check applications in person at the service as well as online.

There was a total of 12351 bulk searches completed in November 2022.

CALLS FOR SERVICE BY PRIORITY

NOVEMBER 2021 to NOVEMBER 2022

| CALLS FOR SERVICE BY PRIORITY | | | | | | | |
|-------------------------------|--------------------------------|------|--|--|--|--|--|
| NOVEN | NOVEMBER 2021 to NOVEMBER 2022 | | | | | | |
| | 2021 2022 | | | | | | |
| 0 | 26 | 40 | | | | | |
| 1 | 228 | 226 | | | | | |
| 2 | 315 | 347 | | | | | |
| 3 | 62 | 71 | | | | | |
| 4 | 608 | 694 | | | | | |
| 9 | 27 | 47 | | | | | |
| TOTALS | 1266 | 1425 | | | | | |



Increase of 11.8172% from November 2021 to November 2022

Increase of 6.65391% overall year to date 2021 to year to date 2022



Report to the Board: Information Technology

From: Director of Information Technology Services - C. Hill

Date: November 2022

- Work on adding extra site to our city-wide radio system to facilitate greater safety and functionality in the Owen Sound Courthouse
- Additional automatic fire responses for some areas in Bruce County
- Upgrades to Alternate Communications Centre for NG911 and security requirements (networking, programming)
- Annual OPTIC Users Group Meeting in Toronto with Annual Security Committee meeting
- ALPR/tablet acquisition for WGPS under Grant funding
- Upgrades to WGPS and OSPS networks for Real Time Identification systems (Livescan)
- Completion of migration of Chatsworth Fire to new Countywide System as well as Grey County Transportation. Required console reprogramming to interface for Fire and Transportation (and emergency signage controlled by dispatch)
- Budget planning for Capital/Operational for 2023

| | | 202 | 2022 | | | |
|---|--------------|-----------|---------------------|-----------|-----------|-----------|
| | ОСТ | ОСТ | | 2022 | 2021 | 2020 |
| | YTD | BUDGET | VARIANCE | BUDGET | YEAR END | YEAR END |
| Department 3100 Police Officers | | | | | | |
| CSP LOCAL GRANT | (190,515) | (185,000) | (5,515) | (218,000) | (201,698) | (193,365) |
| CSP CORE GRANT | (336,547) | 0 | (336,547) | 0 | 0 | 0 |
| PART TIME WAGES | 6,529 | 0 | 6,529 | 0 | v | · · |
| PAYROLL BENEFIT OVERHEAD | 942 | 0 | 942 | 0 | | |
| CSP CORE GRANT OUTREACH | 1,521 | 0 | 1,521 | 0 | | |
| | | 0 | | 0 | | |
| CSP CORE GRANT EQUIPMENT Total CSP GRANTS | (504,270) | (185,000) | 13,801 (319,270) | (218,000) | (201,698) | (193,365) |
| Personnel | | | | | | |
| Personnel - GENERAL: | | | | | | |
| DONATIONS | 0 | 0 | 0 | 0 | 0 | 500 |
| FR SICK BANK RESERVE | 0 | 0 | 0 | 0 | 0 | 0 |
| WAGES-FULL TIME | 3,934,190 | 4,220,684 | (286,494) | 4,604,383 | 4,117,592 | 4,173,538 |
| | | | | | | |
| WAGES-PARTTIME | 213,432 | 229,444 | (16,012) | 250,302 | 175,321 | 192,371 |
| WAGES-OVERTIME | 61,128 | 68,750 | (7,621) | 75,000 | 87,965 | 86,526 |
| WSIB EARNINGS RECOVERY | (80,738) | (54,670) | (26,068) | (59,640) | (31,940) | (89,437) |
| SICK BANK PAYOUTS | 0 | 0 | 0 | 0 | 0 | 0 |
| CONTINGENCY | 0 | (180,000) | 180,000 | (216,000) | 0 | 0 |
| PAYROLL BENEFIT OVERHEAD | 1,271,516 | 1,283,744 | (12,228) | 1,400,447 | 1,288,130 | 1,312,074 |
| RETIREMENT INCENTIVE | 0 | 0 | 0 | 0 | 0 | 0 |
| ALLOWANCES-RETIREMENT | 0 | 0 | 0 | 0 | 0 | 0 |
| CLOTHING & C. ALLOWANCE | 9,930 | 13,292 | (3,361) | 14,500 | 11,321 | 11,842 |
| UNIFORMS & EQUIPMENT | 39,982 | 0 | 34,603 | 0 | 32,297 | 24,387 |
| PENSIONERS BENEFITS | 149,113 | 169,583 | (20,471) | 185,000 | 133,540 | 136,886 |
| PAYROLL ACCRUAL EXPENSE | (3,997) | 0 | (3,997) | 0 | (27,699) | (237,965) |
| CAR ALLOWANCES | 9,900 | 9,900 | 0 | 10,800 | 10,800 | 9,600 |
| TRAVEL EXPENSES | 4,977 | 917 | 4,060 | 1,000 | 962 | 37 |
| PROFESSIONAL DEVELOPMENT | 50,207 | 45,833 | 4,374 | 50,000 | 77,747 | 34,614 |
| MEMBERSHIPS | 10,178 | 8,250 | 1,928 | 9,000 | 4,396 | 6,970 |
| EXPENSE RECOVERY | 0 | (2,083) | 2,083 | (2,500) | 0 | (5,077) |
| POLICE EARNINGS REALLOCATION | 51,206 | 51,207 | 2,063 | 55,862 | 55,862 | 55,862 |
| Total Personnel - GENERAL | 5,721,023 | 5,864,851 | (149,205) | 6,378,154 | 5,936,292 | 5,712,727 |
| Descended BAID DUTY | | | | | | |
| Personnel - PAID DUTY: | | (0.0.00 | | (10.000) | //a /a= | (0= 000) |
| REVENUE | (29,313) | (36,667) | 7,355 | (40,000) | (13,407) | (27,999) |
| WAGES-OVERTIME | 15,484 | 14,667 | 816 | 16,000 | 4,190 | 9,948 |
| Total Personnel - PAID DUTY | (13,829) | (22,000) | 8,171 | (24,000) | (9,217) | (18,050) |
| Personnel - RIDE: | | | | | | |
| OTHER ONTARIO GRANTS | (13,243) | (12,483) | (760) | (13,618) | (13,271) | (12,624) |
| WAGES-OVERTIME | 8,762 | 12,483 | (3,721) | 13,618 | 6,580 | 14,695 |
| PAYROLL ACCRUAL EXPENSE | 0 | 0 | 0 | 0 | 0 | (1,751) |
| Total Personnel - RIDE | (4,481) | 0 | (4,481) | 0 | (6,691) | 320 |
| Personnel - AUXILIARY: | | | | | | |
| CLOTHING & C. ALLOWANCE | 0 | 1,375 | (1,375) | 1,500 | 0 | 0 |
| UNIFORMS & EQUIPMENT | 0 | 1,375 | (1,375) | 1,500 | 0 | 832 |
| PROFESSIONAL DEVELOPMENT | 0 | 458 | (417) | 500 | 0 | 68 |
| MISCELLANEOUS EXPENSE | 89 | 0 | 89 | 0 | 142 | 0 |
| Total Personnel - AUXILIARY | 89 | 3,208 | (3,078) | 3,500 | 142 | 900 |
| Personnel Total | 5,702,802 | 5,846,059 | (148,593) | 6,357,654 | 5,920,527 | 5,695,896 |
| Administration | . | | . ,, | | ••- | |
| Admin - CISO: | | | | | | |
| ONTARIO GRANT | (7,333) | 0 | (5,361) | 0 | (6,976) | (6,814) |
| MATERIALS AND SUPPLIES | | 0 | | 0 | | |
| | 36 0 | | 36 | | 828 | 0 |
| REPAIRS | | 0 | 0 4 722 | 0 | 0 | 603 |
| VEHICLE LEASE | 5,198 | 0 | 4,733 | 0 | 5,058 | 7,270 |
| Total Admin - CISO | (2,099) | 0 | (592) | 0 | (1,091) | 1,060 |

| | OCT | OCT OCT 2 | | 2022 | 2021 | 2020 |
|---------------------------------------|----------|--------------|------------|---------|-------------|--------------|
| | YTD | BUDGET | VARIANCE | BUDGET | YEAR END | YEAR END |
| Admin - Crime Prevention: | | DODGET | VALUATIVEE | DODGET | TEXIII EIVD | TE/ III EIVE |
| OTHER ONTARIO GRANTS | (28,973) | 0 | (28,973) | 0 | (3,670) | (17,100) |
| GOV'T OF CANADA GRANT | 0 | 0 | 0 | 0 | 0 | 0 |
| DONATIONS | (18,352) | (1,833) | (16,685) | (2,000) | (3,714) | (4,246) |
| WAGES-FULL TIME | 64,109 | 66,470 | (2,361) | 72,513 | 71,159 | 70,542 |
| WAGES-PARTTIME | 8,434 | 0 | 8,434 | 0 | 8,759 | 6,040 |
| PAYROLL BENEFIT OVERHEAD | 21,032 | 20,606 | 426 | 22,479 | 23,323 | 22,220 |
| CLOTHING & C. ALLOWANCE | 81 | 83 | (2) | 100 | 143 | 122 |
| PAYROLL ACCRUAL EXPENSE | 0 | 0 | 0 | 0 | 360 | (3,738) |
| JOB TRAINING COURSES | 0 | 0 | 0 | 0 | 2,133 | 650 |
| MEETING EXPENSES | 0 | 0 | 0 | 0 | 129 | 17 |
| OFFICE SUPPLIES AND EXPENSES | 0 | 0 | 0 | 0 | 43 | 583 |
| MATERIALS AND SUPPLIES | 9,939 | 2,750 | 7,189 | 3,000 | 4,078 | 6,169 |
| PROMOTIONAL EXPENSE | 652 | 2,730 917 | (265) | 1,000 | 501 | 1,312 |
| MISCELLANEOUS | 0 | 83 | (83) | 100 | 0 | 254 |
| | 0 | 0 | | 0 | | |
| EXPENSE RECOVERY | | | 0 | | 2,022 | 1,910 |
| TELEPHONES & LINE LEASES | 532 | 596 | (63) | 650 | 437 | 591 |
| POLICE EARNINGS REALLOCATION | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Admin - Crime Prevention | 57,453 | 89,671 | (32,385) | 97,842 | 105,700 | 85,327 |
| Admin - Use of Force: | | | | | | |
| MATERIALS AND SUPPLIES | 9,773 | 11,000 | (1,227) | 12,000 | 6,148 | 11,857 |
| Total Admin - Use of Force | 9,773 | 11,000 | (1,227) | 12,000 | 6,148 | 11,857 |
| Admin - POC: | | | | | | |
| ONTARIO GRANT | (24,567) | 0 | (24,567) | 0 | (72,298) | 0 |
| TRAINING AND PROFESSIONAL DEVELOPMENT | 12,030 | 0 | 12,030 | 0 | 0 | 0 |
| EXPENSE RECOVERY | 0 | 0 | 0 | 0 | 55,328 | 0 |
| TELEPHONE COSTS | 0 | 0 | 0 | 0 | 1,355 | 0 |
| CONSULTANT | 15,459 | 0 | 15,459 | 0 | 0 | 0 |
| OFFICE EQUIP | 533 | 0 | 533 | 0 | 0 | 0 |
| Total Admin - POC | 3,454 | 0 | 3,454 | 0 | (15,615) | 0 |
| Admin - General: | | | | | | |
| OTHER REVENUE | 0 | 0 | 0 | 0 | 0 | 0 |
| POLICE REPORTS | 0 | 0 | 0 | 0 | 0 | 0 |
| INVESTMENT INCOME | 0 | 0 | 0 | 0 | 0 | 0 |
| BANK SERVICE CHARGES | 2,391 | 0 | 2,391 | 0 | 2,420 | 2,386 |
| TO RESERVES | 0 | 0 | 0 | 0 | 0 | 0 |
| MEETING EXPENSES | 104 | 1,375 | (1,271) | 1,500 | 553 | 18 |
| INVESTIGATION EXPENSE | 20,652 | 6,417 | (14,235) | 7,000 | 1,095 | 11,516 |
| POSTAGE/COURIER/SHIPPING | 1,570 | 2,292 | (722) | 2,500 | 1,704 | 1,510 |
| PHOTOCOPY CHARGES | 8,581 | 6,050 | 2,531 | 6,600 | 7,498 | 8,869 |
| OFFICE SUPPLIES AND EXPENSES | 19,359 | 18,333 | 1,026 | 20,000 | 19,604 | 22,439 |
| SUBSCRIPTION/PUBLICATION | 6,644 | 5,500 | 1,144 | 6,000 | 3,967 | 2,790 |
| ADVERTISING | 381 | 917 | (536) | 1,000 | 974 | 0 |
| MISCELLANEOUS EXPENSE | 358 | 0 | 358 | 0 | 1,022 | 923 |
| TELEPHONES & LINE LEASES | 29,352 | 35,521 | (6,169) | 38,750 | 29,972 | 30,151 |
| LEGAL FEES | 13,190 | 2,292 | 10,898 | 2,500 | 2,280 | 0 |
| CONSULTANT FEES | 0 | 0 | 0 | 0 | 3,256 | 4,681 |
| HR CONSULTANT | 27,125 | 29,104 | (1,978) | 31,749 | 26,315 | 30,070 |
| BANK SERVICE CHARGES | 0 | 1,250 | (1,250) | 1,500 | 0 | 0 |
| EQUPMENT LEASE RENTAL | 5,058 | 5,133 | (75) | 5,600 | 6,563 | 6,822 |
| Total Admin - General | 134,765 | 114,183 | (7,888) | 124,699 | 107,224 | 122,174 |
| Administration Total | 203,347 | 214,854 | (38,638) | 234,541 | 202,365 | 220,418 |
| | | | | | | |

| | ОСТ | OCT | | 2022 | 2021 | 2020 |
|--|-------------|-------------|-----------|-------------|-------------|-------------|
| | YTD | BUDGET | VARIANCE | BUDGET | YEAR END | YEAR END |
| Equipment | <u></u> | | | | | |
| Equipment - GENERAL: | | | | | | |
| EXPENSE RECOVERY | 0 | (7,333) | 7,333 | (8,000) | 0 | (815) |
| LICENCE | 2,038 | 1,469 | 570 | 1,602 | 1,746 | 1,727 |
| FUEL | 80,275 | 77,917 | 2,359 | 85,000 | 63,249 | 46,102 |
| PARTS/MATERIAL | 15,081 | 0 | 15,081 | 0 | 9,023 | 0 |
| REPAIRS | 41,339 | 32,083 | 9,255 | 35,000 | 36,213 | 41,075 |
| COMMUNICATION EQUIPMENT | 4,140 | 5,958 | 1,818 | 6,500 | 16,791 | 6,288 |
| INSURANCE | 51,114 | 19,920 | 31,194 | 19,920 | 32,981 | 23,295 |
| SERVICE AGREEMENTS | 189,752 | 162,708 | 27,043 | 177,500 | 152,725 | 132,588 |
| EQUPMENT LEASE RENTAL | 105,752 | 5,867 | (5,867) | 6,400 | 132,723 | 132,366 |
| - | 0 | 0 | (3,867) | 0,400 | 0 | 0 |
| LICENCE | | | | | | |
| FUEL | 0 | 0 | 0 | 0 | 0 | 0 |
| REPAIRS | 611 | 1,833 | (1,223) | 2,000 | 835 | 3,999 |
| INSURANCE | 0 | 1,660 | (1,660) | 1,660 | 0 | 2,629 |
| Total Favinment CENERAL | 204 250 | 202.002 | 05.004 | 227 502 | 212 562 | 256 007 |
| Total Equipment - GENERAL | 384,350 | 302,082 | 85,904 | 327,582 | 313,562 | 256,887 |
| Equipment Total | 384,350 | 302,082 | 85,904 | 327,582 | 313,562 | 256,887 |
| Police Officers Total | 5,786,228 | 6,177,995 | (420,597) | 6,701,777 | 6,234,756 | 5,979,836 |
| Department 3200 Civilians | | | | | | |
| Revenue - Dispatch: | | | | | | |
| OTHER ONTARIO GRANTS | 0 | 0 | 0 | 0 | 0 | 0 |
| DISPATCH RECOVERY O/MUN. | (964,512) | (965,822) | 1,310 | (1,053,624) | (1,025,888) | (1,005,077) |
| NG911 REVENUE | (87,169) | 0 | (87,169) | 0 | 0 | 0 |
| INTERNAL DISPATCH RECOVERY | (117,203) | (106,156) | (11,046) | (115,807) | (112,434) | (77,695) |
| FIRE PAGING REVENUES | (385,231) | (418,912) | 33,681 | (456,995) | (218,087) | (209,114) |
| COUNTY REVENUE E911 | (119,716) | (106,039) | (13,678) | (115,679) | (109,790) | (92,109) |
| TO UNFINANCED CAPITAL | 0 | 0 | 0 | 0 | 100,000 | 0 |
| Total Revenue - Dispatch | (1,673,831) | (1,596,930) | (76,902) | (1,742,105) | (1,366,198) | (1,383,995) |
| Personnel | | | | | | |
| Personnel - DISPATCH: | | | | | | |
| WAGES-FULL TIME | 655,164 | 674,385 | (19,221) | 735,693 | 711,689 | 657,509 |
| WAGES-PARTTIME | 458,565 | 481,302 | (22,738) | 525,057 | 326,329 | 475,254 |
| WAGES-OVERTIME | 109,145 | 4,583 | 104,562 | 5,000 | 141,853 | 56,893 |
| PAYROLL BENEFIT OVERHEAD | 267,060 | 286,068 | (19,008) | 312,074 | 265,799 | 261,681 |
| RETIREMENT INCENTIVE | 0 | 0 | 0 | 0 | 0 | 0 |
| CLOTHING ALLOWANCE | 0 | 0 | 0 | 0 | 605 | 647 |
| PENSIONERS BENEFITS | 29,561 | 0 | 29,561 | 0 | 30,316 | 19,858 |
| PAYROLL ACCRUAL EXPENSE | (11,982) | 3,208 | (8,773) | 3,500 | (13,447) | (59,834) |
| TRAVEL EXPENSES | | 0 | 1,470 | 0 | 205 | (33,834) |
| | 1,470 | | | | | |
| PROFESSIONAL DEVELOPMENT | 8,809 | 27,500 | (18,691) | 30,000 | 14,641 | 8,322 |
| SOFTWARE LICENCE AND UPGRADES | 0 | 0 | 0 | 0 | 0 | 105,829 |
| CONTRACT SERVICES | 11,666 | 0 | 11,666 | 0 | 0 | 39,690 |
| TO RESERVES POLICE EARNINGS RECOVERY | 0 0 | 0 | 0 0 | 0 0 | 0 | 0 |
| Total Personnel - DISPATCH | 1,529,458 | 1,477,047 | 58,828 | 1,611,324 | 1,477,991 | 1,565,931 |
| Personnel - RECORDS/DATA ENTRY: | , ==, == | , ,, | / | ** ** | ,,== . | , , |
| RECORDS MGM | 0 | 0 | 0 | 0 | 0 | 0 |
| POLICE REPORTS | (33,028) | (36,667) | 3,640 | (40,000) | (40,551) | (37,711) |
| EXTERNAL POLICE REPORTS | (10,040) | (27,500) | 17,460 | (30,000) | 0 | 0 |
| WAGES-FULL TIME | 255,519 | 319,606 | (64,088) | 348,662 | 287,965 | 349,450 |
| WAGES-PARTTIME | 103,750 | 93,298 | 10,452 | 101,780 | 108,154 | 107,095 |
| WAGES-PARTIME WAGES-OVERTIME | 4,258 | 1,375 | 2,883 | 1,500 | 4,570 | 6,193 |
| CONTINGENCY | 4,238 | (36,667) | 36,667 | (40,000) | 4,370 | 0,193 |
| PAYROLL BENEFIT OVERHEAD | 108,731 | 114,006 | (5,274) | 124,370 | 109,080 | 122,795 |
| PAYROLL ACCRUAL EXPENSE | | | | | | |
| | (2,915) | 0 | (2,915) | 0 | 2,282 | (28,990) |
| TRAVEL EXPENSES POLICE EARNINGS RECOVERY | 0 | 0 | 0 | 0 | 0 | 164 0 |
| | | | | | | |
| Total Personnel - RECORDS/DATA ENTRY | 426,275 | 427,452 | (1,176) | 466,311 | 471,500 | 518,994 |

| | | 2022 | | 2022 | 2024 | 2020 |
|---|------------|---------------|----------|----------------|------------------|------------------|
| | OCT YTD | OCT BUDGET | VARIANCE | 2022 BUDGET | 2021 YEAR END | 2020 YEAR END |
| | | | | | | |
| Personnel - ADMINISTRATION: | | | | | | |
| WAGES-FULL TIME | 126,079 | 66,808 | 59,270 | 72,882 | 43,691 | 61,731 |
| WAGES-PARTTIME | 47,531 | 44,763 | 2,768 | 48,832 | 55,171 | 54,651 |
| PAYROLL BENEFIT OVERHEAD | 47,123 | 27,873 | 19,250 | 30,406 | 21,224 | 26,892 |
| PAYROLL ACCRUAL EXPENSE | (969) | 0 | (969) | 0 | (24,550) | 20,127 |
| POLICE EARNINGS RECOVERY | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Personnel - ADMINISTRATION | 219,763 | 139,443 | 80,320 | 152,120 | 95,537 | 163,401 |
| Personnel - IDENTIFICATION: | | | | | | |
| WAGES-FULL TIME | 72,747 | 75,592 | (2,845) | 82,464 | 80,928 | 82,166 |
| PAYROLL BENEFIT OVERHEAD | 22,552 | 23,433 | (882) | 25,564 | 25,088 | 25,471 |
| PAYROLL ACCRUAL | 0 | 0 | 0 | 0 | 409 | (5,180) |
| Total Personnel - IDENTIFICATION | 95,298 | 99,025 | (3,727) | 108,027 | 106,425 | 102,457 |
| Personnel - LICENCING: | | | | | | |
| PERMITS/BYLAWS | (6,940) | (18,333) | 11,393 | (20,000) | (18,640) | (19,200) |
| WAGES-FULL TIME | 10,536 | 10,925 | (388) | 11,918 | 11,243 | 12,132 |
| WAGES-OVERTIME | 0 | 0 | 0 | 0 | 0 | 0 |
| PAYROLL BENEFIT OVERHEAD | 3,266 | 3,387 | (121) | 3,695 | 3,485 | 3,761 |
| PAYROLL ACCRUAL EXPENSE | 0 | 0 | 0 | 0 | 0 | (1,638) |
| Total Personnel - LICENCING | 6,862 | (4,022) | 10,884 | (4,388) | (3,912) | (4,945) |
| Personnel - SWITCHBOARD: | | | | | | |
| WAGES - FULL TIME | 51,112 | 104,708 | (53,596) | 114,227 | 47,256 | 27,848 |
| WAGES - PARTTIME | 86,118 | 9,167 | 76,951 | 10,000 | 153,194 | 81,877 |
| WAGES - OVERTIME | 1,850 | 0 | 1,850 | 0 | 17,660 | 1,217 |
| PAYROLL BENEFIT OVERHEAD | 28,752 | 33,926 | (5,174) | 37,010 | 36,909 | 19,514 |
| PAYROLL ACCRUAL EXPENSE | (252) | 0 | (252) | 0 | (95) | (4,161) |
| Total Personnel - SWITCHBOARD | 167,580 | 147,801 | 19,779 | 161,237 | 254,925 | 126,295 |
| Personnel - CELL BLOCK MONITORING: | | | | | | |
| EXTERNAL POLICE REPORTS | 0 | (91,667) | 91,668 | (100,000) | (77,413) | 0 |
| WAGES - PARTTIME | 81,087 | 79,820 | 1,268 | 87,076 | 77,161 | 12,028 |
| WAGES - OVERTIME | 2,656 | 0 | 2,656 | 0 | 1,629 | 0 |
| PAYROLL BENEFIT OVERHEAD | 11,197 | 12,771 | (1,574) | 13,932 | 10,728 | 1,735 |
| PAYROLL ACCRUAL | (1,972) | 0 | (1,972) | 0 | 1,100 | 872 |
| Total Personnel - CELL BLOCK MONITORING | 92,968 | 924 | 92,045 | 1,008 | 13,205 | 14,636 |
| Personnel - INFO TECHNOLOGY: | | | | | | |
| RECORDS MANAGEMENT | (125,025) | (137,500) | 12,475 | (150,000) | (84,395) | (59,566) |
| WAGES - FULL TIME | 224,303 | 243,988 | (19,685) | 266,169 | 211,975 | 184,802 |
| WAGES - OVERTIME | 2,496 | 0 | 2,496 | 0 | 949 | 447 |
| PAYROLL BENEFIT OVERHEAD | 70,522 | 78,386 | (7,864) | 82,512 | 65,712 | 57,289 |
| PAYROLL ACCRUAL | 0 | 0 | 0 | 0 | (23,375) | 16,017 |
| POLICE EARNINGS RECOVERY | (53,929) | (53,929) | 0 | (64,715) | (64,715) | (64,715) |
| Total Personnel - INFO TECHNOLOGY | 118,366 | 130,945 | (12,579) | 133,966 | 106,152 | 134,274 |
| Total Fersonner - INFO TECHNOLOGI | • | | (, , | | | |

| | For the Ten Months Ending 2022-10-31 | | | | | |
|--|--------------------------------------|-------------|----------------|-------------|------------|----------------|
| | ОСТ | OCT 202 | 2 | 2022 | 2021 | 2020 |
| | YTD | BUDGET | VARIANCE | BUDGET | YEAR END | YEAR END |
| Administration | | 202021 | 77111711702 | 50502. | | TEXIII EITE |
| Admin - General: | | | | | | |
| PENSIONERS BENEFITS | 0 | 33,333 | (33,333) | 40,000 | 0 | 0 |
| TELEPHONES & LINE LEASES | 109,216 | 44,458 | 64,758 | 48,500 | 129,503 | 116,827 |
| TEL COST RECOVERY | (30,763) | (9,167) | (21,596) | (10,000) | (50,990) | (44,058) |
| Total Admin - General | 78,453 | 68,625 | 9,828 | 78,500 | 78,513 | 72,769 |
| Administration Total | 78,453 | 68,625 | 9,828 | 78,500 | 78,513 | 72,769 |
| Equipment | | | | | | |
| Equipment - GENERAL: | | | | | | |
| REPAIRS | 65,482 | 6,417 | 59,065 | 7,000 | 13,430 | 9,639 |
| Total Equipment - GENERAL | 65,482 | 6,417 | 59,065 | 7,000 | 13,430 | 9,639 |
| Equipment Total | 65,482 | 6,417 | 59,065 | 7,000 | 13,430 | 9,639 |
| Police Civilians Total | 1,126,676 | 896,729 | 236,366 | 973,003 | 1,247,568 | 1,319,455 |
| Department 3300 Court Security and | d Prisoner Transp | oort | | | | |
| Personnel | | | | | | |
| Personnel - COURT CASE MANAGERS: | | | | | | |
| WAGES-FULL TIME | 132,557 | 159,166 | (26,609) | 173,636 | 156,214 | 108,575 |
| WAGES-OVERTIME | 0 | 917 | (917) | 1,000 | 0 | 0 |
| PAYROLL BENEFIT OVERHEAD | 41,806 | 49,342 | (7,536) | 53,827 | 48,426 | 33,119 |
| CLOTHING & C. ALLOWANCE | 0 | 0 | 0 | 0 | 0 | 0 |
| PAYROLL ACCRUAL EXPENSE | 298 | 1,375 | (1,077) | 1,500 | (23,813) | 18,231 |
| POLICE EARNINGS RECOVERY | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Personnel - COURT CASE MANAGERS | 174,661 | 210,799 | (36,139) | 229,963 | 180,827 | 159,924 |
| Personnel - SPECIAL CONSTABLES: | | | | | | |
| OTHER ONTARIO GRANTS | (280,236) | (343,750) | 63,514 | (375,000) | (403,985) | (422,213) |
| WAGES-FULL TIME | 60,895 | 62,194 | (1,299) | 67,848 | 69,686 | 71,243 |
| WAGES-PARTTIME | 299,183 | 238,333 | 60,850 | 260,000 | 264,272 | 312,193 |
| WAGES-OVERTIME | 2,772 | 1,375 | 1,397 | 1,500 | 4,294 | 1,867 |
| PAYROLL BENEFIT OVERHEAD | 61,445 0 | 57,413 0 | 4,032 | 62,633 0 | 59,135 | 64,300 |
| RETIREMENT INCENTIVE | 1,091 | 1,421 | 0 | 1,550 | 0 1,315 | 1 222 |
| CLOTHING & C. ALLOWANCE UNIFORMS & EQUIPMENT | 5,584 | 3,667 | (329) 1,917 | 4,000 | 4,286 | 1,323 3,207 |
| PENSIONERS BENEFITS | 3,355 | 8,021 | (4,666) | 8,750 | 3,328 | 3,090 |
| PAYROLL ACCRUAL EXPENSE | (3,184) | 3,02. | (3,184) | 0 | 1,167 | (23,036) |
| JOB TRAINING COURSES | 624 | 3,208 | (2,584) | 3,500 | 0 | 813 |
| Total Personnel - SPECIAL CONSTABLES | 151,529 | 31,882 | 119,647 | 34,780 | 3,497 | 12,787 |
| Personnel Total | 326,190 | 242,681 | 83,509 | 264,743 | 184,324 | 172,711 |
| Administration | | | | | | |
| Admin - General: | | | | | | |
| PRISONER & ESCORT EXP | 5,489 | 917 | 4,572 | 1,000 | 4,512 | 8,256 |
| PRIS ESCORT EXP RECOVERY | (2,287) | (458) | (1,828) | (500) | (3,237) | (7,436) |
| MISCELLANEOUS EXPENSE | 236 | 458 | (222) | 500 | 222 | 787 |
| TELEPHONES & LINE LEASES | 1,343 | 917 | 426 | 1,000 | 1,415 | 1,511 |

4,781

4,781

330,971

1,833

1,833

244,515

2,948

2,948

86,456

2,000

2,000

266,743

2,912

2,912

187,236

3,117

3,117

175,828

Total Admin - General

Administration Total

Court Security Total

| | ОСТ | OCT | | 2022 | 2021 | 2020 |
|--|-------------------|---------------|--------------------------|-------------|-----------------------------|------------------|
| | YTD | BUDGET | VARIANCE | BUDGET | YEAR END | YEAR END |
| Department 3000 Police Board | | | | | | |
| Personnel | | | | | | |
| Personnel - GENERAL: | _ | _ | | _ | | |
| DONATIONS | 0 | 0 | 0 | 0 | 0 | 0 |
| FROM PRIOR RESERVES | 0 | 0 | 0 | (32,500) | (32,500) | (36,500) |
| REMUNERATION | 8,343 | 10,267 | (1,924) | 11,200 | 11,124 | 11,124 |
| WAGES-FULL TIME | 15,775 | 6,048 | 9,728 | 6,598 | 3,333 | 15,361 |
| WAGES-PARTTIME | 6,325 | 0 | 6,325 | 0 | 2,789 | 0 |
| PAYROLL BENEFIT OVERHEAD | 5,777 | 968 | 4,809 | 1,056 | 1,436 | 4,499 |
| PAYROLL ACCRUAL EXPENSE | 0 | 0 | 0 | 0 | 0 | (2,178) |
| APPRECIATION FUNCTIONS | 2,823 | 9,167 | (6,344) | 10,000 | 8,688 | 3,418 |
| EXPENSE RECOVERY | 0 | 0 | 0 | 0 | 0 | (900) |
| LEGAL FEES | 0 | 0 | 0 | 0 | 0 | 1,276 |
| EMP EARNINGS ALLOCATION | 0 | 0 | 0 | 0 | 22,500 | 0 |
| POLICE EARNINGS REALLOCATION | 24,044 | 24,044 | 0 | 28,853 | 8,853 | 8,853 |
| Total Personnel - GENERAL | 63,087 | 50,493 | 12,594 | 25,206 | 26,223 | 4,953 |
| Personnel Total | 63,087 | 50,493 | 12,594 | 25,206 | 26,223 | 4,953 |
| Administration | • | • | - | • | • | • |
| Admin - General: | | | | | | |
| PROFESSIONAL DEVELOPMENT | 3,408 | 5,500 | (2,092) | 6,000 | 3,190 | 916 |
| MEMBERSHIPS | 3,355 | 3,328 | 27 | 3,630 | 3,355 | 3,630 |
| MEETING EXPENSES | 0 | 917 | (917) | 1,000 | 51 | 944 |
| OFFICE SUPPLIES AND EXPENSES | 0 | 0 | 0 | 0 | 8 | 82 |
| ADVERTISING | 2,465 | 0 | 2,465 | 0 | 855 | 55 |
| TELEPHONES & LINE LEASES | 0 | 0 | 0 | 0 | 0 | 444 |
| LEGAL FEES | 29,667 | 8,250 | 21,417 | 9,000 | 12,916 | 18,141 |
| CONSULTANT FEES | 25,007 | 0,230 | 0 | 0 | 0 | 0,141 |
| | | | | | | |
| Total Admin - General | 38,894 | 17,994 | 20,900 | 19,630 | 20,375 | 24,212 |
| Administration Total | 38,894 | 17,994 | 20,900 | 19,630 | 20,375 | 24,212 |
| Activities | | | | | | |
| Activities - Police Board: | | | | | | |
| REVENUE | (2,256) | 0 | (2,256) | 0 | (3,208) | (24,927) |
| POLICE REPORT REVENUE | (455,876) | 0 | (455,876) | 0 | (279,114) | (148,090) |
| INTEREST REVENUE | (8,562) | 0 | (8,562) | 0 | (1,493) | (2,282) |
| BANK SERVICES CHARGES | 149 | 0 | 149 | 0 | 60 | 111 |
| TO POLICE BOARD RESERVES | 466,545 | 0 | 466,545 | 0 | 283,755 | 177,189 |
| Total Activities - Police Board | | | | | 0 | 2,000 |
| Activities Total | 0 | 0 | 0 | 0 | 0 | 2,000 |
| Police Board Total | 101,981 | 68,487 | 33,494 | 44,836 | 46,598 | 31,165 |
| CAPITAL | | | | | | |
| POLICE BOARD CAPITAL: | | | | | | |
| TO RESERVE FUND | 0 | 0 | 0 | 0 | 13,044 | 0 |
| OFFICE EQUIPMENT CAPITAL | 6,225 | 7,000 | (775) | 7,000 | 13,676 | 1,588 |
| COMPUTER CAPITAL | 21,530 | 22,500 | (970) | 22,500 | 38,197 | 31,744 |
| SOFTWARE CAPITAL | 0 | 0 | 0 | 0 | 0 | C |
| AUTOMOBILES | 119,916 | 75,000 | 44,916 | 75,000 | 50,052 | 54,027 |
| USE OF FORCE EQUIPMENT | 0 | 0 | 0 | 0 | 47,544 | (|
| COMMUNICATIONS EQUIPMENT | 0 | 15,500 | (15,500) | 15,500 | 78,839 | 83,631 |
| IDENTIFICATION EQUIPMENT | 0 | 0 | 0 | 0 | 3,887 | 3,867 |
| ALL OTHER EQUIPMENT | 18,232 | 0 | 18,232 | 0 | 0 | 31,288 |
| BUILDING IMPROVEMENTS ALL OTHER CAPITAL ITEMS | 13,280 28,693 | 0 30,000 | 13,280 | 0 30,000 | 27,803 | 1.143 |
| FROM RESERVES | 20,093 | 0 | (1,307) 0 | 30,000 | 27,603 | 1,143 (6,056) |
| FROM CAPITAL RESERVE | 0 | (150,000) | 150,000 | (150,000) | (50,000) | (0,000) |
| PROVINCIAL GRANT | 0 | 0 | 0 | 0 | 0 | (93,176) |
| SALE OF FIXED ASSETS | (5,134) | 0 | (5,134) | 0 | (13,044) | (9,807) |
| Total POLICE BOARD CAPITAL | 202,741 | 0 | 202,741 | 0 | 209,999 | 98,248 |
| POC CAPITAL: | | | | | | |
| EXPENSE RECOVERY | 0 | 0 | 0 | 0 | 27,251 | (|
| AUTOMOBILES | 29,841 | 0 | 29,841 | 0 | 0 | C |
| | | 0 | 0 | 0 | (147,526) | 0 |
| ONTARIO POC GRANT | 0 | Ŭ | · · | | () | |
| ONTARIO POC GRANT Total POC CAPITAL | 29,841 232,582 | 0 0 | 29,841 232,582 | 0 | (120,276) 149,544 | 309,824 |

2022 ОСТ OCT 2022 2021 2020 BUDGET VARIANCE BUDGET YEAR END YEAR END YTD % by Dept Summary 3100 - Officers 5,786,228 6,177,995 (391,767) 6,701,777 -6.3% 6,234,756 5,979,836 3200 - Civilians 229,948 973,003 25.6% 1,247,568 1,319,455 1,126,676 896,729 3300 - Court Security 330,971 244,515 86,457 266,743 35.4% 187,236 175,828 3000 - Police Board 101,981 68,487 33,494 44,836 48.9% 46,598 31,165 232,582 309,824 149,544 Capital 232,582 0 0 **Owen Sound Police Services Total** 7,578,438 7,387,726 190,713 7,986,359 7,865,702 7,816,108

2.39%

9:08 AM 20/05/2022

OWEN SOUND POLICE SERVICES FINANCIAL REPORT - APRIL 2022

DEPARTMENTS 3000 - 3100 -3200 -3300

| | APR | APR | | 2022 | |
|----------------------------------|-----------|-----------|-----------|-----------|---------|
| | YTD | BUDGET | VARIANCE | BUDGET | |
| | | | | | % by |
| | | | | | Dept |
| Summary | | | | | |
| 3100 - Officers | 2,202,160 | 2,275,979 | (73,819) | 6,701,777 | -3.2% |
| 3200 - Civilians | (450) | 324,334 | (324,784) | 973,003 | -100.1% |
| 3300 - Court Security | 167,566 | 120,164 | 47,402 | 266,743 | 39.4% |
| 3000 - Police Board | 28,564 | 25,779 | 2,786 | 44,836 | 10.8% |
| Capital | 170,089 | 0 | 170,089 | 0 | |
| Owen Sound Police Services Total | 2,567,930 | 2,746,256 | (178,326) | 7,986,359 | |
| | | | | -2.23% | |

9:08 AM 20/05/2022



Report to the Board: Chief 's Activities November 2022

From: Chief C. Ambrose

Date: Thursday December 19, 2022

- Comm Advisory Committee for Urgent & Emergent Public Health Issues 1
 hour
- Policy & Procedure review 4 hours
- NG911 Interagency Panel 6 hours
- GBHU Harm Reduction Meeting 1 hour
- Business Planning 10.5 hours
- City of Owen Sound Development Changes Meeting 1 hour
- OAPSB Labour Conference 2 days
- Remembrance Day Parade 2 hours
- Special Olympics Night OHL Attack Game 4 hours
- Rotary Club Owen Sound 2 hours
- Budget Planning 1.5 days
- Open Line CFOS 2 hours
- Dispatch Meeting 5 hours
- Kiwanas Santa Claus Parade & Staff BBQ 4 hours
- Swearing in City of Owen Sound Council 3 hours

- Rogers Cable TV Grey County Life 2 hours
- WRPS New Chief Swearing In 6 hours
- Member Appreciation Event 4 hours
- OACP CEO Dinner with Solicitor General 6 hours



Report to the Board

OSPS 2022 Ontario Sex Offender Registry Compliance Report

From: Chief C. Ambrose

Date: November 29, 2022

The Ontario Sex Offender Registry (OSOR) captures details of individuals convicted of offences under Christopher's Law (Sex Offender Registry), 2000. The OSOR is an investigative and crime prevention tool providing valuable information to police services relating to sex offenders residing within their jurisdiction and within the Province of Ontario.

Individuals who are required to register on the system are registered, monitored and their files are maintained within the local jurisdiction. Oversight of the OSOR is completed by the OPP, who are the host agency for the system. Annual Site Assessments are conducted at all police agencies within Ontario. The OSOR is monitored and maintained within the OSPS by S/Cst. Cory Fernando. The site assessment includes random audits of individual's files to review a variety of areas to ensure the content is accurate, current, and useful as an investigative tool.

On November 8, 2022 the annual Site Assessment was completed at OSPS. S/Cst. Fernando's overall compliance rate was 97%, just above the provincial average of 96.5%. S/Cst. Fernando continues to do an excellent job of managing our responsibilities monitoring the OSOR. A copy of the letter received by the service accompanies this report. A copy of the Site Assessment Report is available, but may contain information that could lead to identification of an individual and is not included but available.

Ministry of the Solicitor General

Ontario Sex Offender Registry 777 Memorial Avenue Orillia ON L3V 7V3

Tel: (705) 329-7474 Fax: (705) 329-7475 Ministère du Solliciteur general

Registre des delinquents sexuels Ontario 777 avenue Memorial Orillia ON L3V 7V3

Tél: (705) 329-7474 Téléc: (705) 329-7475



File Reference: GOV-CSC-614-00

November 21, 2022

Chief Craig Ambrose Owen Sound Police Service 922 Second Avenue West Owen Sound, ON N4K 4M7

The Ontario Sex Offender Registry (OSOR) captures details of individuals convicted of designated offences under Christopher's Law (Sex Offender Registry), 2000. The OSOR is an investigative and crime prevention tool providing valuable information to police services relating to sex offenders residing within their jurisdiction and within the Province of Ontario.

Offenders who are non-compliant are those who have failed to comply with Christopher's Law and/or the Sex Offender Information Registration Act (SOIRA). The OSOR recognizes that there will be individuals who will fail to comply and it is recommended that warrants and/or charges be sought as a risk management strategy for your police service. Low offender compliance poses a significant risk to public safety and creates a growing liability for police services if left unaddressed.

The OSOR is mandated to conduct an annual Site Assessment with all police agencies within Ontario. A Site Assessment examines the contents of the OSOR for your jurisdiction. During the assessment, we review a variety of areas of the registry to ensure the content is accurate and current and therefore a valuable tool for investigations. Further, a review of compliance for offenders is completed to ensure successful monitoring is being conducted.

On November 8th 2022, Kerry Miller, an OSOR Operational Support member, conducted a Site Assessment with your OSOR Registrar, Cst Corrina Fernando. On this date your OSOR compliance rate was 97 percent, slightly above the provincial average of 96.5 percent.

Cst. Fernando continues to do an excellent job as OSOR Registrar managing your 67 offender records. We have attached a copy of the Site Assessment report for your review. Ms. Miller and Cst. Fernando viewed multiple offender records and offender data was found to be accurate and complete. Offender addresses were accurately geocoded and no case/conviction details were missing. They discussed the new non-compliance follow-up

report and it was suggested to Cst. Fernando that she completes the OSOR E-Learning at the *Coordinator level* to enhance her supervisory capabilities on the application. We commend Cst. Fernando for her offender management skills and the outstanding rapport she builds with local offenders. We are grateful for the commitment and diligence Cst. Fernando brings to the OSOR/NSOR portfolio. We look forward to working with her in the future.

Thank you for your ongoing support of the OSOR. Please see the included Ministry Guidelines LE-046 to ensure compliance of your police service when updating your policies. To preserve the integrity of the application, it is essential that OSOR information and processes are adhered to. These annual site assessments provide valuable consultation and discussion with your frontline Registrar and we welcome any feedback that you may provide regarding our program.

Yours truly,

Steve Coburn
Staff Sergeant, Manager
Ontario Sex Offender Registry
High Risk Offender Unit
Criminal Behaviour Analysis Section

/bg

Enclosures