From: Liz Zetlin

**Sent:** October 30, 2024 11:53 AM

To: Kim Skene < <a href="mailto:kskene@tomthomson.org">kskene@tomthomson.org</a> Cc: Aidan Ware < <a href="mailto:aware@tomthomson.org">aware@tomthomson.org</a> Subject: Re: quick question re meeting today

Here's my questions for the Advisory Committee meeting next week.

Given that approximately 45% of the TOM's Operating Budget is raised through grants, sponsorships and fundraising.

Given that the TOM is a department of the city, and the Director/Chief Curator has all the responsibilities of being part of the senior management team (as well as the benefits).

Why is the TOM treated differently than other city departments?
What other city department has to fundraise almost half of their operating budget?
Will the city equalize the percentage of revenue generation required by all city departments to address this inequity?

I would appreciate a response from the committee.

Respectfully submitted, Liz Zetlin