



















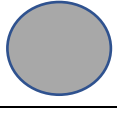







2024 Status of Actions in the Corporate Climate Change Adaptation Plan

Status	Action	Comment
	Incorporate impact in risk assessment for non-core assets within Asset Management Plan by July 2024	The asset management plan for non-core assets was approved by Council in December 2024 and included high level assessment that requires further customization for the City. This has been included in the implementation of the asset management program and is considered completed in this plan.
	Incorporate impact in risk assessment for core assets within Asset Management Plan by July 2022	In Process Asset management coordinator hired. The asset management plan for core assets was updated and approved by Council in July 2022 and included high level assessment that requires further customization for the City. This has been included in the implementation of the asset management program and is considered completed for the purposes of this plan.
	Review and update health and safety policies for staff by December 2022	The City's heat and stress policy was reviewed by Human Resources staff in 2024. A matrix has been developed and training has been provided to all staff via the City's online training platform.
	Develop a business case for business continuity planning integrated with emergency planning as part of 2022 budget process	In Process Plan is in draft format.
	Develop a business case for customer service strategy as part of 2022 budget process	This project is included in the City's Service Delivery Review implementation. The project is considered completed for the purposes of this plan.
	Review and update procedures related to emergency shelters/ cooling centers to include climate change impact by December 2022	Complete Updated City website with information for both cooling and warming stations. Guidelines for extreme heat and extreme cold events have been developed along with a standardized media release to use
	Utilize the City's tree planting program to create passive shade spaces	Complete In 2022, over 200 trees have been planted by Parks and Open Space staff in the City. This does not include trees planting as part of development.
	Develop a business case for the 2022 budget process to undertake a trails master plan as part of a broader active transportation master plan	Not started A Trails master plan update is scheduled for 2028
	Implement communications strategy to increase clarity to public about media notices related to storm events and impacts to reductions in service level during event by December 2021	Complete Know Your Snow Plan developed; promoted at Operations Committee and on City website; updated procedure for the timely release of communications during an emergency event
	Utilize the winter control/salt management program to address hazardous conditions as required	Complete
	Document optimization of operation of secondary plant during high flow events by December 2021	Complete BAF cell usage strategy updated and will buffer the WWTP against high flows
	Identify sewage pumping stations where bypass events have occurred and include in long term financial plan by December 2022	Complete This information is included in annual reports, and financial implications included in the capital budget.
	Review and update water main (degree tracker program) / run water program by December 2021	Complete Reviewed and updated annually

Status	Action	Comment
	Increase messaging to the public regarding the back flow prevention program and spend 95% of allocated budget each fiscal year by December 2021	Complete Report to Operations Committee September 12, 2022 – OP-22-041
	Utilize 95% of allocated funding each fiscal year to complete cured in place piping to reduce infiltration (ground water) in sanitary sewer system	Complete 2022 funds allocated
	Utilize 95% of allocated funding each fiscal year to implement stormwater separation program to reduce inflow (surface water) in sanitary sewer system	Complete 2022 funds allocated
	Complete build of East Bayshore sewage pumping station in 2021, where historical bypass events have occurred	Complete
	Develop a business case as part of the 2022 budget process to undertake a city-wide slope stability review	Complete / Not Proceeding Hazard lands are identified in the City's Official Plan. The policies of the Official Plan restrict the usage of hazard lands for the preservation and conservation of lands in their natural state. For any development adjacent to Hazard lands, the City requires the preparation of an Environmental Impact Study (EIS) with respect to the potential impact on the slope, and any mitigation identified as required needs to be completed as part of the development. Additionally, the Grey Sauble Conservation Authority has mapped the areas of natural hazard contained within the Official Plan Update and provides recommendations to the City when an EIS is required.
	Develop business case as part of the 2022 budget process to undertake a storm water master plan	In Process The Master Stormwater Plan and Drainage Study approved will be completed in the Spring of 2025.
	Update purchasing bylaw to implement strategic procurement to enable integrated project delivery and a formal supplier performance program by December 2022	In Process The update of the existing purchasing bylaw will be completed in Spring 2025. The implementation of integrated project delivery and supplier performance will included in the implementation of internal procedures by the end of 2026.
	Identify partnerships to develop or enhance a check-in program for vulnerable populations by December 2021	Not Started Project is deferred to begin in 2026
	Implement a comprehensive business planning process as part of the 2022 budget to ensure financial and human resources are available to implement identified actions successfully	Complete Standard work plan templates have been introduced with cross-functional review by strategic leadership team to confirm priorities at beginning of each year
	Develop a climate change adaptation lens tool to utilize in a review of all administrative policies	In Process High level reporting has been added to all Committee/Council reports. The inclusion of a climate adaptation lens is expected to be completed in 2026
	Utilize the Official Plan update, and other development-related policy initiatives, to create a framework for protecting and enhancing the City's natural infrastructure	Complete Official Plan adopted by the City in June 2021 and approved by Grey County February 2022
	Utilize the Refreshed Strategic Plan to clearly establish key results measuring progress towards the environment and identify regular reporting intervals to Council on progress	Complete The Strategic Plan Refresh identified Green City as a Council priority and included 5 Key Results (KRs) to achieve the objective of "Enhancing the City's resiliency and capacity for mitigating and adapting to the impacts of climate change. Supporting and promoting healthy lifestyles." KR1 - Offset 100 tonnes of CO2 per year by annually planting 100 hardwood tree species

 Complete  Proceeding as Anticipated  Not yet started

Status	Action	Comment
		KR2 - Protect, repair, remediate 90% of the City's impacted shoreline from wave action and high water KR3 - Increase tonnage collected at household hazardous waste days by 10% KR 4 - Develop a waste management strategy by June 2022 KR5 - Develop a climate mitigation plan as part of a Climate Action Strategy that incorporates the 2021 Corporate Climate Change Adaptation Plan The actions being taken to achieve these key results are reported on quarterly to the Operations Committee