

Project Name	Strategic Priority / Master Plan / Legislated / Committee or Council Endorsed / Process Improvement / Policy Review Project / Infrastructure Renewal or Enhancement/ Study/ New Asset	Comments	Lead	Resource 1	Resource 2	Resource 3	Resource 4	Resource 5	Resource 6	Resource 7	Resource 8	Resource 9	Resource 10	Resource 11
Salmon Derby Permit/Licensing Program Development (East Side TC Lands)	other		Pam Coulter	Manager of Parks	Clerk	Fire Chief	Manager of Building	Manager of Legislated Services	Asset Management					
16th Street East Pedestrian Tunnel Rehabilitation	Infrastructure Renewal	CL funding dependent	Engineering Technologist	Manager of Engineering	Manager of Corporate Services									
2025 Asset Management Plan	Legislated		Bradey Carbert	Asset Management	Manager of Parks									
2025 Building Condition Assessments	Legislated		Bradey Carbert	Facilities	Facility Projects Coordinator	Manager of Building								
2025 Road Rehabilitation	Infrastructure Renewal		Engineering Technologist	Manager of Engineering	Director of PW and Eng	Manager of Water	Superintendent of Water Distribution	Superintendent of Public Works						
2050 Vision (Long-term Strategic Plan)	Strategic Priority	carryover from 2024	Michelle Palmer	Communications										
27th Street west - Storm Sewer Replacement - 4th Avenue W to Outfall	Infrastructure Renewal		Engineering Technologist	Manager of Engineering	Manager of Corporate Services									
27th Street West Sewage Pumping Station Electrical Rehabilitation	Infrastructure Renewal		Jamie Fenton	WWTP	Facilities									
2nd Avenue East Watermain Replacement	Infrastructure Renewal		Lara Widdifield											
32nd Street East- Watermain Replacement and PRV Installation East Bayshore to 9th Avenue E	Infrastructure Renewal		Engineering Technologist	Manager of Engineering	Manager of Water	Superintendent of Water Distribution	Manager of Corporate Services							
4th Avenue West Reconstruction - Phase 1 - 15th St W to 17th St W	Infrastructure Renewal		Engineering Technologist	Manager of Engineering	Manager of Water	Superintendent of Water Distribution	Manager of Corporate Services							
5S Storage Optimization - Parks, PW, Water Distribution (sub-project to 1a6)	Process Improvement	carryover from 2024	Michelle Palmer	Supervisor of Parks	Superintendent Public Works	Manager of Parks	Superintendent of Water Distribution	Director of Corporate Services						
8th Street Retaining Walls - Replacement or Removal - 700 Block	Infrastructure Renewal		Engineering Technologist	Manager of Engineering	Director of PW and Eng									
9th Avenue East - 20th St E to 23rd St E Reconstruction	Infrastructure Renewal	HECS funding dependent-confirmed	Engineering Technologist	Manager of Engineering	Manager of Corporate Services	Director of PW and Eng								
9th Avenue East Phase 1 Rehabilitation - Superior Street to 6th Street East	Infrastructure Renewal		Engineering Technologist	Manager of Engineering	Manager of Water	Superintendent of Water Distribution	Manager of Corporate Services	Director of PW and Eng	GIS	Wastewater Collection Operator				
Agreements (New and Renewals) Toolkit (4c2)	Service Review	carryover from 2024	Kristen Van Alphen	Records Management	Manager of Finance	Manager of Corporate Services	Events Coordinator	Manager of Arenas	Assistant Curator TTAG	Water Admin	Director Community Services			
Annual Fees and Charges - Revised Process (4c3)	Service Review		Christine Gilbert	Manager of Legislated Services	Director of PW and Eng	Director of Community Services								
Annual Organizational Work Plan (4a3)	Service Review	carryover from 2024	Michelle Palmer	Communications	Manager of Environmental Services	Manager of Planning	Manager of Arenas	Deputy Clerk	Water Billing	Director Community Services				
Appointed Officers Bylaw Policy	other		Kristen Van Alphen	Clerks	Fire	Building								
Arena Board and Supports, Concrete Slab Replacement and Arena Safety Netting, BAS Controls Upgrade- Refrigeration Plan, Brine Pump Replacement	Infrastructure Renewal		Ryan Gowan	Director Community Services										
Art Appraisal Day	TTAG Strategic Priority		Aidan Ware	TTAG										
Art Gallery Community Collaborations: Earth Day, One World - support	TTAG Strategic Priority		Aidan Ware	TTAG										
Assess Facility Capacity for the Installation of EV Charging Stations	Master Plan - Climate Action Strategy		Bradey Carbert	Facility Project Coordinator	Superintendent Public Works	Manager of Parks	Manager of Arenas							
Assess Provision of Civil Marriage Service (1a5)	Service Review	carryover from 2024	Briana Bloomfield	Licensing Coordinator	Manager of Legislated Services	Payroll	Sr. Manager of Strategic Initiatives							
Assessment Base Management Tracking and Policy	Strategic Priority	carryover from 2024	Christine Gilbert	Tax Collection	Director of Corporate Services	Manager of Building	Building Coordinator							
Asset Management Levels of Service	Legislated		Bradey Carbert	Communications	Asset Management	Manager of Parks								
Asset Management Lifecycle Management Profiles	Legislated		Bradey Carbert	Asset Management										

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Asset Management Policy Update	Legislated		Bradey Carbert	Asset Management	Manager of Legislated Services									
BBM Interior Rehabilitation	Infrastructure Renewal		Shawn Dubosq											
Bereavement and Gifts Policy	other		Kristen Van Alphen	Human Resources	Communications									
Bunker Gear Drying Rack	Infrastructure Renewal		Phil Eagleson											
Bunker Gear Replacement	Infrastructure Renewal		Phil Eagleson											
Catalogue Current Agreements (4c1)	Service Review	carryover from 2024	Desire Van Dijk	Manager of Legislated Services	Facility Booking Coordinator	Planning	Community Services Admin	Water Admin	Purchasing	Director Community Services				
Cathodic Protection Program	Infrastructure Renewal		Mark Hill	Manager of Water/Wastewater	Director of PW and Eng									
CCPERB-Eaton/McLean Application	TTAG Strategic Priority		Aidan Ware	TTAG										
City Switchboard to Police Services (1a2)	Service Review		Tim Simmonds	Corporate Services Admin										
Cloud Based Solutions for Digital Timesheets, Work Orders, Asset Management and HRIS (2a1)	Service Review		Kim Sowerby	Manager of Information Technology	Payroll	Cemetery Coordinator	Water Admin	Heavy Equipment Operator	WWTP Operator	Arborist	Heavy Equipment Operator	Director of PW and Eng		
Cloudpermit - Planning (including Engineering) (2b4)	Service Review		Kim Sowerby	Manager of Finance	Manager of Planning	Manager of Engineering	Information technology	Clerks	Director Community Services	Building Coordinator				
CN Station Caboose Roof and Siding	Infrastructure Renewal		Shawn Dubosq											
Code of Ethics for Municipal Employees	Policy Review Project		Janet Ashfield											
Co-develop Touring Exhibition	TTAG Strategic Priority		Aidan Ware	TTAG										
Collection De-Accessioning Project	Committee or Council Endorsed		Aidan Ware	TTAG										
Collection System Capital Reinvestment	Infrastructure Renewal		Jamie Fenton/Engineering											
Commemorative Forest Central Monument	New Asset	carryover from 2024	Eckhard Pastrik	Director Community Services										
Community Hall Accessible Parking and Decorative Light Infrastructure Upgrade	Infrastructure Renewal	carryover from 2024	Eckhard Pastrik											
Concourse Painting at Arena	Infrastructure Renewal		Ryan Gowan	Facilities										
Conduct Needs Assessment for Leadership Development	Master Plan - HR Strategy		Janet Ashfield	Human Resources										
Contract Oversight - MAT Eligible Tourism Entity	Committee or Council Endorsed		Pam Coulter	Tourism Coordinator	Director/Chief Curator	River District Coordinator								
Core Competancies for Leaders (1c2)	Service Review		Janet Ashfield	Manager of Legislated Services	Human Resources	Director of Corporate Services								
Council Budget Policy Review	Policy Review Project		Christine Gilbert	Manager of Legislated Services										
County Planning Efficiency Study	Committee or Council Endorsed	carryover from 2024	Pam Coulter	Manager of Planning	Manager of Human Resources	Director of Corporate Services								
Grey County Urban Roads Transfer	Other		Lara Widdifield	City Manager	Manager of Engineering									
Cross Connection Control Program	Infrastructure Renewal		Mark Hill/Engineering											
Customer Service Strategy (1b3)	Service Review		Christine Gilbert	Finance Customer Service	Tax Billing	Corporate Applications Analyst	Supervisor of Environmental Services	Facility Booking Coordinator	Community Services Admin	Corporate Services Admin	Purchasing	Cemetery Coordinator	Director of Corporate Services	

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Cybersecurity / Vulnerability Study for Water and Wastewater	Legislated		Mark Giberson	WWTP Superintendent	Information Technology	WTP Superintendent								
Develop and Implement a Performance Review Process	Master Plan - HR Strategy		Janet Ashfield	Human Resources	SLT									
Develop Business Plan - Conversion of Laundry Building to Year Round Cabin	Master Plan - Harrison Park		Eckhard Pastrik	Director Community Services	Manager of Corporate Services									
Develop SOP for Overtime (1a4)	Service Review		Eckhard Pastrik	Manager of Human Resources	Superintendent Public Works	Supervisor Parks	Director of Public Works and Engineering							
Digital Parking Permits	other		Christine Gilbert	Information Technology	Clerks	Finance								
Digital Signature Policy Development	Master Plan - IT Needs Assessment		Mark Giberson	Manager of Legislated Services										
Donations Policy Development	Policy Review Project		Kate Allan	Manager of Legislated Services										
Dressing Room Bench Replacement	Infrastructure Renewal		Ryan Gowan	Arenas										
Duncan McLellan - Facility Design and Construction - Geotechnical and Topographic	Infrastructure Renewal		Eckhard Pastrik											
EAP Policy Update	Policy Review Project		Janet Ashfield	Human Resources										
Electronic Mail (CMA53, now CMA35)	Policy Review Project		Mark Giberson	Manager of Legislated Services	Manager of Human Resources									
Employee Expense Reimbursement (sub-project to 1a6 Service Review LEAN)	Process Improvement	carryover from 2024	Michelle Palmer	Manager of Finance	Purchasing	Information Technology	Financial Analyst	Accounts Payable	Corporate Services Admin					
E-Ticketing for OSPS and Brightshores	other	carryover from 2024	Christine Gilbert	Information Technology	Bylaw									
External Communication Strategy	other		Carly McArthur	Sr. Mgr, Strategic Initiatives										
Facility Market Door Repairs/Replacement	Infrastructure Renewal		Shawn Dubosq											
Facility Service Level Agreements with Lease Holders	Other		Bradey Carbert	Facilities	Facility Booking Coordinator	Director of Community Services								
Find My Bus app Integration with Google	New Asset	carryover from 2024	Heidi Jennen	Communications										
Fire RMS Software	other		Mark Giberson	Fire Chief	Manager of Corporate Services	Manager of Human Resources	Records Management	Information Technology						
Fire Station Renovation/ Expansion - Design Stage	Infrastructure Renewal		Bradey Carbert	Fire Chief	Facility Projects Coordinator	Manager of Building	Senior Planner	Deputy CBO						
Frivolous and Vexatious Policy	other		Kristen Van Alphen	Clerks	City Manager									
Great Plains Process Enhancements	Master Plan - IT Needs Assessment		Christine Gilbert	Manager of Information Technology	Corporate Applications Analyst	Tax Collection	Water Billing	Financial Analyst	Corporate Services Admin	Accounts Payable				
Great Plains/ Work Order Management System	Master Plan - IT Needs Assessment	must be done by Dec 31, 2025 to avoid being without support	Kim Sowerby	Manager of Information Technology	Manager of Corporate Services	Corporate Services Admin	Manager of Finance	Manager of Human Resources						
Greenwood Cemetery - BAO License Update for Columbarium	Legislated		Eckhard Pastrik											
Greenwood Cemetery - Columbarium Installation	New Asset		Eckhard Pastrik	Supervisor of Parks										
Greenwood Cemetery - GIS Plots	Process Improvement		Eckhard Pastrik	Information Technology	Cemetery Coordinator									
Greenwood Cemetery - Natural Burials Landscape Construction	Master Plan - Greenwood	carryover from 2024	Eckhard Pastrik	Supervisor of Parks	Cemetery Coordinator	Director Community Services								
Greenwood Cemetery Chapel Design, Tender and Construction	Master Plan - Greenwood	carryover from 2024	Shawn Dubosq	Manager of Parks	Manager of Corporate Services	Facilities	Building	Director Community Services						

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Harrison Park - Bandstand Ceiling, Facia, Soffit	Infrastructure Renewal		Shawn Dubosq											
Harrison Park - Hyd-aWay Bin	Infrastructure Renewal	carryover from 2024	Eckhard Pastrik	Supervisor of Parks										
Harrison Park - Naturalization of Bird and Waterfowl Area	Master Plan - Harrison Park		Eckhard Pastrik	Director Community Services										
Harrison Park / Cemetery - Window and Door Replacement, Vehicle Bays	Infrastructure Renewal		Shawn Dubosq											
HRIS Needs Assessment	Master Plan - IT Needs Assessment		Janet Ashfield	Human Resources	Payroll	Information Technology	Finance							
HVAC Replacements - Fire Hall	Infrastructure Renewal	carryover from 2024	Shawn Dubosq											
TTAG Facility Projects - HVAC Replacements, Overhead Door Replacement	Infrastructure Renewal		Shawn Dubosq	Director/Chief Curator TTAG	Manager of Corporate Services									
Implement EUNA Budgeting Solution	Master Plan - IT Needs Assessment		Kate Allan	Manager of Parks	Director of PW and Eng	Manager of Finance								
Implement Green Bin Program	Committee or Council Endorsed		Heidi Jennen	Communications	Manager of Engineering	Director of PW and Eng								
Implement Organizational Project Management System (5a1)	Service Review	carryover from 2024	Michelle Palmer	Director of Corporate Services	Manager of Engineering	Asset Management	Facilities Coordinator	Manager of Information Technology	Financial Analyst					
Implementation of Fleet Management Strategy (1d1)	Service Review		Phil Eagleson	Manager of Corporate Services	Superintendent Public Works	Road Patrol	Supervisor of Parks	Fleet Mechanic						
Implementation of LEAN Program (1a6)	Service Review	carryover from 2024	Michelle Palmer	Communications	Water Distribution Operator	Heavy Equipment Operator	Corporation Application Analyst	Fire Administrative Assistant	Director of Corporate Services	Director/Chief Curator				
Inner Harbour Waste Receptables Replacement	Infrastructure Renewal		Eckhard Pastrik	Supervisor of Parks										
Interim Control of Drive Thrus	Committee or Council Endorsed		Pam Coulter	Manager of Planning										
Internal Cost Allocation Policy (5a2)	Service Review		Kate Allan	Manager of Finance	Information Technology	Community Services Admin	Water Admin							
Internet Access and Acceptable Use Policy Review (CMA 53, now CMA36)	Policy Review Project		Mark Giberson	Manager of Legislated Services	Manager of Human Resources									
Intranet Development	other	enabler for Agreements project	Kristen Van Alphen	Communications	Human Resources									
Intrepretive Plaque Refresh	Infrastructure Renewal		Senior Planner											
IT Relocation	other		Mark Giberson	Facilities										
IT Strategic Review	Study		Mark Giberson											
Kelso Beach at Nawash Park Frontage Renewal , Main Entrance and Fence Upgrade	Infrastructure Renewal		Eckhard Pastrik											
Kelso Beach at Nawash Park Playground and Splashpad Improvements	Infrastructure Renewal		Eckhard Pastrik	Director Community Services										
Key Performance Indicators and Revenue Targets (4a1)	Service Review	carryover from 2024	Michelle Palmer	Clerk	Manager of Arenas	Facility Booking Coordinator	Director of Corporate Services	Director/Chief Curator TTAG						
Kiwanis Park - Planting and Tile Drainage	Infrastructure Enhancement	defer until new agreement with OSMSA	Eckhard Pastrik											
Landfill Approval Alternatives Analysis	Committee or Council Endorsed		Heidi Jennen	Manager of Engineering	Director of PW and Eng									
Mausoleum Repointing	Infrastructure Renewal		Shawn Dubosq											
McQuay Tannery Building - Condenser Replacement	Infrastructure Renewal		Shawn Dubosq											

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Microsoft Teams Implementation (1b1)	Service Review	carryover from 2024	Kim Sowerby	Cemetery Coordinator	Communications	Engineering Technologist	Engineering Admin	Community Services Admin	Records Management					
Mileage and Vehicle Use Policy Review	Policy Review Project		Janet Ashfield											
Municipal Water Services with Neighbouring Municipalities - Pottawatomi	Committee or Council Endorsed		Tim Simmonds	Manager of Engineering	Director of PW and Eng									
Official Plan and Zoning Bylaw update and Urban Design Guidelines	Legislated		Pam Coulter	Manager of Planning	Manager of Engineering	Manager of Building								
Onboarding Program (1a1)	Service Review	carryover from 2024	Janet Ashfield	Human Resources	Corporate Applications Analyst	Manager of Information Technology	Network Administrator							
OSPS Facility Projects - (Overhead Door, Section 4,5, 6 Roof Replacement, Electrical Main Switchboard, Window and Door Replacement, Masonary, Main Control Panel, Transformer Base and Switch Replacement)	Infrastructure Renewal		Shawn Dubosq											
Parking Policies Review	Policy Review Project		Briana Bloomfield	Manager of Legislated Services										
Parks and Sports Field Classification (3a2)	Service Review	carryover from 2024	Eckhard Pastrik	Director Community Services	Supervisor of Parks	Junior Planner	Tree Inventory Specialist							
Parks Waste Receptacles Lids	Infrastructure Renewal		Eckhard Pastrik	Supervisor of Parks										
Pedestrian / School Crossover - 10th Street W at 6th Avenue west	Infrastructure Enhancement	carryover from 2024	Engineering Technologist	Manager of Engineering										
PerfectMind Online Improvements (Increase and Expand Online Services 3a6)	Service Review		Christine Gilbert	Communications	Manager of Information Technology	Facility Booking Coordinator	Manager of Arenas	Clerk	Licensing Coordinator	PW Admin	Finance Customer Service	TTAG Operations Coordinator	GIS	Cemetery Coordinator
Performance Appraisal Policy	Policy Review Project		Janet Ashfield	Human Resources										
Physician Recruitment Event	Strategic Priority		Phil Eagleson											
Physician Recruitment - Advocacy for Physician-Led Nurse Practitioner Clinic	Strategic Priority		Phil Eagleson											
Placeholder until Actions Identified -Implementation of Initial Actions - 2050 Vision	Strategic Priority		Michelle Palmer	Director Community Services	Director of PW and Eng	Director of Corporate Services	Curator/Director of TTAG	Fire Chief	City Manager					
Playground Replacement - Maitland Park	Infrastructure Renewal	defer until completion of playground assessment in 2025	Eckhard Pastrik											
Playground Upgrades - CommRette Park and Owen Heights Park	Infrastructure Renewal	carryover from 2024	Eckhard Pastrik											
Police Services Amalgamation	Committee or Council Endorsed		Tim Simmonds	Clerk	Director of Corporate Services									
Policy for Mobile Technology (2b3)	Service Review		Kristen Van Alphen	Manager of Information Technology	Manager of Human Resources	Fire Administrative Assistant	Sr. Manager of Strategic Initiatives							
Pre-Engineering for New Bulk Water Location and Construction	Other		Mark Hill											
Preparation for 2026 Election	Legislated		Briana Bloomfield	Information Technology	Manager of Legislated Services	Records Management	Licensing Coordinator	Deputy Clerk						
Preparation for 2026 Inaugural Meeting	Committee or Council Endorsed		Briana Bloomfield	Manager of Legislated Services	Deputy Clerk	Records Management	Events Coordinator	Information Technology	Communications	City Manager				
Proactive By-law Enforcement Model Review (1c5)	Service Review		Briana Bloomfield	Manager of Building	Bylaw	Fire Chief								
Process Initial Two Naming/Re-Naming of Parks	Committee or Council Endorsed		Pam Coulter	Manager of Human Resources	Clerk									
Purchasing Policy Update	Policy Review Project		Bradey Carbert											
PW and WD Facility Projects - (RoofTop Unit Replacement, Overhead Door Replacement, Window and Door Replacement, Building Extension)	Infrastructure Renewal		Shawn Dubosq	Superintendent Public Works	Superintendent Water Distribution									
Reconfiguration of Storage Room Under Atrium	TTAG Strategic Priority		Aidan Ware	TTAG	Facilities									

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Recycling for Non-Eligible Sources	Legislated		Heidi Jennen	Manager of Engineering	Director of PW and Eng									
Replacement of Desktop, Workstations and Laptops (Computer Capital)	Infrastructure Renewal		Mark Giberson	Information Technology										
Review Garbage Pick-Up in the River District	Committee or Council Endorsed		Heidi Jennen	Manager of Engineering	Director of PW and Eng	River District Coordinator	Director of Community Services	Deputy Clerk	Tax Collector					
Review Mobile Technology (2b1)	Service Review		Mark Giberson	Wastewater Collection Operator	Deputy CBO	Fire Administrative Assistant	Bylaw	Superintendent Water Distribution	Manager of Parks					
Review of Board and Committee Structure	other		Briana Bloomfield	Manager of Legislated Services	Deputy Clerk	City Manager								
Review of Potential Shared Entrance -Library, Tourism, and TTAG (3a3)	Service Review	carryover from 2024	Aidan Ware	Director Community Services	Tourism Coordinator	Facility Project Coordinator	Manager of Human Resources	Operations Coordinator	TTAG					
Review of Public Works and Parks Operations (1a3)	Service Review	carryover from 2024	Tim Simmonds	Director Community Services	Director of PW and Eng	Manager of Human Resources	Communications	Manager of Finance	Manager of Parks	Superintendent of Public Works				
River District Action Plan - Update	Study	direction from River District Board	Pam Coulter	River District Coordinator										
River District Sidewalk Patios - update Policy	Committee or Council Endorsed		Pam Coulter	Manager of Planning	Manager of Engineering	Superintendent of Public Works								
Role of Upper Tier Municipality (3b4)	Service Review	carryover from 2024	Michelle Palmer	Tax Collection	GIS	City Manager								
Animal Control Facility - Unit Heater Replacement, Roof Replacement	Infrastructure Renewal		Shawn Dubosq											
Roof Section 1 Replacement - JMRR	Infrastructure Renewal		Ryan Gowan	Manager of Corporate Services										
Safekeeping the Planet Symposium BP Grant	TTAG Strategic Priority	Grant funding dependent	Aidan Ware	TTAG										
Sanitary Collection System TV Inspection	Infrastructure Renewal		Jamie Fenton/Engineering											
SCADA - Water Distribution	Infrastructure Renewal		Mark Hill/Engineering	Information Technology										
Service Review (Overall Implementation of Actions)	Service Review	carryover from 2024	Tim Simmonds	Director Community Services	Director of Corporate Services	Director of PW and Eng	Director/Chief Curator	Fire Chief	Sr. Mgr, Strategic Initiatives					
Sharepoint Functional Review	other		Kim Sowerby	Information Technology	Records Management	Director of Corporate Services								
Short term Rental (STR) Program Review	Committee or Council Endorsed		Briana Bloomfield	STR Coordinator	Manager of Legislated Services	Bylaw	Manager of Building	Planning						
Simplified Community Risk Analysis (Fire)	other		Phil Eagleson	Fire Prevention										
Site Plan - Parkland Dedication	Legislated		Pam Coulter	Manager of Planning										
Sponsorship and Naming Rights Policy (4c5)	Service Review	needs lead identified	TBD	Manager of Legislated Services	Director/Chief Curator	Events Coordinator	Director of Community Services							
Spring System Phase Out - Watermain Replacement	Infrastructure Renewal		Mark Hill	Manager of Water/Wastewater	Director of PW and Eng	Manager of Engineering								
St. Georges Access Upgrades	Infrastructure Renewal	carryover from 2024	Eckhard Pastrik											
Steel Roll Up Door Replacement	Infrastructure Renewal		Ryan Gowan											
Stone Orchard Sales Module Implementation	other		Kim Sowerby	Manager of Finance	Cemetery Coordinator	Manager of Parks								
Succession Management Plan (1c1)	Service Review		Janet Ashfield	Human Resources										
Supporters Circle Program Refresh	TTAG Strategic Priority		Aidan Ware	TTAG										

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Survey Base Maps for Capital Projects	other		Eckhard Pastrik											
Task Force at Grey County for Shared Service (3b1)	Service Review	carryover from 2024	Tim Simmonds	Clerk										
Tax Sale Policy and Procedure	other		Christine Gilbert	Tax Collection	Manager of Legislated Services	Records Management	Director of Corporate Services							
TCA Policy Review	other		Christine Gilbert	Manager of Corporate Services	Asset Management	Financial Analyst	Corporate Services Admin							
Telephone System Replacement	Infrastructure Renewal		Mark Giberson	Manager of Finance										
Tenant Policy For Utility Accounts	other		Christine Gilbert	Water Billing	Corporate Services Admin	Manager of Legislated Services								
Tom Williams Scoreboard Installation	Infrastructure Renewal	carryover from 2024	Eckhard Pastrik											
Tourism Action Plan Development -	Committee or Council Endorsed		Aidan Ware	Director Community Services	Tourism Coordinator									
Transformer Replacement - WTP	Infrastructure Renewal	carryover from 2024	Troy Pelletier	Manager of Water/Wastewater										
Transit Terminal Facility Project - Window and Door Replacement	Infrastructure Renewal		Shawn Dubosq	Supervisor Environmental Services										
Transition to a Multi-Year Operating Budget	Other		Kate Allan											
TTAG Facility Fundraising Feasibility Study	Committee or Council Endorsed		Aidan Ware	Director Community Services	Manager of Corporate Services	Planning	Tourism Coordinator							
TTAG Facility Procedural Manual Update	TTAG Strategic Priority		Aidan Ware	TTAG										
TTAG Strategic Plan Refresh 2025-2028	TTAG Strategic Priority		Aidan Ware	Director Community Services	TTAG									
Use of Municipal Resources During Elections Policy	Policy Review Project		Briana Bloomfield	Manager of Legislated Services	Deputy Clerk									
Utility Policy Review (FS18 and FS21)	Policy Review Project		Christine Gilbert	Water Billing	Corporate Services Admin	Manager of Legislated Services	Records Management	Water Distribution	Public Works and Engineering					
Valve Chamber Maintenance - 2 Butterfly Valves	Infrastructure Renewal		Mark Hill	Manager of Water/Wastewater										
Video Surveillance Implementation - Library	other		Jamie Lyman	Network Administrator	Manager of Information Technology									
Video Surveillance Replacement - TTAG	Infrastructure Renewal	carryover from 2024	Jamie Lyman	Network Administrator	Manager of Information Technology	Director/Chief Curator TTAG								
Virtual City Hall (Increase and Expand Online Services 3a6)	Service Review		Christine Gilbert	Communications	Manager of Information Technology	Facility Booking Coordinator	Manager of Arenas	Clerk	Licensing Coordinator	PW Admin	Finance Customer Service	TTAG Operations Coordinator	GIS	Cemetery Coordinator
Visitor Services Ambassador Program	TTAG Strategic Priority		Aidan Ware	Tourism Coordinator	TTAG Operations Coordinator									
Water Meter Replacement Program (3a5)	Service Review		Lara Widdifield	Water Billing	Manager of Finance	Information Technology	Manager of Corporate Services	Superintendent Water Distribution	Manager of Water/Wastewater	Director Corporate Services				
Water Rate Study 2025	Legislated		Christine Gilbert	Water Billing	Manager of Water/Waster	Director of PW and Eng								
Water Servicing Project - BGCD SB highschool	Other		Mark Hill	Engineering										
Weaver's Creek Boardwalk Replacement	Infrastructure Renewal		Eckhard Pastrik	Manager of Corporate Services										
Welcome Reception - Cobble Beach Concours	TTAG Strategic Priority		Aidan Ware	TTAG										
Window and Door Replacement - Dressing Rooms	Infrastructure Renewal	carryover from 2024	Ryan Gowan	Facilities										

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Winter Maintenance Review (5b1)	Service Review	carryover from 2024	Lara Widdifield	Road Patrol	Superintendent Public Works	Director Community Services	Fire							
WTP - Zebra Mussel Chlorine Line and Intake Replacement	Infrastructure Renewal		Troy Pelletier	Manager of Water/Wastewater										
WTP Filter Refurbishment	Infrastructure Renewal	carryover from 2024	Troy Pelletier	Manager of Water/Wastewater	Director of PW and Eng									
WTP Facility Projects - Roof Rehabilitation	Infrastructure Renewal		Shawn Dubosq	WTP Superintendent										
WWTP Intermittant Bar Screens	Infrastructure Renewal		Bryce McDonald	WWTP Superintedent	Director of PW and Eng									