	Strategic Priority / Master Plan /													
	Legislated / Committee or Council													
	Endorsed / Process Improvement / Policy Review Project /													
	Infrastructure Renewal or													
Project Name	Enhancement/ Study/ New Asset	Comments	Lead	Resource 1	Resource 2	Resource 3	Resource 4	Resource 5	Resource 6	Resource 7	Resource 8	Resource 9	Resource 10	Resource 11
								Manager of Legislated						
Salmon Derby Permit/Licensing Program Development (East Side TC Lands)	other		Pam Coulter	Manager of Parks	Clerk	Fire Chief	Manager of Building	Services	Asset Management					
					Manager of Corporate									
16th Street East Pedestrian Tunnel Rehabilitation	Infrastructure Renewal	CL funding dependent	Engineering Technologist	Manager of Engineering	Services									
2025 Asset Management Plan	Legislated		Bradey Carbert	Asset Management	Manager of Parks									
					Facility Projects									
2025 Building Condition Assessments	Legislated		Bradey Carbert	Facilties	Coordinator	Manager of Building								
Don't Date to What is	In face the second of		Forder of out to be also do.	Manager of English and a	Discount of DW and East	M		Superintendent of Public						
025 Road Rehabilitation	Infrastructure Renewal		Engineering Technologist	Manager of Engineering	Director of PW and Eng	Manager of Water	Distribution	Works						
IOEO Vision / Long term Strategic Plan	Ctratagia Driarity	corniovar from 2024	Michelle Palmer	Communications										
2050 Vision (Long-term Strategic Plan)	Strategic Priority	carryover from 2024	Michelle Palifier	Communications										
27th Street west - Storm Sewer Replacement - 4th Avenue W to Outfall	Infrastructure Renewal		Engineering Technologist	Manager of Engineering	Manager of Corporate									
2. a. sasse west storm const repracement - 4th Avenue w to Sunat	aod dotare Henewal		Engineering reciliotogist	. idiasor or Engineering	551 VI005			+			+			
27th Street West Sewage Pumping Station Electrical Rehabilitation	Infrastructure Renewal		Jamie Fenton	WWTP	Facilities									
			- Silver Silver	1	. 35.0.00			1		1	1			
2nd Avenue East Watermain Replacement	Infrastructure Renewal		Lara Widdifield											
·						Companies of the Compan	Managarita							
32nd Street East- Watermain Replacement and PRV Installation East Bayshore 1 9th Avenue E	Infrastructure Renewal		Engineering Technologist	Manager of Engineering	Manager of Water	Superintendent of Water Distribution	Manager of Corporate Services							
An Amondo E	IIII doll dollaro Honoria		Zingiliosining roominotogiot	r ranager or Engineering	i idilagoi di viatoi									
4th Avenue West Reconstruction - Phase 1 - 15th St W to 17th St W	Infrastructure Renewal		Engineering Technologist	Manager of Engineering	Manager of Water	Superintendent of Water Distribution	Manager of Corporate Services							
								Discourse (0						
5S Storage Optimization - Parks, PW, Water Distribution (sub-project to 1a6)	Process Improvement	carryover from 2024	Michelle Palmer	Supervisor of Parks	Superintendent Public Works	Manager of Parks	Superintendent of Water Distribution	Services						
		,												
8th Street Retaining Walls - Replacement or Removal - 700 Block	Infrastructure Renewal		Engineering Technologist	Manager of Engineering	Director of PW and Eng									
<u> </u>		UEOO (and in a demanded	0 22 0 22 20 2											
9th Avenue East - 20th St E to 23rd St E Reconstruction	Infrastructure Renewal	HECS funding dependent- confirmed	Engineering Technologist	Manager of Engineering	Manager of Corporate Services	Director of PW and Eng								
			9 9 9	0 0 0		Superintendent of Water	Managar of Community			Masternator Callaction				
9th Avenue East Phase 1 Rehabilitation - Superior Street to 6th Street East	Infrastructure Renewal		Engineering Technologist	Manager of Engineering	Manager of Water	Distribution Distribution	Manager of Corporate Services	Director of PW and Eng	GIS	Wastewater Collection Operator				
						Manager of Corporate					Director Community			
Agreements (New and Renewals) Toolkit (4c2)	Service Review	carryover from 2024	Kristen Van Alphen	Records Management	Manager of Finance	Services	Events Coordinator	Manager of Arenas	Assistant Curator TTAG	Water Admin	Services			
				Manager of Legislated		Director of Community								
Annual Fees and Charges - Revised Process (4c3)	Service Review		Christine Gilbert	Manager of Legislated Services	Director of PW and Eng									
					Manager of					Director Community				
Annual Organizational Work Plan (4a3)	Service Review	carryover from 2024	Michelle Palmer	Communications	Environmental Services	Manager of Planning	Manager of Arenas	Deputy Clerk	Water Billing	Services				
Appointed Officers Bylaw Policy	other		Kristen Van Alphen	Clerks	Fire	Building								
Arena Board and Supports, Concrete Slab Replacement and Arena Safety				Director Community										
Netting, BAS Controls Upgrade- Refrigeration Plan, Brine Pump Replacement	Infrastructure Renewal		Ryan Gowan	Services										
										_				
Art Appraisal Day	TTAG Strategic Priority		Aidan Ware	TTAG										
Art Gallery Community Collaborations: Earth Day, One World - support	TTAG Strategic Priority		Aidan Ware	TTAG										
				Facility Project	Superintendent Public									
Assess Facility Capacity for the Installation of EV Charging Stations	Master Plan - Climate Action Strategy	,	Bradey Carbert	Coordinator	Works	Manager of Parks	Manager of Arenas							
					Manager of Legislated		Sr. Manager of Strategic							
ssess Provision of Civil Marriage Service (1a5)	Service Review	carryover from 2024	Briana Bloomfield	Licensing Coordinator	Services	Payroll	Initiatives							
					Director of Corporate									
Assessment Base Management Tracking and Policy	Strategic Priority	carryover from 2024	Christine Gilbert	Tax Collection	Services	Manager of Building	Building Coordinator							
Asset Management Levels of Service	Legislated		Bradey Carbert	Communications	Asset Management	Manager of Parks								
Asset Management Lifecycle Management Profiles	Legislated		Bradey Carbert	Asset Management										

	Strategic Priority / Master Plan /													
	Legislated / Committee or Council Endorsed / Process Improvement													
	/ Policy Review Project /													
Project Name	Infrastructure Renewal or Enhancement/ Study/ New Asset	Comments	Lead	Resource 1	Resource 2	Resource 3	Resource 4	Resource 5	Resource 6	Resource 7	Resource 8	Resource 9	Resource 10	Resource 11
r toject Name	Limancement Study/ New Asset	Comments	Leau	Resource 1		Resource 5	Resource 4	Resource 5	inesource o	Resource /	Nesource o	Resource 5	Nesource 10	Resource 11
Asset Management Policy Update	Legislated		Bradey Carbert	Asset Management	Manager of Legislated Services									
3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3														
BBM Interior Rehabilitation	Infrastructure Renewal		Shawn Dubosq											
Bereavement and Gifts Policy	other		Kristen Van Alphen	Human Resources	Communications									
Bunker Gear Drying Rack	Infrastructure Renewal		Phil Eagleson											
Bunker Gear Replacement	Infrastructure Renewal		Phil Eagleson											
				Manager of Legislated	Facility Booking		Community Services			Director Community				
Catalogue Current Agreements (4c1)	Service Review	carryover from 2024	Desire Van Dijk	Services	Coordinator	Planning	Admin	Water Admin	Purchasing	Services				
				Manager of										
Cathodic Protection Program	Infrastructure Renewal		Mark Hill	Water/Wastewater	Director of PW and Eng									
CCPERB-Eaton/McLean Application	TTAG Strategic Priority		Aidan Ware	TTAG										
COT END-EARON PICLEAN Application	TTAG Strategic Friority		Aluali Wale											
City Switchboard to Police Services (1a2)	Service Review		Tim Simmonds	Corporate Services Admin										
			- IIII Giiiiii Gii					II F			U F in			
Cloud Based Solutions for Digital Timesheets, Work Orders, Asset Management and HRIS (2a1)	Service Review		Kim Sowerby	Manager of Information Technology	Payroll	Cemetery Coordinator	Water Admin	Heavy Equipment Operator	WWTP Operator	Arborist	Heavy Equipment Operator	Director of PW and Eng		
									Director Community					
Cloudpermit - Planning (including Engineering) (2b4)	Service Review		Kim Sowerby	Manager of Finance	Manager of Planning	Manager of Engineering	Information technology	Clerks	Services	Building Coordinator				
CN Station Caboose Roof and Siding	Infrastructure Renewal		Shawn Dubosq											
Code of Ethics for Municipal Employees	Policy Review Project		Janet Ashfield											
Co-develop Touring Exhibition	TTAG Strategic Priority		Aidan Ware	TTAG										
Collection De-Accessioning Project	Committee or Council Endorsed		Aidan Ware	TTAG										
	la facilitation December		Level - Franker (Franker and a											
Collection System Capital Reinvestment	Infrastructure Renewal		Jamie Fenton/Engineering											
Commemorative Forest Central Monument	New Asset	carryover from 2024	Eckhard Pastrik	Director Community Services										
Same and the state of the state		56.1.y5v61 110111 2024	Estatura i asark	COLLINGO										
Community Hall Accessible Parking and Decorative Light Infrastructure Upgrade	Infrastructure Renewal	carryover from 2024	Eckhard Pastrik											
Concourse Painting at Arena	Infrastructure Renewal		Ryan Gowan	Facilities										
Conduct Needs Assessment for Leadership Development	Master Plan - HR Strategy		Janet Ashfield	Human Resources										
Contract Oversight - MAT Eligible Tourism Entity	Committee or Council Endorsed		Pam Coulter	Tourism Coordinator	Director/Chief Curator	River District Coordinato	r							
				Manager of Legislated		Director of Corporate								
Core Competancies for Leaders (1c2)	Service Review		Janet Ashfield	Services	Human Resources	Services				1				
	Pulling Punion Punion		Obstation 200	Manager of Legislated										
Council Budget Policy Review	Policy Review Project		Christine Gilbert	Services						1				
County Planning Efficiency Study	Committee or Council Endaged	carniovar from 2024	Pam Coulter	Manager of Blazzing	Manager of Human	Director of Corporate								
County Planning Efficiency Study	Committee or Council Endorsed	carryover from 2024	Pam Coulter	Manager of Planning	Resources	Services								
Grey County Urban Roads Transfer	Other		Lara Widdifield	City Manager	Manager of Engineering									
,, ordan nadao nahibidi				July Frankagor						1				
Cross Connection Control Program	Infrastructure Renewal		Mark Hill/Engineering											
10 1			5	Finance Customer		Corporato Applications	Supervisor of	Eacility Poolsing	Community Sondoon	Corporato Sandasa			Director of Corporate	
Customer Service Strategy (1b3)	Service Review		Christine Gilbert	Finance Customer Service	Tax Billing	Corporate Applications Analyst	Supervisor of Environmental Services	Facility Booking Coordinator	Community Services Admin	Corporate Services Admin	Purchasing	Cemetery Coordinator	Director of Corporate Services	
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	Strategic Priority / Master Plan /													
	Legislated / Committee or Council													
	Endorsed / Process Improvement													
	/ Policy Review Project / Infrastructure Renewal or													
Project Name	Enhancement/ Study/ New Asset	Comments	Lead	Resource 1	Resource 2	Resource 3	Resource 4	Resource 5	Resource 6	Resource 7	Resource 8	Resource 9	Resource 10	Resource 11
Cybersecurity / Vulnerability Study for Water and Wastewater	Legislated		Mark Giberson	WWTP Superintendent	Information Technology	WTP Superintendent								
Develop and Implement a Performance Review Process	Master Plan - HR Strategy		Janet Ashfield	Human Resources	SLT									
				Director Community	Manager of Corporate									
Develop Business Plan - Conversion of Laundry Building to Year Round Cabin	Master Plan - Harrison Park		Eckhard Pastrik	Services	Services									
				Manager of Human	Superintendent Public		Director of Public Works							
Develop SOP for Overtime (1a4)	Service Review		Eckhard Pastrik	Resources	Works	Supervisor Parks	and Engineering							
Digital Parking Permits	other		Christine Gilbert	Information Technology	Clerks	Finance								
				Manager of Legislated										
Digital Signature Policy Development	Master Plan - IT Needs Assessment		Mark Giberson	Services										
				Manager of Legislated										
Donations Policy Development	Policy Review Project		Kate Allan	Services						-				
Dressing Room Bench Replacement	Infrastructure Renewal		Ryan Gowan	Arenas						-				
Duncan McLellan - Facility Design and Construction - Geotechnical and														
Topographic	Infrastructure Renewal		Eckhard Pastrik											
EAP Policy Update	Policy Review Project		Janet Ashfield	Human Resources										
				Manager of Legislated	Manager of Human									
Electronic Mail (CMA53, now CMA35)	Policy Review Project		Mark Giberson	Services	Resources					-				
		,							Corporate Services					
Employee Expense Reimbursement (sub-project to 1a6 Service Review LEAN)	Process Improvement	carryover from 2024	Michelle Palmer	Manager of Finance	Purchasing	Information Technology	Financial Analyst	Accounts Payable	Admin					
		,												
E-Ticketing for OSPS and Brightshores	other	carryover from 2024	Christine Gilbert	Information Technology	Bylaw									
				Sr. Mgr, Strategic										
External Communication Strategy	other		Carly McArthur	Initiatives										
Facility Market Door Repairs/Replacement	Infrastructure Renewal		Shawn Dubosq											
					Facility Booking	Director of Community								
Facility Service Level Agreements with Lease Holders	Other		Bradey Carbert	Facilties	Coordinator	Services								
Find My Due and Integration with Const.	Now Accet	corniover from 2004	Heidi len	Communication										
Find My Bus app Integration with Google	New Asset	carryover from 2024	Heidi Jennen	Communications						 			1	
Eiro DMS Software	othor		Mark Giberson	Eiro Chiof	Manager of Corporate	Manager of Human	Pacarda Managamas	Information Technology						
Fire RMS Software	other		mark Giberson	Fire Chief	Services	Resources	Records Management	miorination rechnology		1				
Eira Station Panayation/Evanagian Dagist Stage	Infrastructure Renewal		Prodov Carbort	Fire Chief	Facility Projects	Managor of Puilding	Sonior Planner	Deputy CRC						
Fire Station Renovation/ Expansion - Design Stage	inirastructure kenewat		Bradey Carbert	Fire Chief	Coordinator	Manager of Building	Senior Planner	Deputy CBO		+			1	
Frivolous and Vexatious Policy	other		Kristen Van Alphan	Clarks	City Manager									
Frivolous and Vexatious Policy	other		Kristen Van Alphen	Clerks	City Manager					+			1	
Creat Plaine Process Enhancements	Mactor Dian IT Needs Assessment		Christing Cilbort		1 ' ' '	Tay Collection	Water Pilling	Einancial Analyst	Corporate Services Admin	Accounts Poveble				
Great Plains Process Enhancements	Master Plan - IT Needs Assessment		Christine Gilbert	Technology	Analyst	Tax Collection	Water Billing	Financial Analyst	Autilii	Accounts Payable				
Great Plains/ Work Order Management System	Master Plan - IT Needs Assessment	must be done by Dec 31, 2025 to avoid being without support	Kim Sowerby	Manager of Information Technology	Manager of Corporate Services	Corporate Services Admin	Manager of Finance	Manager of Human Resources						
Oreact tains, Work Order Planagement System	Product Flatt - IT NEEDS ASSESSITIETIL	avoid nemik miniont anhhort	KIII SOWEIDY	recimotogy	GGI VICES	Auttilli	inaliagei of Filldlice	nesources						
Greenwood Cemetery - BAO License Update for Columbarium	Legislated		Eckhard Pastrik											
ordenimoda demetery - pino Elective Opuate for Obtainballani	Logistateu		LONIGIU F GOUIK											
Greenwood Cemetery - Columbarium Installation	New Asset		Eckhard Pastrik	Supervisor of Parks										
oreenwood Gemetery - Gotambanum instattation	INCM WOOCI		LUNIAIU FASUIK	Supervisor of Parks										
Greenwood Cemetery - GIS Plots	Process Improvement		Eckhard Pastrik	Information Technology	Cemetery Coordinator									
sissimosa connecty of total			Contain a doubt	mornation reciliotogy	Semetery Coordinatol									
Greenwood Cemetery - Natural Burials Landscape Construction	Master Plan - Greenwood	carryover from 2024	Eckhard Pastrik	Supervisor of Parks	Cemetery Coordinator	Director Community Services								
or commodu Gemetery - maturat burrats Lanuscape Construction	riaster ritari - Greenwood	carryover notti 2024	LONIGIU F GOUIK	Supervisor of Parks		OCI VICES								
Greenwood Cemetery Chapel Design, Tender and Construction	Master Plan - Greenwood	carryover from 2024	Shawn Dubosq	Manager of Parks	Manager of Corporate Services	Facilities	Building	Director Community Services						
Steemwood Genetery Grapet Design, Tender and Guistruction	i iaster i tari - Greenwood	Garryover Holli 2024	οπανιπ υπηπορή	manager or Falks	TOC! VICE3	i acidico	Dulluing	DELAICES	L	L		1	1	

	Strategic Priority / Master Plan /													
	Legislated / Committee or Council Endorsed / Process Improvement													
	/ Policy Review Project /													
Project Name	Infrastructure Renewal or Enhancement/ Study/ New Asset	Commonto	Lead	Resource 1	Resource 2	Resource 3	Resource 4	Resource 5	Resource 6	Resource 7	Resource 8	Resource 9	Resource 10	Resource 11
-Toject Name	Elinancement Study/ New Asset	Comments	Leau	Resource 1	Resource 2	Nesource 3	Resource 4	Resource 3	Nesource o	Resource 1	Resource o	Resource 9	Resource 10	Resource 11
Harrison Park - Bandstand Ceiling, Facia, Soffit	Infrastructure Renewal		Shawn Dubosq											
Harrison Park - Hyd-aWay Bin	Infrastructure Renewal	carryover from 2024	Eckhard Pastrik	Supervisor of Parks										
				Director Community										
Harrison Park - Naturalization of Bird and Waterfowl Area	Master Plan - Harrison Park		Eckhard Pastrik	Services										
Harrison Park / Cemetery - Window and Door Replacement, Vehicle Bays	Infrastructure Renewal		Shawn Dubosq											
IDIO N d. A	Market Blood IT Novel Assessment		Louis Ash Cald		D	Information Technology	Floring							
RIS Needs Assessment	Master Plan - IT Needs Assessment		Janet Ashfield	Human Resources	Payroll	Information Technology	Finance							
VAC Replacements - Fire Hall	Infrastructure Renewal	carryover from 2024	Shawn Dubosq											
With the Hall the Hal	IIII dott dottaro rioriovat	ounjeter nom 202 i	onami Babooq	Director/Objet Corretor	Managar of Carmanata									
TAG Facility Projects - HVAC Replacements, Overhead Door Replacement	Infrastructure Renewal		Shawn Dubosq	Director/Chief Curator TTAG	Manager of Corporate Services									
mplement EUNA Budgeting Solution	Master Plan - IT Needs Assessment		Kate Allan	Manager of Parks	Director of PW and Eng	Manager of Finance								
mplement Green Bin Program	Committee or Council Endorsed		Heidi Jennen	Communications	Manager of Engineering	Director of PW and Eng								
				Director of Corporate				Manager of Information						
nplement Organizational Project Management System (5a1)	Service Review	carryover from 2024	Michelle Palmer	Services	Manager of Engineering	Asset Management	Facilities Coordinator	Technology	Financial Analyst					
under autotion of Floor Management Charles (414)	Camina Davieus		Dhil Farlana	Manager of Corporate	Superintendent Public	Dood Down	Companies and Davids	Floor Monthagia						
mplementation of Fleet Management Strategy (1d1)	Service Review		Phil Eagleson	Services	Works	Road Patrol	Supervisor of Parks	Fleet Mechanic						
nplementation of LEAN Program (1a6)	Service Review	carryover from 2024	Michelle Palmer	Communications	Water Distribution Operator	Heavy Equipment Operator	Corporation Application Analyst	Fire Administrative Assistant	Director of Corporate Services	Director/Chief Curato	ır			
		,												
nner Harbour Waste Receptables Replacement	Infrastructure Renewal		Eckhard Pastrik	Supervisor of Parks										
nterim Control of Drive Thrus	Committee or Council Endorsed		Pam Coulter	Manager of Planning										
						Community Services								
nternal Cost Allocation Policy (5a2)	Service Review		Kate Allan	Manager of Finance	Information Technology	Admin	Water Admin							
				Manager of Legislated	Manager of Human									
nternet Access and Acceptable Use Policy Review (CMA 53, now CMA36)	Policy Review Project		Mark Giberson	Services	Resources									
ntranet Development	other	anabler for Agreements project	Kristen Van Alphen	Communications	Human Resources									
ntranet Development	other	enabler for Agreements project	Kristen van Alphen	Communications	Human Resources									
ntrepretive Plaque Refresh	Infrastructure Renewal		Senior Planner											
「Relocation	other		Mark Giberson	Facilities										
T Strategic Review	Study		Mark Giberson											
elso Beach at Nawash Park Frontage Renewal , Main Entrance and Fence														
lpgrade	Infrastructure Renewal		Eckhard Pastrik											
Kelso Beach at Nawash Park Playground and Splashpad Improvements	Infrastructure Renewal		Eckhard Pastrik	Director Community Services										
coo ocaon at reamann raikt tayground and optampad improvements	initiastructure nellewat		Editiaru i adulk	JEI VICES		Franks F	Director 12	Bi						
ey Performance Indicators and Revenue Targets (4a1)	Service Review	carryover from 2024	Michelle Palmer	Clerk	Manager of Arenas	Facility Booking Coordinator	Director of Corporate Services	Director/Chief Curator TTAG						
		defer until new agreement with												
iwanis Park - Planting and Tile Drainage	Infrastructure Enhancement	OSMSA	Eckhard Pastrik											
andfill Approval Alternatives Analysis	Committee or Council Endorsed		Heidi Jennen	Manager of Engineering	Director of PW and Eng									
Mausoleum Repointing	Infrastructure Renewal		Shawn Dubosq											
AcQuay Tannery Building - Condenser Replacement	Infrastructure Renewal	<u> </u>	Shawn Dubosq		1	1								

	Strategic Priority / Master Plan /													
	Legislated / Committee or Council Endorsed / Process Improvement / Policy Review Project / Infrastructure Renewal or													
Project Name	Enhancement/ Study/ New Asset	Comments	Lead	Resource 1	Resource 2	Resource 3	Resource 4	Resource 5	Resource 6	Resource 7	Resource 8	Resource 9	Resource 10	Resource 11
Microsoft Teams Implementation (1b1)	Service Review	carryover from 2024	Kim Sowerby	Cemetery Coordinator	Communications	Engineering Technologis	t Engineering Admin	Community Services Admin	Records Management					
Mileage and Vehicle Use Policy Review	Policy Review Project		Janet Ashfield											
Municipal Water Services with Neighbouring Municipalities - Pottawatomi	Committee or Council Endorsed		Tim Simmonds	Manager of Engineering	Director of PW and Eng									
Official Plan and Zoning Bylaw update and Urban Design Guidelines	Legislated		Pam Coulter	Manager of Planning	Manager of Engineering	Manager of Building								
Onboarding Program (1a1) USPS Facility Projects - (Overhead Door, Section 4,5, 6 Roof Replacement,	Service Review	carryover from 2024	Janet Ashfield	Human Resources	Corporate Applications Analyst	Manager of Information Technology	Network Administrator							
Electrical Main Switchboard, Window and Door Replacement, Masonary, Main Control Panel, Transformer Base and Switch Replacement)	Infrastructure Renewal		Shawn Dubosq											
Parking Policies Review	Policy Review Project		Briana Bloomfield	Manager of Legislated Services										
Parks and Sports Field Classification (3a2)	Service Review	carryover from 2024	Eckhard Pastrik	Director Community Services	Supervisor of Parks	Junior Planner	Tree Inventory Specialist							
Parks Waste Receptacles Lids	Infrastructure Renewal		Eckhard Pastrik	Supervisor of Parks										
Pedestrian / School Crossover - 10th Street W at 6th Avenue west	Infrastructure Enhancement	carryover from 2024	Engineering Technologist	Manager of Engineering										
PerfectMind Online Improvements (Increase and Expand Online Services 3a6)	Service Review		Christine Gilbert	Communications	Manager of Information Technology	Facility Booking Coordinator	Manager of Arenas	Clerk	Licensing Coordinator	PW Admin	Finance Customer Service	TTAG Operations Coordinator	GIS	Cemetery Coordinator
Performance Appraisal Policy	Policy Review Project		Janet Ashfield	Human Resources										
Physician Recruitment Event	Strategic Priority		Phil Eagleson											
Physician Recruitment - Advocacy for Physician-Led Nurse Practitioner Clinic	Strategic Priority		Phil Eagleson											
Placeholder until Actions Identified -Implementation of Initial Actions - 2050 Vision	Strategic Priority		Michelle Palmer	Director Community Services	Director of PW and Eng	Director of Corporate Services	Curator/Director of TTAG	Fire Chief	City Manager					
Playground Replacement - Maitland Park	Infrastructure Renewal	defer until completion of playground assessment in 2025	Eckhard Pastrik						, ,					
Playground Upgrades - CommRette Park and Owen Heights Park	Infrastructure Renewal	carryover from 2024	Eckhard Pastrik											
Police Services Amalgamation	Committee or Council Endorsed		Tim Simmonds	Clerk	Director of Corporate Services									
Policy for Mobile Technology (2b3)	Service Review		Kristen Van Alphen	Manager of Information Technology	Manager of Human Resources	Fire Administrative Assistant	Sr. Manager of Strategic Initiatives							
Pre-Engineering for New Bulk Water Location and Construction	Other		Mark Hill											
Preparation for 2026 Election	Legislated		Briana Bloomfield	Information Technology	Manager of Legislated Services	Records Management	Licensing Coordinator	Deputy Clerk						
Preparation for 2026 Inaugural Meeting	Committee or Council Endorsed		Briana Bloomfield	Manager of Legislated Services	Deputy Clerk	Records Management	Events Coordinator	Information Technology	Communications	City Manager				
Proactive By-law Enforcement Model Review (1c5)	Service Review		Briana Bloomfield	Manager of Building	Bylaw	Fire Chief								
Process Initial Two Naming/Re-Naming of Parks	Committee or Council Endorsed		Pam Coulter	Manager of Human Resources	Clerk									
Purchasing Policy Update	Policy Review Project		Bradey Carbert											
PW and WD Facility Projects - (RoofTop Unit Replacement, Overhead Door Replacement, Window and Door Replacement, Building Extension)	Infrastructure Renewal		Shawn Dubosq	Superintendent Public Works	Superintendent Water Distribution									
Reconfiguration of Storage Room Under Atrium	TTAG Strategic Priority		Aidan Ware	TTAG	Facilities									

	Strategic Priority / Master Plan / Legislated / Committee or Council Endorsed / Process Improvement / Policy Review Project / Infrastructure Renewal or													
Project Name	Enhancement/ Study/ New Asset	Comments	Lead	Resource 1	Resource 2	Resource 3	Resource 4	Resource 5	Resource 6	Resource 7	Resource 8	Resource 9	Resource 10	Resource 11
Recycling for Non-Eligible Sources	Legislated		Heidi Jennen	Manager of Engineering	Director of PW and Eng									
Replacement of Desktop, Workstations and Laptops (Computer Capital)	Infrastructure Renewal		Mark Giberson	Information Technology										
Review Garbage Pick-Up in the River District	Committee or Council Endorsed		Heidi Jennen		Director of PW and Eng		Director of Community or Services	Deputy Clerk	Tax Collector					
Review Mobile Technology (2b1)	Service Review		Mark Giberson	Wastewater Collection Operator	Deputy CBO	Fire Administrative Assistant	Bylaw	Superintendent Water Distribution	Manager of Parks					
Review of Board and Committee Structure	other		Briana Bloomfield	Manager of Legislated Services Director Community	Deputy Clerk	City Manager Facility Project	Manager of Human	Operations Coordinator						
Review of Potential Shared Entrance -Library, Tourism, and TTAG (3a3)	Service Review	carryover from 2024	Aidan Ware	Services Director Community	Tourism Coordinator	Coordinator Manager of Human	Resources	TTAG		Superintendent of Publi				
Review of Public Works and Parks Operations (1a3)	Service Review	carryover from 2024	Tim Simmonds	Services	Director of PW and Eng	_	Communications	Manager of Finance	Manager of Parks	Works				
River District Action Plan - Update	Study	direction from River District Board	Pam Coulter	River District Coordinator		Superintendent of Public	,							
River District Sidewalk Patios - update Policy	Committee or Council Endorsed		Pam Coulter	Manager of Planning	Manager of Engineering									
Role of Upper Tier Muncipality (3b4)	Service Review	carryover from 2024	Michelle Palmer	Tax Collection	GIS	City Manager								
Animal Control Facility - Unit Heater Replacement, Roof Replacement	Infrastructure Renewal		Shawn Dubosq											
Roof Section 1 Replacement - JMRRC	Infrastructure Renewal		Ryan Gowan	Manager of Corporate Services										
Safekeeping the Planet Symposium BP Grant	TTAG Strategic Priority	Grant funding dependent	Aidan Ware	TTAG										
Sanitary Collection System TV Inspection	Infrastructure Renewal		Jamie Fenton/Engineering											
SCADA - Water Distribution	Infrastructure Renewal		Mark Hill/Engineering	Information Technology										
Service Review (Overall Implementation of Actions)	Service Review	carryover from 2024	Tim Simmonds	Director Community Services	Director of Corporate Services	Director of PW and Eng	Director/Chief Curator		Sr. Mgr, Strategic Initiatives					
Sharepoint Functional Review	other		Kim Sowerby	Information Technology	Records Management	Director of Corporate Services								
Short term Rental (STR) Program Review	Committee or Council Endorsed		Briana Bloomfield	STR Coordinator	Manager of Legislated Services	Bylaw	Manager of Building	Planning						
Simplified Community Risk Analysis (Fire)	other		Phil Eagleson	Fire Prevention										
Site Plan - Parkland Dedication	Legislated		Pam Coulter	Manager of Planning										
Sponsorship and Naming Rights Policy (4c5)	Service Review	needs lead identified	TBD	Manager of Legislated Services	Director/Chief Curator TTAG	Events Coordinator	Director of Community Services							
Spring System Phase Out - Watermain Replacement	Infrastructure Renewal		Mark Hill	Manager of Water/Wastewater	Director of PW and Eng	Manager of Engineering								
St. Georges Access Upgrades	Infrastructure Renewal	carryover from 2024	Eckhard Pastrik											
Steel Roll Up Door Replacement	Infrastructure Renewal		Ryan Gowan											
Stone Orchard Sales Module Implementation	other		Kim Sowerby	Manager of Finance	Cemetery Coordinator	Manager of Parks								
Succession Management Plan (1c1)	Service Review		Janet Ashfield	Human Resources										
Supporters Circle Program Refresh	TTAG Strategic Priority		Aidan Ware	TTAG										

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	Strategic Priority / Master Plan /													
	Legislated / Committee or Council													
	Endorsed / Process Improvement													
	/ Policy Review Project /													
Project Name	Infrastructure Renewal or Enhancement/ Study/ New Asset	Comments	Lead	Resource 1	Resource 2	Resource 3	Resource 4	Resource 5	Resource 6	Resource 7	Resource 8	Resource 9	Resource 10	Resource 11
	,													
Survey Base Maps for Capital Projects	other		Eckhard Pastrik											
Survey base maps for Capital Projects	ottlei		ECKIIdiu Fastiik											
Tools Former at Const County for Channel County (2011)	Camina Barianu	carryover from 2024	Time Cimemanda	Clark										
Task Force at Grey County for Shared Service (3b1)	Service Review	carryover from 2024	Tim Simmonds	Clerk										
					Manager of Legislated		Director of Corporate							
Tax Sale Policy and Procedure	other		Christine Gilbert	Tax Collection	Services	Records Management	Services							
				Manager of Corporate			Corporate Services							
TCA Policy Review	other		Christine Gilbert	Services	Asset Management	Financial Analyst	Admin							
Telephone System Replacement	Infrastructure Renewal		Mark Giberson	Manager of Finance										
					Corporate Services	Manager of Legislated								
Tenant Policy For Utility Accounts	other		Christine Gilbert	Water Billing	Admin	Services								
Tom Williams Scoreboard Installation	Infrastructure Renewal	carryover from 2024	Eckhard Pastrik											
				Director Community										
Tourism Action Plan Develoment -	Committee or Council Endorsed		Aidan Ware	Services	Tourism Coordinator									
Transformer Replacement - WTP	Infrastructure Renewal	carryover from 2024	Troy Pelletier	Manager of Water/Wastewater										
			,											
Transit Terminal Facility Project - Window and Door Replacement	Infrastructure Renewal		Shawn Dubosq	Supervisor Environmenta Services	al									
Transit Terminat Facility Froject - Window and Door Replacement	illiastructure nenewat		Onawn Dubosq	Services										
Transition to a Multi-Year Operating Budget	Other		Kate Allan											
Transition to a Mutti-fear Operating Budget	Ottlei		Nate Attair											
				Director Community	Manager of Corporate									
TTAG Facility Fundraising Feasibility Study	Committee or Council Endorsed		Aidan Ware	Services	Services	Planning	Tourism Cordinator						+	
TTAG Facility Procedural Manual Update	TTAG Strategic Priority		Aidan Ware	TTAG										
				Director Community										
TTAG Strategic Plan Refresh 2025-2028	TTAG Strategic Priority		Aidan Ware	Services	TTAG									
				Manager of Legislated										
Use of Municipal Resources During Elections Policy	Policy Review Project		Briana Bloomfield	Services	Deputy Clerk									
					Corporate Services	Manager of Legislated			Public Works and					
Utility Policy Review (FS18 and FS21)	Policy Review Project		Christine Gilbert	Water Billing	Admin	Services	Records Management	Water Distribution	Engineering					
				Manager of										
Valve Chamber Maintenance - 2 Butterfly Valves	Infrastructure Renewal		Mark Hill	Water/Wastewater	<u> </u>				<u> </u>	1				
					Manager of Information									
Video Surveillance Implementation - Library	other		Jamie Lyman	Network Administrator	Technology									
			-			Director/Object C								
Video Surveillance Replacement - TTAG	Infrastructure Renewal	carryover from 2024	Jamie Lyman	Network Administrator	Manager of Information Technology	Director/Chief Curator TTAG								
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Virtual City Hall (Increase and Expand Online Services 3a6)	Service Review		Christine Gilbert	Communications	Manager of Information Technology	Facility Booking Coordinator	Manager of Arenas	Clerk	Licensing Coordinator	PW Admin	Finance Customer Service	TTAG Operations Coordinator	GIS	Cemetery Coordinato
	OCTATION LIGATORA		Omisane Ombert	Communications		Socialitator	. idilabel of Artilas	Otork	Zacarania Oddrumatel	. ** / **	CONTROL	Coordinator	0.0	Cometery Coordinato
Visitor Sanijaga Ambagaadar Bragram	TTAC Stratogia Delegit		Aidan Ware	Tourism Coardinate	TTAG Operations									
Visitor Services Ambassador Program	TTAG Strategic Priority		Aidan Ware	Tourism Coordinator	Coordinator									
	Overlan B. d				Maria de 150		Manager of Corporate	Superintendent Water	Manager of	Director Corporate				
Water Meter Replacement Program (3a5)	Service Review		Lara Widdifield	Water Billing	Manager of Finance	Information Technology	Services	Distribution	Water/Wastewater	Services				
L.,														
Water Rate Study 2025	Legislated		Christine Gilbert	Water Billing	Manager of Water/Waste	r Director of PW and Eng				+				
Water Servicing Project - BGCDSB highschool	Other		Mark Hill	Engineering										
				Manager of Corporate										
Weaver's Creek Boardwalk Replacement	Infrastructure Renewal		Eckhard Pastrik	Services										
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Welcome Reception - Cobble Beach Concours	TTAG Strategic Priority		Aidan Ware	TTAG										
Welcome Reception - Cobble Beach Concours	TTAG Strategic Priority		Aidan Ware	TTAG										

Project Name	Strategic Priority / Master Plan / Legislated / Committee or Council Endorsed / Process Improvement / Policy Review Project / Infrastructure Renewal or Enhancement/ Study/ New Asset		Lead	Resource 1	Resource 2	Resource 3	Resource 4	Resource 5	Resource 6	Resource 7	Resource 8	Resource 9	Resource 10	Resource 11
					Superintendent Public	Director Community								
Winter Maintenance Review (5b1)	Service Review	carryover from 2024	Lara Widdifield	Road Patrol	Works	Services	Fire							
				Manager of										
WTP - Zebra Mussel Chlorine Line and Intake Replacement	Infrastructure Renewal		Troy Pelletier	Water/Wastewater										
WTP Filter Refurbishment	Infrastructura Danasual	2004	Trou Dellation	Manager of	Discotor of DW and First									
WIP Filter Returbishment	Infrastructure Renewal	carryover from 2024	Troy Pelletier	Water/Wastewater	Director of PW and Eng									
WTP Facility Projects - Roof Rehabilitation	Infrastructure Renewal		Shawn Dubosq	WTP Superintendent										
WWTP Intermittant Bar Screens	Infrastructure Renewal		Bryce McDonald	WWTP Superintedent	Director of PW and Eng									