

City of Owen Sound
2025 Draft Budget
February 10, 2025



BUDGETED EXPENDITURES AND REVENUES BY DEPARTMENT

2025

	SALARIES AND BENEFITS	MATS AND SUPPLIES INCLUDES INSURANCE AND UTILITY COSTS	CONTRACT SERVICES, FINANCE AND RENTS	DEBT PAYMENTS AND CAPITAL RESERVE TRANSFERS	TRANSFER TO OPERATING RESERVES	EXTERNAL TRANSFERS	INTERNAL ALLOCATIONS	TOTAL EXPENSES	2024	Variance	% Variance	GRANTS & MUNICIPAL CONTRIBUTIONS	USER FEES, RENTALS AND OTHER REVENUE	TAX LEVY
GOVERNANCE INCLUDING DIRECTOR SALARIES AND CLERKS	2,109,418	110,605	30,350	20,811	20,000		(801,003)	1,490,181	5,002,102	254,134	5.08%		253,250	1,236,931
PROGRAM SUPPORT (CORPORATE SERVICES)	2,782,095	1,414,201	481,000	575,811	8,000		(1,495,052)	3,766,055				149,414	119,000	3,497,641
BYLAW, PARKING AND ANIMAL CONTROL	216,151	128,293	197,281	51,643			209,788	803,156	756,665	46,491	6.1%	120,000	179,500	503,656
POLICE	12,875,157	678,228	504,052	501,347	409,500		(105,041)	14,863,243	13,930,508	932,735	6.7%	1,090,359	3,957,253	9,815,631
FIRE	5,055,033	274,375		540,000			165,575	6,034,983	5,891,815	143,168	2.4%	50,000	14,000	5,970,983
DEVELOPMENT SUPPORT AND ENGINEERING	1,816,469	111,406	90,400	(147,500)		416,654	(477,793)	1,809,636	1,659,257	150,379	9.1%	40,000	759,543	1,010,093
STORMWATER		20,000		325,000			89,025	434,025	435,625	(1,600)	-0.4%			434,025
WATER AND WASTE WATER							1,803,073	1,803,073	1,903,310	(100,237)	-5.3%		1,803,073	0
WASTE MANAGEMENT	96,660	362,614	1,238,500		42,500		81,600	1,821,874	1,737,890	83,984	4.8%	80,000	563,250	1,178,624
TRANSIT	207,449	214,361	1,366,550				157,456	1,945,816	1,918,881	26,935	1.4%	250,000	414,300	1,281,516
TRANSPORTATION	2,088,028	1,164,892	511,775	1,105,389			(87,783)	4,782,301	4,770,812	11,489	0.2%	130,000	27,500	4,624,801
COMMUNITY SERVICES	3,462,173	1,763,969	730,359	699,387	1,391	235,600	494,732	7,387,611	6,946,196	441,415	6.4%	425,681	2,373,341	4,588,589
TTAG	601,046	182,254	42,525				(34,575)	791,250	797,507	(6,257)	-0.8%	139,106	221,000	431,144
LIBRARY	5,062					1,141,793		1,146,855	1,090,516	56,339	5.2%	42,102		1,104,753
	31,314,741	6,425,198	5,192,792	3,671,888	481,391	1,794,047	2	48,880,058	46,841,084	2,038,974	4.35%	2,516,662	10,685,010	35,678,386
<i>percentage of total costs</i>	<i>64%</i>											<i>5.1%</i>	<i>21.9%</i>	<i>73.0%</i>
2024 TOTAL	29,668,607	6,689,608	4,929,095	3,429,608	430,568	1,693,597		46,841,084					OMPF FUNDING	(2,133,800)
INCREASE	1,646,133	(264,410)	263,697	242,280	50,823	100,450		2,038,974					PIL'S	(72,246)
	5.55%	-3.95%	5.35%	7.06%	11.80%	5.93%		4.35%					CAPITAL LEVY	3,268,979
													INTEREST REVENUE	(150,000)
													SUPPS AND MISC TAX CHANGES	(343,734)
													NET TAX LEVY	36,247,585



2025 DRAFT BUDGET - TALLY SHEET

DIV	Division Name	2024 Budget	2025 Draft Budget	Difference
1000	Mayor and Council	\$342,138	\$358,618	\$16,480
2000	City Manager & Strategic Initiatives	\$442,226	\$586,895	\$144,669
2370	Climate Change Initiatives	\$0	\$0	\$0
2530	Community Development	239,522	176,141	(\$63,380)
2301	Non Departmental	\$767,500	\$482,079	(\$285,421)
2302	Debentures	\$1,535,812	\$1,535,812	\$0
2502	Grants	\$157,418	\$191,090	\$33,672
2100	Corporate Services Director	126,687	140,275	\$13,588
2110	City Clerk	626,569	504,699	(\$121,871)
2513	Animal Control	105,071	134,492	\$29,421
2511	Bylaw	332,373	340,863	\$8,490
2512	Parking	37,222	28,302	(\$8,920)
2120	Human Resources	480,550	527,364	\$46,814
2130	WSIB	151,874	171,354	\$19,480
2230	Information Technology	527,249	561,745	\$34,496
2310	Accounting	291,050	355,883	\$64,833
2320	Purchasing	143,267	110,509	(\$32,758)
2360	GIS	19,205	22,547	\$3,342
2330	Tax Office	54,030	51,919	(\$2,111)
2140	Service Owen Sound	39,980	43,972	\$3,992
2400	Operations Director	118,573	134,056	\$15,483
2401	Transit	1,267,181	1,281,516	\$14,335
2410	Works Administration	345,057	317,439	(\$27,617)
2411	Labour and Fleet	3,130	(16,622)	(\$19,752)
2412	Works Maintenance	1,056,715	1,217,502	\$160,787
2412	Winter Control	1,999,590	1,883,945	(\$115,645)
2426	Storm and Drainage	435,625	434,025	(\$1,600)
2501	Source Water Protection	8,400	57,746	\$49,346
2440	Engineering	144,453	199,403	\$54,950
2413	Traffic and Street Lights	491,426	659,965	\$168,538
2416	Waste Management	874,436	968,946	\$94,510
2417	Solar Revenue	(115,212)	(115,087)	\$125
2425	Landfill	218,204	209,678	(\$8,526)
2500	Community Services Director	53,782	80,817	\$27,035
2510	Building/Plumbing Inspections	174,316	170,452	(\$3,864)
2520	Planning	342,567	406,351	\$63,785
2532	Community Programs	(14,441)	3,099	\$17,541
2533	Facilities Bookings	(971,158)	(1,006,023)	(\$34,866)
2433	Bayshore	1,099,344	1,130,815	\$31,470
3436	Regional Recreation Complex	1,056,805	1,037,884	(\$18,922)
6000	River District	\$118,969	\$134,766	\$15,797
2414	Parks and Open Spaces	1,749,824	2,037,635	\$287,810
2415	Cemetery	370,390	409,562	\$39,173
2540	Tourism	204,466	153,945	(\$50,521)
2541	Special Events	205,857	202,462	(\$3,396)
2430	Building Manager	14,129	28,783	\$14,655
2431	City Hall	276,265	282,333	\$6,068
2432	Police Building	339,311	331,171	(\$8,140)
2435	Other Properties	220,958	202,274	(\$18,684)
2600	Fire Department	5,830,315	5,970,983	\$140,668
	Sub Total Net General Expenses	24,339,020	25,134,377	\$795,358
4000	Art Gallery	432,901	431,144	(\$1,757)
5000	Library	1,048,414	1,104,753	\$56,338
	Sub Total Net Operations Before Pol	25,820,335	26,670,274	849,939
3000	Police Services Board	26,613	26,996	\$383
3100	Police Officers	7,247,004	7,931,276	\$684,272
3200	Police Civilians	893,403	781,138	(\$112,265)
3300	Court Security	411,788	268,703	(\$143,085)
	Sub Total Net Operations After Polic	34,399,143	35,678,386	\$1,279,243
	Tax Supported Capital	2,712,757.00	2,829,247	\$116,490
	Additional Levy - OSPS Reduction		22,500	\$22,500
	Matured Debt	417,232	417,232	\$0
	Sub Total Net Expenses	37,529,132	38,947,365	\$1,418,233
	Other Revenues			\$0
100	Supplemental Assessment	(285,000)	(250,000)	\$35,000
100	Education Portion Retained	(60,000)	(70,000)	(\$10,000)
100	Appealed Tax Write Off's & Rebates	406,266	416,266	\$10,000
103	Penalty and Interest on Taxes	(350,000)	(440,000)	(\$90,000)
103	General Interest Income	(200,000)	(150,000)	\$50,000
101	Payment In Lieu of Taxation (H & B's)	(72,246)	(72,246)	\$0
102	OMPF	(2,070,000)	(2,133,800)	(\$63,800)
	Sub Total Other Revenues	(2,630,980)	(2,699,780)	(\$68,800)
	Difference to Raise From Taxation	\$ 34,898,152	\$ 36,247,585	\$1,349,433
	Net Budget Increase			3.87%
	Previous Year's Growth	-	(450,899)	(\$450,899)
	Difference to Raise from Existing Res	\$ 34,898,152	\$ 35,796,686	\$898,534
	Levy Increase		City	2.57%
	Combined Increase		Combined	2.52%

VARIANCE LEAD SHEET

Dept. Increase Summary	Description	Impact	TYPE	<i>% Impact</i>
BB	BASE BUDGET	320,268	0.92	
SLC	SERVICE LEVEL CHANGES CURRENT YEAR	(22,675)	(0.06)	
PYC	PRIOR YEAR DECISION IMPACT	35,964	0.10	
GROWTH	GROWTH IMPACT	35,000	0.10	
OMPF	ONTARIO MUNICIPAL PARTNERSHIP FUND	(63,800)	(0.18)	
ADJ	ADJUSTMENTS	149,690	0.43	
	OPERATING INCREASE	454,447		1.96%
CAP	CAPITAL	408,990	1.17	
GENERAL BUDGETARY INCREASE		863,437		3.28%
	POLICE SERVICES	429,315	1.23	5.00%
	LIBRARY	56,000	0.16	5.34%
COMBINED BUDGETARY INCREASE		1,348,752		3.86%

Average Household			EST. INCREASE \$	EST. INCREASE %	2025 Tax Bill	
2025	232,150.00					
Municipal	72%	\$	82.61	2.57%	3,291	
County	20%	\$	29.00	3.33%	900	
School	8%	\$	-	0.00%	355	
<hr/>			\$	111.61	2.52%	<hr/>
					4,546	

9.30 per month

CITY OF OWEN SOUND
 CAPITAL LEVY
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	VARIANCE
11-2304-1410-65620	TRANSFER TO CAPITAL RESERVE	2,829,247	2,712,757	2,655,327	116,490
11-2304-1410-65622	MATURED DEBT ROOM ADDITIONAL CAPITAL	417,232 22,500	417,232	294,794	- 22,500
		3,268,979	3,129,989	2,950,121	138,990

CITY OF OWEN SOUND
GENERAL REVENUE
DRAFT 2025 OPERATING BUDGET

	2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	VARIANCE
0110 TAX REVENUE	(36,317,585)	(34,958,152)	(33,198,031)	(1,359,433)
0120 SUPPLIMENTALS	(185,000)	(285,000)	(220,000)	100,000
0140 REBATES (CIP, VACANCY, CHARITY ETC...)	166,266	156,266	156,266	10,000
0160 TAX WRITE OFF	250,000	250,000	250,000	-
0101 PAYMENTS IN LIEU	(72,246)	(72,246)	(68,696)	-
0102 ONTARIO MUNICIPAL PARTNERSHIP FUND	(2,133,800)	(2,070,000)	(1,961,600)	(63,800)
0103 PENALTY AND INTEREST ON TAX	(440,000)	(350,000)	(350,000)	(90,000)
0103 INTEREST REVENUE/EXPENSE	(150,000)	(200,000)	-	(150,000)
	<u>(38,882,365)</u>	<u>(37,529,132)</u>	<u>(35,392,061)</u>	<u>(1,553,233)</u>

General Revenues are Taxes other revenues that cannot be attributed to a specific department. No staff or services are accounted for under this division.

CITY OF OWEN SOUND
GOVERNANCE
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	VARIANCE
1000	COUNCIL	358,618	342,138	294,470	16,480
2000	CITY MANAGER AND EMERGENCY CEMC	586,895	442,226	449,593	144,669
2530	COMMUNITY DEVELOPMENT	176,141	239,522	235,793	(63,380)
2301	NON DEPARTMENTAL	482,079	767,500	627,700	(285,421)
2302	DEBENTURES	1,535,812	1,535,812	1,595,139	-
2502	GRANTS AND EXTERNAL TRANSFERS	191,090	157,418	158,563	33,672
		3,330,636	3,484,616	3,361,257	(153,981)

CITY OF OWEN SOUND
 CITY COUNCIL
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Council</i>		2025	2024	2023	Variance
9 members	Salaries and Benefits	352,771	345,236	305,920	7,535
	Professional Development	16,000	16,000		-
	Meeting Expenses	15,000	15,000		-
Mayor	Materials and Supplies	4,800	3,300	34,300	1,500
Deputy Mayor	Contract Services	250	250	250	-
7 Councillors	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	388,821	379,786	340,470	9,035
	Grants	-	-	-	-
	Other Revenue	-	-	-	-
	<i>Revenue</i>	-	-	-	-
	Net Cost	388,821	379,786	340,470	9,035
	Internal Cost Allocation	(30,203)	(37,648)	(46,000)	7,445
	Division Levy Requirement	358,618	342,138	294,470	16,480

CITY OF OWEN SOUND
 CITY MANAGER
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
City Manager					
4 FTE		2025	2024	2023	Variance
	Salaries and Benefits	691,444	586,524	582,633	104,920
	Professional Development	39,500	36,200	31,200	3,300
City Manager	Materials and Supplies	9,810	7,560	5,760	2,250
Senior Mgr Strategic	Contract Services - Website	18,000	22,000	-	(4,000)
Initiatives	Debt Payments	-	-	-	-
Communications	Gross Costs	758,754	652,284	627,993	106,470
Communications	Grants	-	-	-	-
	Other Revenue	-	-	-	-
	Revenue	-	-	-	-
	Net Cost	758,754	652,284	627,993	106,470
	Internal Cost Allocation	(171,859)	(210,058)	(178,400)	38,199
	Division Levy Requirement	586,895	442,226	449,593	144,669

CITY OF OWEN SOUND
 CLIMATE CHANGE INITIATIVES - NEW 2020
 DRAFT 2025 OPERATING BUDGET

	2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Climate Change Initiatives</i>				
	2025	2024	2023	Variance
Salaries and Benefits	-	-	21,622	-
Materials and Supplies	-	-	-	-
Contract Services	-	5,000	-	(5,000)
Debt Payments	-	-	-	-
<i>Gross Costs</i>	-	5,000	21,622	(5,000)
Grants	-	-	-	-
Other Revenue	-	-	-	-
<i>Revenue</i>	-	-	-	-
Net Cost	-	5,000	21,622	(5,000)
Transfer from Reserves	-	(5,000)	(21,622)	5,000
Division Levy Requirement	-	-	-	-

CITY OF OWEN SOUND
 COMMUNITY DEVELOPMENT AND MARKETING
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Community Development and Marketing</i>					
1 FTE		2025	2024	2023	Variance
	Salaries and Benefits	106,531	149,912	222,154	(43,380)
	Professional Development	3,250	3,250	4,000	-
	Advertising and Promotion	30,000	40,000	40,000	(10,000)
Community Development Coordinator	Materials and Supplies	4,360	4,360	2,660	-
	Contract Services	-	10,000	10,000	(10,000)
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	144,141	207,522	278,814	(63,380)
	Grants	-	-	-	-
	Other Revenue	-	-	-	-
	<i>Revenue</i>	-	-	-	-
	Net Cost	144,141	207,522	278,814	(63,380)
	Reserve Contribution	-	-	(85,021)	-
	Internal Cost Allocation	32,000	32,000	42,000	-
	Division Levy Requirement	176,141	239,522	235,793	(63,380)

CITY OF OWEN SOUND
NON DEPARTMENTAL
DRAFT 2025 OPERATING BUDGET

	2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Non Departmental</i>				
	2025	2024	2023	Variance
Salaries and Benefits	(110,000)	(40,000)	(10,000)	(70,000)
Professional Development	25,000	30,000	10,000	(5,000)
Insurance	374,579	607,000	545,000	(232,421)
Collection Costs and Bank Fees	53,500	37,000	25,600	16,500
Telephone	30,000	30,000	25,000	-
Photocopy / Printing	10,000	10,000	10,000	-
Postage	15,000	15,000	15,000	-
General Legal Fees	10,000	10,000	10,000	-
Materials and Supplies	1,000	12,000	(6,000)	(11,000)
Contract Services	30,000	13,500	30,600	16,500
Debt Payments	-	-	-	-
<i>Gross Costs</i>	439,079	724,500	655,200	(285,421)
Grants	-	-	-	-
Other Revenue	-	-	-	-
<i>Revenue</i>	-	-	-	-
Net Cost	439,079	724,500	655,200	(285,421)
Net Transfer to Reserves for Strategic Pla	10,000	10,000	10,000	-
Internal Cost Allocation	33,000	33,000	(32,500)	-
Division Levy Requirement	482,079	767,500	632,700	(285,421)

CITY OF OWEN SOUND
 DEBENTURES
 DRAFT 2025 OPERATING BUDGET

	2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Debt Payments</i>				
	2025	2024	2023	Variance
Salaries and Benefits	-	-	-	-
Materials and Supplies	-	-	-	-
Contract Services	-	-	-	-
Debt Payments	1,535,812	1,535,812	1,595,139	-
<i>Gross Costs</i>	1,535,812	1,535,812	1,595,139	-
Grants	-	-	-	-
Other Revenue	-	-	-	-
<i>Revenue</i>	-	-	-	-
Net Cost	1,535,812	1,535,812	1,595,139	-
Net Transfer to Reserves	-	-	-	-
Internal Cost Allocation	-	-	-	-
Division Levy Requirement	1,535,812	1,535,812	1,595,139	-

CITY OF OWEN SOUND
 GRANTS
 DRAFT 2025 OPERATING BUDGET

	2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>External Transfers</i>				
	2025	2024	2023	Variance
General Grants in Lieu (facility rentals)	25,000	25,000	25,000	-
Owen Sound City Band	3,750	3,750	3,750	-
Marine and Rail Museum	48,238	29,600	30,450	18,638
Billy Bishop Museum	35,350	35,350	37,050	-
Festival of Northern Lights	78,752	63,718	62,313	15,034
Summerfolk	10,000			
Debt Payments	-	-	-	-
<i>Gross Costs</i>	201,090	157,418	158,563	33,672
Grants	-	-	-	-
Other Revenue	-	-	-	-
<i>Revenue</i>	-	-	-	-
Net Cost	201,090	157,418	158,563	33,672
Net Transfer to Reserves	(10,000)	-	-	(10,000)
Internal Cost Allocation	-	-	-	-
Division Levy Requirement	191,090	157,418	158,563	23,672

CITY OF OWEN SOUND
CORPORATE SERVICES
DRAFT 2025 OPERATING BUDGET

	2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	VARIANCE
2100 DIRECTOR OF CORPORATE SERVICES	140,275	126,687	160,843	13,588
2110 CLERKS	504,699	471,748	471,537	32,951
2513 ANIMAL CONTROL	134,492	105,071	62,025	29,421
2511 BY-LAW	340,863	332,373	291,195	8,490
2512 PARKING	28,302	37,222	40,988	(8,920)
2120 HUMAN RESOURCES	527,364	480,550	380,838	46,814
2130 WSIB	171,354	151,874	140,008	19,480
2230 INFORMATION TECHNOLOGY	561,745	527,249	522,411	34,496
2310 ACCOUNTING	355,883	291,050	343,139	64,833
2320 PURCHASING	110,509	143,267	173,206	(32,758)
2360 GIS	22,547	19,205	15,559	3,342
2330 REVENUE	51,919	54,030	47,986	(2,111)
2140 SERVICE OWEN SOUND	43,972	39,980	14,352	3,992
	2,993,924	2,780,305	2,664,088	213,619

CITY OF OWEN SOUND
CORPORATE SERVICES DIRECTOR
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Director Corporate Services</i>					
		2025	2024	2023	Variance
1 FTE	Salaries and Benefits	218,556	202,573	282,903	15,983
	Professional Development	6,000	6,000	3,500	-
Director	Materials and Supplies	1,600	2,100	1,600	(500)
	Contract Services	3,600	2,400	-	1,200
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	229,756	213,073	288,003	16,683
	Grants	-	-	-	-
	Other Revenue	-	-	-	-
	<i>Revenue</i>	-	-	-	-
	Net Cost	229,756	213,073	288,003	16,683
	Internal Cost Allocation	(89,481)	(86,386)	(127,160)	(3,095)
	Division Levy Requirement	140,275	126,687	160,843	13,588

CITY OF OWEN SOUND
 CITY CLERK
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Clerk Services					
6 FTE		2025	2024	2023	Variance
	Salaries and Benefits	713,085	620,010	600,038	93,075
	Professional Development	10,250	10,250	10,250	-
Clerk	Materials and Supplies	13,020	13,020	14,020	-
Deputy Clerk	Contract Services	25,000	25,000	23,000	-
Council and Comm. Coord.	Debt Payments	-	-	-	-
Legislative Services Manager	Gross Costs	761,355	668,280	647,308	93,075
Legislative Coord.	Grants	-	-	-	-
Records Mgmt Coord.	Other Revenue	(108,000)	(108,000)	(83,450)	-
	Revenue	(108,000)	(108,000)	(83,450)	-
Contracts					
Integrity Commis.	Net Cost	653,355	560,280	563,858	93,075
Council AV Support	Reserve Transfers	20,000	20,000	20,000	-
	Internal Cost Allocation	(168,656)	(108,531)	(112,321)	(60,125)
	Division Levy Requirement	504,699	471,748	471,537	32,950

CITY OF OWEN SOUND
 BYLAW
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>By Law Enforcement</i>					
2 FTE		2025	2024	2023	Variance
	Salaries and Benefits	213,004	208,545	178,215	4,459
	Professional Development	3,000	3,000	3,000	-
ByLaw Officers	Materials and Supplies	3,821	4,000	6,480	(179)
Summer Student	Contract Services	20,000	20,000	20,000	-
	Debt Payments	-	-	-	-
	<u>Gross Costs</u>	239,825	235,545	207,695	4,280
<i>Contracts</i>					
Prosecution	Grants	-	-	-	-
Encampment Clean	Other Revenue	(5,000)	(5,000)	(5,000)	-
Legal Fees	<u>Revenue</u>	(5,000)	(5,000)	(5,000)	-
	Net Cost	234,825	230,545	202,695	4,280
	Reserve Contribution	5,000	5,000	5,000	-
	<u>Internal Cost Allocation</u>	101,038	96,828	83,500	4,210
	Division Levy Requirement	340,863	332,373	291,195	8,490

CITY OF OWEN SOUND
PARKING
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Parking</i>		2025	2024	2023	Variance
	Salaries and Benefits	-	-	5,460	-
	Collection Costs	7,500	7,500	3,000	-
<i>Contracts</i>	Property Taxes	48,177	46,103	45,629	2,075
Parking Enforcement	Materials and Supplies	1,450	1,450	1,950	-
Snow Removal	Contract Services	72,281	72,281	51,950	-
	Debt Payments	21,643	21,463	84,574	180
	<i>Gross Costs</i>	151,052	148,797	222,563	2,255
	Grants (DIA Contribution)	(120,000)	(120,000)	(183,000)	-
	Other Revenue	(111,500)	(111,500)	(92,000)	-
	<i>Revenue</i>	(231,500)	(231,500)	(275,000)	-
	Net Cost	(80,448)	(82,703)	(52,437)	2,255
	Reserve Contribution	25,000	25,000	-	-
	Internal Cost Allocation	83,750	94,925	93,425	(11,175)
	Division Levy Requirement	28,302	37,222	40,988	(8,920)

CITY OF OWEN SOUND
ANIMAL CONTROL
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Animal Control</i>					
		2025	2024	2023	Variance
<i>Contracts</i>	Salaries and Benefits	3,147	3,116.49	-	31
	Utility Costs (facility)	28,000	19,000	14,500	9,000
	Maintenance (facility)	10,000	10,000	5,000	-
	Insurance (facility)	895	2,500	2,075	(1,605)
Animal Control	Materials and Supplies	3,450	3,450	5,950	-
	Contract Services	127,000	87,504	80,000	39,496
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	172,492	125,571	107,525	46,921
	Grants	-	-	-	-
	Other Revenue	(63,000)	(45,500)	(45,500)	(17,500)
	<i>Revenue</i>	(63,000)	(45,500)	(45,500)	(17,500)
	Net Cost	109,492	80,071	62,025	29,421
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	25,000	25,000	-	-
	Division Levy Requirement	134,492	105,071	62,025	29,421

CITY OF OWEN SOUND
HUMAN RESOURCES
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Human Resources					
3 FTE		2025	2024	2023	Variance
	Salaries and Benefits	410,614	430,870	412,618	(20,256)
	Professional Development	15,000	17,000	6,500	(2,000)
	Meetings and functions	10,000	10,000	6,000	-
	Employee Assistance Program	7,000	7,000	7,500	-
HR Manager	Materials and Supplies	2,380	6,230	3,370	(3,850)
Payroll Administrator	Contract Services	151,000	101,000	101,000	50,000
HR Specialist - Recruitment	Debt Payments	-	-	-	-
	Gross Costs	595,994	572,100	536,988	23,894
	Grants	-	-	-	-
	Other Revenue	-	-	-	-
	Revenue	-	-	-	-
	Net Cost	595,994	572,100	536,988	23,894
	Transfer from reservers	-	-	-	-
	Internal Cost Allocation	(68,630)	(91,550)	(156,150)	22,920
	Division Levy Requirement	527,364	480,550	380,838	46,814

CITY OF OWEN SOUND
 WSIB
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
WSIB - Health and Safety					
		2025	2024	2023	Variance
<i>1 FTE</i>	Salaries and Benefits	124,644	103,164	96,733	21,480
HR Specialist	Training and Professional Development	10,000	10,000	10,000	-
Safety, Equity and Wellness	WSIB administration and support	10,000	10,000	10,000	-
	Materials and Supplies	2,360	2,360	1,925	-
	Contract Services	12,500	12,500	10,000	-
	Debt Payments	-	-	-	-
Contracts	<i>Gross Costs</i>	159,504	138,024	128,658	21,480
Disability Case Management	Grants	-	-	-	-
	Other Revenue	-	-	-	-
	<i>Revenue</i>	-	-	-	-
	Net Cost	159,504	138,024	128,658	21,480
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	11,850	13,850	11,350	(2,000)
	Division Levy Requirement	171,354	151,874	140,008	19,480

CITY OF OWEN SOUND
 INFORMATION TECHNOLOGY
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Information Technology					
		2025	2024	2023	Variance
4 FTE	Salaries and Benefits	510,448	462,594	449,881	47,854
IT Manager	Professional Development and training	8,000	8,000	6,500	-
Systems Specialist	Software Maintenance Fees	573,703	492,371	407,270	81,333
Network Administrator	Internet Access	9,500	9,500	8,100	-
Enterprise Analyst	Insurance	3,500	3,500	3,500	-
	Maintenance	6,000	6,000	6,000	-
1 PTE	Materials and Supplies	21,050	21,050	37,050	(0)
	Contract Services	88,000	88,000	56,000	-
	Debt Payments	-	-	-	-
	Gross Costs	1,220,201	1,091,015	974,301	129,187
Contracts	Grants	(17,000)	-	-	(17,000)
Network Support	Other Revenue	-	-	-	-
	Revenue	(17,000)	-	-	(17,000)
	Net Cost	1,203,201	1,091,015	974,301	112,187
	Reserve Contribution	120,000	85,000	85,000	35,000
	Internal Cost Allocation	(761,456)	(648,766)	(536,890)	(112,690)
	Division Levy Requirement	561,745	527,249	522,411	34,496

CITY OF OWEN SOUND
PURCHASING, ASSET AND RISK MANAGEMENT
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Purchasing, Asset and Risk Management</i>					
		2025	2024	2023	Variance
3 FTE	Salaries and Benefits	370,916	325,489.53	311,488	45,427
	Professional Development	7,000	7,000	7,500	-
Mgr Corporate Services	Materials and Supplies	3,070	3,070	3,510	-
Purchasing Coordinator	Contract Services	-	-	-	-
Asset and Risk Admin	Debt Payments	-	-	-	-
	Gross Costs	380,986	335,560	322,498	45,427
Contracts	Grants	(80,000)	-	-	(80,000)
n/a	Other Revenue	-	-	-	-
	Revenue	(80,000)	-	-	(80,000)
	Net Cost	300,986	335,560	322,498	(34,573)
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	(190,478)	(192,293)	(149,293)	1,815
	Division Levy Requirement	110,509	143,267	173,206	(32,758)

CITY OF OWEN SOUND
 GEOGRAPHICAL INFO SYSTEM
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
GIS Services					
		2025	2024	2023	Variance
1 FTE	Salaries and Benefits	115,773	113,036	110,554	2,737
	Professional Development	4,800	4,800	4,800	-
GIS Specialist	Materials and Supplies	750	750	-	-
	Contract Services	-	-	-	-
	Debt Payments	-	-	-	-
	<u>Gross Costs</u>	121,323	118,586	115,354	2,737
Contracts	Grants	-	-	-	-
n/a	Other Revenue	-	-	-	-
	<u>Revenue</u>	-	-	-	-
	Net Cost	121,323	118,586	115,354	2,737
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	(98,776)	(99,381)	(99,795)	605
	Division Levy Requirement	22,547	19,205	15,559	3,342

CITY OF OWEN SOUND
 FINANCE
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
FINANCE					
4 FTE		2025	2024	2023	Variance
	Salaries and Benefits	440,043	385,905	391,438	54,138
	Professional Development	6,500	7,500	6,500	(1,000)
Deputy Treasurer	Materials and Supplies	3,400	4,150	5,110	(750)
AP Coordinator	Contract Services	58,000	55,000	50,000	3,000
Financial Analyst	Debt Payments	-	-	-	-
Corp Services Administrator	<i>Gross Costs</i>	507,943	452,555	453,048	55,388
	Contracts				
	Grants	-	-	-	-
Financial Audit	Other Revenue	-	-	-	-
	<i>Revenue</i>	-	-	-	-
	Net Cost	507,943	452,555	453,048	55,388
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	(152,060)	(161,505)	(109,909)	9,445
	Division Levy Requirement	355,883	291,050	343,139	64,833

CITY OF OWEN SOUND
TAXATION AND WATER BILLING
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Revenue (Tax and Water Billing)					
		2025	2024	2023	Variance
2 FTE	Salaries and Benefits	204,741	191,885.34	195,670	12,856
	Professional Development	5,500	5,500	7,050	-
	Postage	41,500	41,500	41,500	-
	Forms and Stationary	6,000	6,000	4,500	-
	Materials and Supplies	2,886	2,886	3,356	-
Tax Collector	Contract Services	48,500	44,500	39,500	4,000
Water Billing Coord.	Debt Payments	-	-	-	-
	Gross Costs	309,127	292,271	291,576	16,856
	Grants	-	-	-	-
MTE Tax Specialists	Other Revenue	(119,000)	(109,000)	(104,000)	(10,000)
Tax Sale Support	Revenue	(119,000)	(109,000)	(104,000)	(10,000)
Water Meter Reading	Net Cost	190,127	183,271	187,576	6,856
	Reserve Contribution	(2,000)	(2,000)	(2,000)	-
	Internal Cost Allocation	(136,208)	(127,241)	(137,590)	(8,967)
	Division Levy Requirement	51,919	54,030	47,986	(2,111)

CITY OF OWEN SOUND
 SERVICE OWEN SOUND
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Service Owen Sound</i>					
		2025	2024	2023	Variance
1 FTE, 1 PTE	Salaries and Benefits	156,622	153,129.86	88,452	3,492
SOS representatives	Professional Development	2,000	1,500	1,500	500
	Postage	2,000	2,000	750	-
	Materials and Supplies	-	-	-	-
	Contract Services	-	-	500	-
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	160,622	156,630	91,202	3,992
<i>Contracts</i>	Grants	-	-	-	-
	Other Revenue	-	-	-	-
	<i>Revenue</i>	-	-	-	-
	Net Cost	160,622	156,630	91,202	3,992
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	(116,650)	(116,650)	(76,850)	-
	Division Levy Requirement	43,972	39,980	14,352	3,992

CITY OF OWEN SOUND
OPERATIONS
DRAFT 2025 OPERATING BUDGET

	2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	VARIANCE
2400 DIRECTOR OF OPERATIONS	134,056	118,573	111,972	15,483
2401 TRANSIT	1,281,516	1,267,181	1,152,311	14,335
2410 MANAGERS	317,439	345,057	298,144	(27,617)
2411 LABOUR AND FLEET	(16,622)	3,130	25,358	(19,752)
2412 ROADS MAINTENANCE	1,217,502	1,056,715	1,078,261	160,787
2426 STORM AND DRAINAGE	434,025	435,625	385,625	(1,600)
2412 WINTER CONTROL	1,883,945	1,999,590	1,988,718	(115,645)
2413 TRAFFIC AND STREETLIGHTS	659,965	646,247	630,722	13,717
2416 WASTE MANAGEMENT	968,946	874,436	759,117	94,510
2417 SOLAR ENERGY	(115,087)	(115,212)	(116,212)	125
2440 ENGINEERING	199,403	144,453	118,800	54,950
2425 LANDFILL	209,678	218,204	195,533	(8,526)
2501 SOURCE WATER PROTECTION	25,811	8,400	10,000	17,411
	7,200,575	6,847,577	6,478,997	198,177

CITY OF OWEN SOUND
 OPERATIONS DIRECTOR
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Director of Operations</i>					
1 FTE		2025	2024	2023	Variance
	Salaries and Benefits	218,306	202,323	197,912	15,983
	Professional Development	5,000	5,000	2,000	-
Director	Materials and Supplies	750	1,250	2,060	(500)
	Contract Services	-	-	-	-
	Debt Payments	-	-	-	-
	<u>Gross Costs</u>	<u>224,056</u>	<u>208,573</u>	<u>201,972</u>	<u>15,483</u>
Contracts	Grants	-	-	-	-
	Other Revenue	-	-	-	-
	<u>Revenue</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	Net Cost	224,056	208,573	201,972	15,483
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	(90,000)	(90,000)	(90,000)	-
	Division Levy Requirement	134,056	118,573	111,972	15,483

CITY OF OWEN SOUND
TRANSIT
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Transit</i>					
1 FTE, 1 PTE		2025	2024	2023	Variance
	Salaries and Benefits	207,449	196,117.03	112,965	11,332
	Fuel Costs	172,000	172,000	166,000	-
Transit Terminal Op	Utilities (facility)	11,000	11,000	9,500	-
Transit Terminal Op	Insurance (facility)	876	2,750	2,500	(1,874)
	Maintenance (facility)	8,000	8,000	8,000	-
	Property Taxes	15,675	15,000	15,000	675
	Materials and Supplies	6,500	6,500	5,508	-
	Contract Services	1,366,550	1,353,525	1,429,212	13,025
	Debt Payments	-	-	-	-
	<u>Gross Costs</u>	<u>1,788,050</u>	<u>1,764,892</u>	<u>1,748,685</u>	<u>23,158</u>
Contracts	Grants	(250,000)	(250,000)	(250,000)	-
Voyago	Other Revenue	(414,300)	(401,700)	(315,700)	(12,600)
	<u>Revenue</u>	<u>(664,300)</u>	<u>(651,700)</u>	<u>(565,700)</u>	<u>(12,600)</u>
	<u>Net Cost</u>	<u>1,123,750</u>	<u>1,113,192</u>	<u>1,182,985</u>	<u>10,558</u>
	Reserve Contribution	-	-	(125,000)	-
	Internal Cost Allocation	157,766	153,989	94,326	3,777
	<u>Division Levy Requirement</u>	<u>1,281,516</u>	<u>1,267,181</u>	<u>1,152,311</u>	<u>14,335</u>

CITY OF OWEN SOUND
PUBLIC WORKS
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Public Works Management and Facility</i>					
2 FTE		2025	2024	2023	Variance
	Salaries and Benefits	258,310	335,714	326,096	(77,404)
	Professional Development	3,500	3,500	3,500	-
	Telephone and Answering Services	13,020	12,800	12,800	220
	Utilities (facility)	99,000	107,000	73,000	(8,000)
	Insurance (facility)	8,469	22,000	22,000	(13,531)
	Maintenance (facility)	21,000	16,000	16,000	5,000
Roads Superintendent	Materials and Supplies	18,781	5,232	5,408	13,548
Admin Assistant	Contract Services	38,750	30,000	54,000	8,750
	Debt Payments	-	-	-	-
	Gross Costs	460,829	532,247	512,804	(71,417)
Contracts	Grants	-	-	-	-
Cleaning	Other Revenue (bulk water)	(27,500)	(27,500)	(15,000)	-
	Revenue	(27,500)	(27,500)	(15,000)	-
	Net Cost	433,329	504,747	467,804	(71,417)
	Reserve Contribution	10,000	10,000	-	-
	Internal Cost Allocation	(125,890)	(169,690)	(169,660)	43,800
	Division Levy Requirement	317,439	345,057	298,144	(27,617)

CITY OF OWEN SOUND
PWT LABOUR AND FLEET
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Public works labour and fleet - NOTE - Charged OUT					
		2024	2024	2023	Variance
21 FTE	Salaries and Benefits	1,996,967	1,936,276	1,873,359	60,691
	<i>Less Charged Out</i>	(1,871,215)	(1,766,753)	(1,676,201)	(104,463)
	Professional Development	20,000	20,000	20,000	-
	Fuel	240,000	250,000	225,000	(10,000)
	Fleet Management Software	18,000	10,000	10,000	8,000
	Fleet Maintenance	253,000	263,000	263,000	(10,000)
	Fleet Insurance	10,197	20,000	20,000	(9,803)
9 Seasonal LEO	Materials and Supplies	46,029	25,606	20,201	20,423
	<i>Less Charged Out</i>	(1,125,000)	(1,090,000)	(1,040,000)	(35,000)
	Contract Services	10,400	-	-	10,400
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	(401,622)	(331,870)	(284,642)	(69,752)
Contracts	Grants	-	-	-	-
None	Other Revenue	-	-	-	-
	<i>Revenue</i>	-	-	-	-
	Net Cost	(401,622)	(331,870)	(284,642)	(69,752)
	Reserve Contribution	385,000	335,000	310,000	50,000
	Internal Cost Allocation	-	-	-	-
	Division Levy Requirement	(16,622)	3,130	25,358	(19,752)

CITY OF OWEN SOUND
PWT ROADS
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Roads and Roadside Maintenance</i>					
	Salaries and Benefits	744,124	703,254	722,531	40,871
	Asphalt	25,000	20,000	20,000	5,000
	Gravel	30,000	15,000	15,000	15,000
	Concrete	10,000	10,000	10,000	-
	Signs and safety devices	40,000	15,000	15,000	25,000
	Allocation of fleet Costs	305,852	244,461	236,230	61,391
	Materials and Supplies	41,500	41,000	41,000	500
	Contract Services	183,000	173,000	181,000	10,000
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	1,379,477	1,221,715	1,240,761	157,762
<i>Contracts</i>	Grants - County Contribution	(130,000)	(130,000)	(127,500)	-
Maintenance	Other Revenue	-	-	-	-
Sidewalk Condition	<i>Revenue</i>	(130,000)	(130,000)	(127,500)	-
Reflectivity Survey	Net Cost	1,249,477	1,091,715	1,113,261	157,762
Line painting	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	(31,975)	(35,000)	(35,000)	3,025
	Division Levy Requirement	1,217,502	1,056,715	1,078,261	160,787

CITY OF OWEN SOUND
PWT ROADS
DRAFT 2025 OPERATING BUDGET

	2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Winter Control</i>				
Salaries and Benefits	959,401	929,878	897,123	29,523
Salt and Sand Materials	390,000	390,000	390,000	-
Allocation of Fleet Costs	519,544	674,712	651,994	(155,168)
Materials and Supplies	-	-	3,000	-
Contract Services	15,000	5,000	46,600	10,000
Debt Payments	-	-	-	-
<i>Gross Costs</i>	1,883,945	1,999,590	1,988,718	(115,645)
Grants	-	-	-	-
Other Revenue	-	-	-	-
<i>Revenue</i>	-	-	-	-
Net Cost	1,883,945	1,999,590	1,988,718	(115,645)
Reserve Contribution	-	-	-	-
Internal Cost Allocation	-	-	-	-
Division Levy Requirement	1,883,945	1,999,590	1,988,718	(115,645)

CITY OF OWEN SOUND
SOLID WASTE MANAGEMENT
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Waste Management</i>					
		2025	2024	2023	Variance
Contracts	Salaries and Benefits	87,067	85,512	86,902	1,556
	Waste Transfer Tipping Fees	313,500	271,500	247,166	42,000
	Allocation of fleet cost	45,679	32,724	31,622	12,955
Waste Management	Materials and Supplies	28,000	28,000	29,000	-
Transfer Station	Contract Services	1,001,500	995,500	955,037	6,000
Recycling Collection	Debt Payments	-	-	-	-
Compost Site	Gross Costs	1,475,746	1,413,236	1,349,727	62,510
Source Separated Organics	Grants	(30,000)	(32,000)	(154,000)	2,000
	Other Revenue	(600,900)	(600,900)	(538,910)	-
	Revenue	(630,900)	(632,900)	(692,910)	2,000
	Net Cost	844,846	780,336	656,817	64,510
	Reserve Contribution	42,500	12,500	12,500	30,000
	Internal Cost Allocation	81,600	81,600	89,800	-
	Division Levy Requirement	968,946	874,436	759,117	94,510

CITY OF OWEN SOUND
ENERGY REVENUES
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Solar Revenue</i>					
		2025	2024	2023	Variance
Contracts	Salaries and Benefits	-	-	-	-
Hydro One	Materials and Supplies	5,375	5,150	5,150	225
Grasshopper	Contract Services	-	-	-	-
	Debt Payments	20,811	20,811	20,811	-
	<i>Gross Costs</i>	26,186	25,961	25,961	225
	Grants	-	-	-	-
	Other Revenue	(145,250)	(145,250)	(145,750)	-
	<i>Revenue</i>	(145,250)	(145,250)	(145,750)	-
	Net Cost	(119,064)	(119,289)	(119,789)	225
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	3,978	4,078	3,578	(100)
	Division Levy Requirement	(115,087)	(115,212)	(116,212)	125

CITY OF OWEN SOUND
 CLOSED LANDFILL AND GARBAGE DISP
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Landfill					
		2025	2024	2023	Variance
Contracts	Salaries and Benefits	9,593	32,313	9,812	(22,720)
Leachate hauling	Materials and Supplies	5,935	6,242	5,571	(307)
Snow Removal	Contract Services	197,000	182,500	183,000	14,500
Monitoring	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	212,528	221,054	198,383	(8,526)
	Grants	-	-	-	-
	Other Revenue	(2,850)	(2,850)	(2,850)	-
	<i>Revenue</i>	(2,850)	(2,850)	(2,850)	-
	Net Cost	209,678	218,204	195,533	(8,526)
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	-	-	-	-
	Division Levy Requirement	209,678	218,204	195,533	(8,526)

CITY OF OWEN SOUND
 STORM WATER MANAGEMENT
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Stormwater Management</i>					
		2025	2024	2023	Variance
	Salaries and Benefits	-	-	-	-
	Insurance	20,000	20,000	20,000	-
	Contract Services	-	-	-	-
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	20,000	20,000	20,000	-
<i>Contracts</i>	Grants	-	-	-	-
	Other Revenue	-	-	-	-
	<i>Revenue</i>	-	-	-	-
	Net Cost	20,000	20,000	20,000	-
	Reserve Contribution	325,000	325,000	275,000	-
	Internal Cost Allocation	89,025	90,625	90,625	(1,600)
	Division Levy Requirement	434,025	435,625	385,625	(1,600)

CITY OF OWEN SOUND
ENGINEERING
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Engineering					
7 FTE		2025	2024	2023	Variance
	Salaries and Benefits	829,136	792,816	806,292	36,320
	Professional Development	8,000	8,000	8,000	-
Engineering Mgr	Materials and Supplies	5,328	4,328	4,328	1,000
4 x Technicians	Contract Services	52,500	52,500	49,500	-
1 Assistant	Debt Payments	-	-	-	-
Env Services Supervisor	<i>Gross Costs</i>	894,964	857,644	868,120	37,320
	Grants	(40,000)	(40,000)	(35,000)	-
	Other Revenue	(25,000)	(10,000)	(10,000)	(15,000)
	<i>Revenue</i>	(65,000)	(50,000)	(45,000)	(15,000)
	Net Cost	829,964	807,644	823,120	22,320
	Reserve Contribution	-	-	(60,000)	-
	Internal Cost Allocation	(630,561)	(663,191)	(644,320)	32,630
	Division Levy Requirement	199,403	144,453	118,800	54,950

CITY OF OWEN SOUND
SOURCE WATER PROTECTION
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Sourcewater Protection</i>					
		2025	2024	2023	Variance
	Salaries and Benefits	-	-	-	-
	Materials and Supplies	3,500	3,500	3,500	-
	Contract Services	4,900	4,900	6,500	-
	External Transfer	354,154	304,808	290,967	49,346
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	362,554	313,208	300,967	49,346
<i>Contracts</i>	Grants	-	-	-	-
	Other Revenue	-	-	-	-
GSCA Levy	<i>Revenue</i>	-	-	-	-
	Net Cost	362,554	313,208	300,967	49,346
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	(304,808)	(304,808)	(290,967)	-
	Division Levy Requirement	57,746	8,400	10,000	49,346

January 31, 2025

Mr. Tim Simmonds, City Manager
City of Owen Sound
808 2nd Avenue East
Owen Sound, ON
N4K 2H4

RE: 2025 Grey Sauble Conservation Authority Levy Apportionment Notification

Mr. Simmonds,

At the January 22, 2025, meeting of the Grey Sauble Conservation Authority's (GSCA) Full Authority Board of Directors, the Board passed a motion approving the 2025 Grey Sauble Conservation Authority budget, including the Category 1 and Category 3 municipal levy apportionment as per Regulation 402/22 made pursuant to the Conservation Authorities Act.

The levy apportionment for the participating municipalities of the Grey Sauble Conservation Authority is determined using current modified assessment values as provided by the Province of Ontario. Each participating municipality's portion of the overall levy is determined on the basis of the ratio of that municipalities modified assessment relative to the total modified assessment within the GSCA's jurisdiction.

In 2025, GSCA's total budgeted levy apportionment amount is \$1,996,612.47. **The City of Owen Sound's portion of the 2025 levy apportionment is \$354,134.18. This represents a \$49,326.11 increase over 2024.**

GSCA will invoice quarterly throughout the year at a rate of \$88,533.55 per quarter. The first two of these invoices are enclosed with this letter.

We truly value and appreciate our ongoing partnership with the City of Owen Sound. Please do not hesitate to contact me with any questions, concerns or points of clarification.

Regards,



Tim Lanthier
Chief Administrative Officer
Grey Sauble Conservation Authority

Cc via email: Mr. Scott Greig, Deputy Mayor
Mr. Jon Farmer, City Councillor
Ms. Kate Allan, Director of Corporate Services

Member Municipalities

Municipality of Arran-Elderslie, Town of the Blue Mountains, Township of Chatsworth, Township of Georgian Bluffs, Municipality of Grey Highlands, Municipality of Meaford, City of Owen Sound, Town of South Bruce Peninsula

COMBINED OPERATING AND CAPITAL LEVY APPORTIONMENT WITHOUT ADMIN CENTRE RENOVATION

	2023 Modified C.V.A. in Watershed	2023 Portion of Watershed	2024 Modified C.V.A. in Watershed	2024 Portion of Watershed	2024 Levy /\$1000 of Mod.CVA	2024 Levy	Proposed 2025 Levy /\$1000 of Mod.CVA	Proposed 2025 Levy	Proposed Levy Increase	Percent Increase	Proposed Levy Installment
Arran-Elderslie	417,729,804	0.02703	426,368,867	0.02689	0.11158	46,610.92	0.11456	48,843.72	2,232.81	4.790%	12,210.93
Blue Mountains	4,383,850,886	0.28371	4,547,972,908	0.28679	0.11158	489,156.65	0.11456	521,004.11	31,847.46	6.511%	130,251.03
Chatsworth	478,814,189	0.03099	484,215,660	0.03053	0.11158	53,426.80	0.11456	55,470.50	2,043.70	3.825%	13,867.63
Georgian Bluffs	1,978,154,342	0.12802	2,002,295,902	0.12626	0.11158	220,725.42	0.11456	229,377.88	8,652.46	3.920%	57,344.47
Grey Highlands	1,292,258,365	0.08363	1,318,887,178	0.08317	0.11158	144,192.12	0.11456	151,088.33	6,896.21	4.783%	37,772.08
Meaford	2,089,128,794	0.13520	2,148,384,565	0.13547	0.11158	233,108.12	0.11456	246,113.42	13,005.30	5.579%	61,528.36
Owen Sound	2,731,708,011	0.17679	2,812,725,848	0.17737	0.11158	304,808.07	0.11456	322,218.66	17,410.59	5.712%	80,554.66
South Bruce Peninsula	2,080,429,875	0.13464	2,117,328,826	0.13352	0.11158	232,137.48	0.11456	242,555.76	10,418.28	4.488%	60,638.94
	15,452,074,266		15,858,179,754			1,724,165.59		1,816,672.39	92,506.80		454,168.10

inc in modified CVA

5.37% Overall percentage levy increase

C.V.A. = Current Value Assessment

APPORTIONMENT FOR ADMINISTRATION CENTRE RENOVATION CAPITAL PROJECT

	2024 Modified C.V.A. in Watershed	2024 Portion of Watershed	Proposed 2025 Appt /\$1000 of Mod.CVA	2025 Admin Centre Apportionment	2025 Admin Centre Apportionment (Installments)
Arran-Elderslie	426,368,867	0.02689	0.01135	4,837.94	1,209.48
Blue Mountains	4,547,972,908	0.28679	0.01135	51,605.08	12,901.27
Chatsworth	484,215,660	0.03053	0.01135	5,494.31	1,373.58
Georgian Bluffs	2,002,295,902	0.12626	0.01135	22,719.71	5,679.93
Grey Highlands	1,318,887,178	0.08317	0.01135	14,965.19	3,741.30
Meaford	2,148,384,565	0.13547	0.01135	24,377.36	6,094.34
Owen Sound	2,812,725,848	0.17737	0.01135	31,915.52	7,978.88
South Bruce Peninsula	2,117,328,826	0.13352	0.01135	24,024.97	6,006.24
	15,858,179,754			179,940.08	44,985.02

COMBINED OPERATING AND CAPITAL LEVY APPORTIONMENT WITH ADMIN CENTRE RENOVATION

	2025 Category 1 & General Operating Apportionment	2025 Category 3 Apportionment	2025 Capital Apportionment	2025 Admin Centre Apportionment	2025 Proposed Total Apportionment	2025 Proposed Total Quarterly Installment
Arran-Elderslie	45,057.23	2,334.63	1,451.86	4,837.94	53,681.66	13,420.41
Blue Mountains	480,614.48	24,902.95	15,486.68	51,605.08	572,609.19	143,152.30
Chatsworth	51,170.28	2,651.38	1,648.84	5,494.31	60,964.82	15,241.20
Georgian Bluffs	211,595.90	10,963.80	6,818.18	22,719.71	252,097.59	63,024.40
Grey Highlands	139,375.56	7,221.72	4,491.05	14,965.19	166,053.52	41,513.38
Meaford	227,034.05	11,763.73	7,315.64	24,377.36	270,490.78	67,622.70
Owen Sound	297,239.41	15,401.41	9,577.85	31,915.52	354,134.18	88,533.55
South Bruce Peninsula	223,752.19	11,593.68	7,209.89	24,024.97	266,580.73	66,645.18
	1,675,839.09	86,833.30	54,000.00	179,940.08	1,996,612.47	499,153.12

CITY OF OWEN SOUND
STREETLIGHTS AND TRAFFIC CONTROL
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Traffic and Streetlights (and Crossing Guards)</i>					
		2025	2024	2023	Variance
	Salaries and Benefits	442	389	371	53
	Hydro	135,000	135,000	130,000	-
	Materials and Supplies	42,000	48,140	48,102	(6,140)
	Contract Services	264,625	244,821	233,352	19,804
	Debt Payments	147,816	147,816	147,816	-
	<i>Gross Costs</i>	589,883	576,165	559,640	13,717
<i>Contracts</i>					
Traffic Signal Maint	Grants	-	-	-	-
Streetlight Maint	Other Revenue	-	-	-	-
Crossing Guards	<i>Revenue</i>	-	-	-	-
	Net Cost	589,883	576,165	559,640	13,717
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	70,082	70,082	70,082	-
	Division Levy Requirement	659,965	646,247	629,722	13,717

CITY OF OWEN SOUND
 FACILITIES
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT	2024	2023	VARIANCE
		BUDGET	BUDGET	BUDGET	
2430	CORPORATE FACILITY AND PROJECTS	28,783	14,129	13,360	10,499
2431	CITY HALL	282,333	276,265	243,487	73,405
2432	POLICE BUILDING	331,171	339,311	299,185	39,529
2435	GENERAL FACILITIES	202,274	220,958	210,838	15,038
		844,562	850,664	766,870	138,471

CITY OF OWEN SOUND
 FACILITIES AND PROJECT COORDINATOR
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Facilities and Project Coordinator</i>					
1 FTE		2025	2024	2023	Variance
	Salaries and Benefits	116,023	104,443.87	102,175	11,580
	Professional Development	3,200	3,200	3,200	-
Property and Project Coordinator	Materials and Supplies	860	860	860	-
	Contract Services	-	-	-	-
	Debt Payments	-	-	-	-
	Gross Costs	120,083	108,504	106,235	11,580
Contracts					
	Grants	-	-	-	-
	Other Revenue	-	-	-	-
	Revenue	-	-	-	-
	Net Cost	120,083	108,504	106,235	11,580
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	(91,300)	(94,375)	(92,875)	3,075
	Division Levy Requirement	28,783	14,129	13,360	14,655

CITY OF OWEN SOUND
 CITY HALL
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
City Hall Facility					
		2025	2024	2023	Variance
	Salaries and Benefits	40,920	36,815	27,817	4,105
	Utilities (facility)	61,700	61,700	63,050	-
	Insurance (facility)	9,213	25,000	20,000	(15,787)
	Maintenance (facility)	18,000	14,500	13,000	3,500
	Maintenance (HVAC)	7,500	-	-	7,500
	Materials and Supplies	-	-	-	-
	Contract Services	83,000	83,250	79,620	(250)
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	220,333	221,265	203,487	(932)
Contracts					
Cleaning	Grants	-	-	-	-
Service Agreements	Other Revenue	-	-	-	-
	<i>Revenue</i>	-	-	-	-
	Net Cost	220,333	221,265	203,487	(932)
	Reserve Contribution	50,000	50,000	35,000	-
	Internal Cost Allocation	12,000	5,000	5,000	7,000
	Division Levy Requirement	282,333	276,265	243,487	6,068

CITY OF OWEN SOUND
 POLICE STATION
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Police Building</i>					
		2025	2024	2023	Variance
	Salaries and Benefits	30,690	27,611	27,405	3,079
	Utilities (facility)	124,200	124,200	113,970	-
	Insurance (facility)	11,281	30,000	27,500	(18,719)
	Maintenance (facility)	34,000	32,500	20,000	1,500
	Materials and Supplies	-	-	-	-
	Contract Services	100,000	95,000	105,310	5,000
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	300,171	309,311	294,185	(9,140)
<i>Contracts</i>					
	Cleaning	-	-	-	-
	Snow Removal	-	-	-	-
	<i>Revenue</i>	-	-	-	-
	Net Cost	300,171	309,311	294,185	(9,140)
	Reserve Contribution	25,000	25,000	-	-
	Internal Cost Allocation	6,000	5,000	5,000	1,000
	Division Levy Requirement	331,171	339,311	299,185	(8,140)

CITY OF OWEN SOUND
 OTHER PROPERTIES
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Other Facilities</i>					
2 FTE		2025	2024	2023	Variance
	Salaries and Benefits	87,011	106,906	100,785	(19,895)
	Professional Development	4,000	4,000	2,500	-
	General Facility Maintenance	45,000	45,000	45,000	-
	Fuel (facility vehicle)	4,000	4,800	4,800	(800)
Building and Property	Materials and Supplies	11,295	14,400	12,400	(3,105)
Facility Labourer	Contract Services	-	-	-	-
	Debt Payments	42,631	42,631	42,631	-
	<i>Gross Costs</i>	193,937	217,737	207,117	(23,800)
<i>Contracts</i>					
	Grants	-	-	-	-
Service Contracts	Other Revenue	(32,539)	(31,779)	(31,279)	(760)
	<i>Revenue</i>	(32,539)	(31,779)	(31,279)	(760)
	Net Cost	161,398	185,958	175,838	(24,560)
	Reserve Contribution	17,500	15,000	15,000	2,500
	Internal Cost Allocation	24,000	20,000	20,000	4,000
	Division Levy Requirement	202,898	220,958	210,838	(18,060)

CITY OF OWEN SOUND
COMMUNITY SERVICES
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	VARIANCE
2500	DIRECTOR OF COMMUNITY SERVICES	80,817	53,782	56,561	24,255
2510	BUILDING INSPECTION	170,452	174,316	7,566	162,885
2520	PLANNING	406,351	342,567	296,443	109,908
2514	PARKS AND GREENSPACES	2,037,635	1,749,824	1,657,490	380,145
2415	CEMETERY AND PLAYSPACES GENERA	409,562	370,390	346,448	63,114
2532	PROGRAMS	3,099	(14,441)	1,541	1,559
2533	FACILITY BOOKING	(1,006,023)	(971,158)	(862,806)	(143,217)
2433	BAYSHORE	1,130,815	1,099,344	979,530	151,284
2436	REGIONAL RECREATION CENTRE	1,037,884	1,056,805	1,001,922	35,961
6000	DIA	134,766	118,969	119,945	14,822
2540	TOURISM	153,945	204,466	180,532	(26,587)
2541	SPECIAL EVENTS GENERAL	202,462	205,857	167,443	35,019
		4,761,763	4,390,721	3,952,614	809,149

CITY OF OWEN SOUND
COMMUNITY SERVICES DIRECTOR
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Director of Community Services</i>					
		2025	2024	2023	Variance
2 FTE	Salaries and Benefits	307,857	282,032.19	279,261	25,825
	Professional Development	5,000	5,000	2,000	-
Director	Materials and Supplies	1,250	1,250	1,400	-
Admin Assistant	Contract Services	1,500	1,500	1,500	-
	Debt Payments	-	-	-	-
	Gross Costs	315,607	289,782	284,161	25,825
Contracts	Grants	-	-	-	-
	Other Revenue	-	-	-	-
	Revenue	-	-	-	-
	Net Cost	315,607	289,782	284,161	25,825
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	(234,790)	(236,000)	(227,600)	1,210
	Division Levy Requirement	80,817	53,782	56,561	27,035

CITY OF OWEN SOUND
 BUILDING
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Building Inspection</i>					
4 FTE		2025	2024	2023	Variance
	Salaries and Benefits	499,168	458,851	430,020	40,317
	Professional Development	7,000	7,000	7,000	-
	Insurance	25,942	25,000	10,000	942
CBO	Materials and Supplies	7,086	7,086	7,586	-
Deputy CBO	Contract Services	1,500	1,500	1,550	-
0.5 Building Inspector	Debt Payments	-	-	-	-
0.5 STR licensing coordinator	<i>Gross Costs</i>	540,696	499,437	456,156	41,259
Development Coordinator					
Contracts	Grants	-	-	-	-
	Township Contribution (GB)	(100,000)	-	-	(100,000)
none	Other Revenue	(434,543)	(485,000)	(470,000)	50,457
	<i>Revenue</i>	(534,543)	(485,000)	(470,000)	(49,543)
	Net Cost	6,153	14,437	(13,844)	(8,284)
	Reserve Contribution	12,500	12,500	(175,000)	-
	Internal Cost Allocation	151,799	147,379	196,410	4,420
	Division Levy Requirement	170,452	174,316	7,566	(3,864)

CITY OF OWEN SOUND
 PLANNING AND HERITAGE
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Planning					
3 FTE		2025	2024	2023	Variance
	Salaries and Benefits	381,634	352,315	328,545	29,320
	Professional Development	7,000	7,500	6,000	(500)
	Advertising (public notices)	4,500	4,500	4,500	-
Manager of Planning & Heritage	Materials and Supplies	5,440	5,440	4,690	-
Sr. Planner	Contract Services	31,500	21,500	21,500	10,000
Jr. Planner	Debt Payments	-	-	-	-
	Gross Costs	430,074	391,255	365,235	38,820
Contracts					
	Grants	62,500	62,500	80,000	-
none	Other Revenue	(200,000)	(215,000)	(235,000)	15,000
	Revenue	(137,500)	(152,500)	(155,000)	15,000
	Net Cost	292,574	238,755	210,235	53,820
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	113,777	103,812	86,208	9,965
	Division Levy Requirement	406,351	342,567	296,443	63,785

CITY OF OWEN SOUND
PWT PARKS AND GREENSPACES AND
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Parks and Greenspaces</i>					
7 FTE		2025	2024	2023	Variance
	Salaries and Benefits	1,336,180	1,262,042	1,307,366	74,138
	Professional Development	12,500	5,000	3,500	7,500
	Utilities (facilities)	146,500	143,500	141,500	3,000
	Insurance (facilities)	12,127	21,500	19,250	(9,373)
	Maintenance (facilities)	63,650	46,000	43,000	17,650
	Fuel (fleet)	60,000	60,000	60,000	-
	Maintenance (fleet)	62,000	62,000	62,000	-
	Insurance (fleet)	10,500	10,500	10,500	-
	Tipping Fees	23,000	20,000	20,000	3,000
	Plant Materials	16,750	16,000	-	750
	Forestry Materials	12,000	12,000	12,000	-
	Playground Materials	20,000	20,000	20,000	-
	Trails Materials	20,000	-	-	20,000
	Sportsfield Materials	15,000	15,000	7,500	-
15 SEASONAL 6 STUDENT	Materials and Supplies	96,882	89,288	65,730	7,594
	Contract Services	291,420	254,200	212,600	37,220
Parks Manager	Debt Payments	42,557	42,557	42,557	-
Parks Supervisor	Gross Costs	2,241,066	2,079,586	2,027,503	161,480
5 x Parks Labour	Grants	-	-	-	-
	Other Revenue	(440,000)	(463,500)	(463,500)	23,500
	Revenue	(440,000)	(463,500)	(463,500)	23,500
Contracts					
Camp Security	Net Cost	1,801,066	1,616,086	1,564,003	184,980
Tree Maintenance					
Maintenance	Reserve Contribution	246,600	215,000	180,000	31,600
Boat Launch Manager	Internal Cost Allocation	(10,031)	(81,262)	(86,513)	71,231
	Division Levy Requirement	2,037,635	1,749,824	1,657,490	287,810

CITY OF OWEN SOUND
PWT CEMETERY
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Cemetery</i>					
		2025	2024	2023	Variance
2 FTE	Salaries and Benefits	352,106	78% 247,546	232,262	104,560
	Professional Development	2,000	-	2,000	2,000
	Utilities (facilty)	16,000	15,500	13,500	500
	Insurance (facilty)	6,951	15,000	13,500	(8,049)
	Maintenance (facilty)	5,200	200	200	5,000
	Fuel (fleet)	10,000	10,000	10,000	-
	Maintenance (fleet)	18,000	18,000	18,000	-
	Insurance (fleet)	1,624	2,500	1,850	(876)
2 Seasonal	Materials and Supplies	16,689	10,861	5,488	5,828
	Contract Services	12,800	9,500	9,500	3,300
	Debt Payments	9,018	9,018	9,018	-
	Gross Costs	450,388	338,126	315,318	112,263
	Grants	-	-	-	-
	Other Revenue	(215,000)	(190,000)	(190,000)	(25,000)
	Revenue	(215,000)	(190,000)	(190,000)	(25,000)
Contracts	Net Cost	235,388	148,126	125,318	87,263
MAINTENANCE	Reserve Contribution	80,000	55,000	55,000	25,000
	Internal Cost Allocation	94,174	167,264	166,130	(73,090)
	Division Levy Requirement	409,562	370,390	346,448	39,173

CITY OF OWEN SOUND
RIVER DISTRICT
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
River District					
		2025	2024	2023	Variance
Parks Staff	Salaries and Benefits	172,256	156,606	108,547	15,650
	Events	31,300	31,300	31,300	-
	Maintenance	45,000	45,000	45,000	-
	Beautification	25,000	16,000	16,000	9,000
Community Development Coordinator	Materials and Supplies	16,400	16,400	16,400	-
	Contract Services	3,500	3,500	3,500	-
	Debt Payments	-	-	-	-
	Gross Costs	293,456	268,806	220,747	24,650
	Grants	-	-	-	-
	DIA Levy	(258,081)	(253,106)	(253,106)	(4,975)
	Other Revenue	(22,000)	(22,000)	(20,000)	-
	Revenue	(280,081)	(275,106)	(273,106)	(4,975)
	Net Cost	13,375	(6,300)	(52,360)	19,675
	To Reserves	1,391	5,268	(10,696)	(3,878)
	Internal Cost Allocation	120,000	120,000	183,000	-
	Division Levy Requirement	134,766	118,969	119,945	15,797
<p>Note: This budget includes the Operations of the River District Board of Management however once netted with the Board Levy, the net burden represents the City's share of costs.</p>					

CITY OF OWEN SOUND
 BAYSHORE
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Bayshore					
5 FTE		2024	2024	2023	Variance
Facility Supervisor	Salaries and Benefits	655,337	620,394	588,480	34,942
4 x Facility Attendant	Professional Development	6,500	6,500	4,500	-
	Utilities (faciltiy)	280,000	255,000	205,000	25,000
	Insurance (facility)	18,857	50,000	43,000	(31,143)
	Maintenance (facility)	31,000	31,000	31,000	-
	Maintenance (equipment)	29,500	29,500	29,500	-
	Materials and Supplies	29,021	29,850	27,850	(829)
	Contract Services	121,500	121,500	111,250	-
	Debt Payments	-	-	-	-
	<u>Gross Costs</u>	<u>1,171,715</u>	<u>1,143,744</u>	<u>1,040,580</u>	<u>27,970</u>
Contracts					
Snow Removal	Grants	-	-	-	-
Equipment Service	Other Revenue	(34,400)	(34,400)	(26,050)	-
	<u>Revenue</u>	<u>(34,400)</u>	<u>(34,400)</u>	<u>(26,050)</u>	<u>-</u>
	Net Cost	1,137,315	1,109,344	1,014,530	27,970
	Reserve Contribution	37,500	37,500	12,500	-
	Internal Cost Allocation	(44,000)	(47,500)	(47,500)	3,500
	Division Levy Requirement	1,130,815	1,099,344	979,530	31,470

CITY OF OWEN SOUND
 REGIONAL REC CENTRE
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Julie McArthur Regional Recreation Centre					
		2025	2024	2023	Variance
3 FTE, 5 PT	Salaries and Benefits	448,967	418,105	366,722	30,861
Facility Attendants	Professional Development	4,000	4,000	3,000	-
	Utilities (facility)	321,600	290,000	275,000	31,600
	Insurance (facility)	46,117	115,000	100,000	(68,883)
	Maintenance (facility)	21,000	21,000	19,000	-
	Maintenance (equipment)	18,500	18,500	18,500	-
	Materials and Supplies	10,700	10,700	12,700	-
	Contract Services	47,000	59,500	87,000	(12,500)
	Debt Payments	-	-	-	-
	Gross Costs	917,884	936,805	881,922	(18,922)
Contracts	Grants	-	-	-	-
Snow Removal	Other Revenue	-	-	-	-
Equipment Service	Revenue	-	-	-	-
	Net Cost	917,884	936,805	881,922	(18,922)
	Reserve Contribution	62,500	62,500	62,500	-
	Internal Cost Allocation	57,500	57,500	57,500	-
	Division Levy Requirement	1,037,884	1,056,805	1,001,922	(18,922)

CITY OF OWEN SOUND
PROGRAMS
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Programs		2025	2024	2023	Variance
	Salaries and Benefits	3,092	2,741	2,741	352
	Materials and Supplies	21,150	13,050	10,450	8,100
	Contract Services	118,689	113,050	70,300	5,639
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	142,931	128,841	83,491	14,091
	Grants	-	-	-	-
	Other Revenue	(192,350)	(195,800)	(135,300)	3,450
	<i>Revenue</i>	(192,350)	(195,800)	(135,300)	3,450
Contracts	Net Cost	(49,419)	(66,959)	(51,809)	17,541
YMCA	Reserve Contribution	-	-	-	-
Summer Camp Providers	Internal Cost Allocation	52,518	52,518	53,350	-
	Division Levy Requirement	3,099	(14,441)	1,541	17,541

CITY OF OWEN SOUND
 FACILITY BOOKING
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Facility Booking Revenue					
		2025	2024	2023	Variance
1 FTE	Salaries and Benefits	87,502	85,197	83,149	2,304
Facility Booking	Materials and Supplies	4,656	5,460	5,460	(804)
Coordinator	Contract Services	-	-	-	-
	Debt Payments	-	-	-	-
	<u>Gross Costs</u>	92,158	90,657	88,609	1,500
	Grants	-	-	-	-
	Bayshore Revenue	(351,200)	(326,200)	(300,990)	(25,000)
	Attack Revenue	(108,200)	(101,229)	(96,150)	(6,971)
	RRC Revenue	(720,000)	(700,000)	(614,975)	(20,000)
	Sportsfield Revenue	(67,000)	(82,000)	(73,000)	15,000
	Other Revenue	-	-	-	-
	<u>Revenue</u>	(1,246,400)	(1,209,429)	(1,085,115)	(36,971)
Contracts	Net Cost	(1,154,242)	(1,118,772)	(996,506)	(35,471)
	Reserve Contribution	50,000	50,000	50,000	-
	Internal Cost Allocation	98,219	97,614	83,700	605
	Division Levy Requirement	(1,006,023)	(971,158)	(862,806)	(34,866)

CITY OF OWEN SOUND
TOM THOMSON ART GALLERY
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT	2024	2023	VARIANCE
		BUDGET	BUDGET	BUDGET	
7501	GALLERY GENERAL	384,365	417,751	431,685	(33,386)
7510	GIFT SHOP	(2,150)	(3,650)	(9,650)	1,500
7520	MOVIES	(29,050)	(36,350)	(24,150)	7,300
7522	SPECIAL EVENTS	(58,000)	(79,500)	(65,000)	21,500
7525	ENDOWMENT FUNDS	(8,000)	(8,000)	(8,000)	-
7530	MEMBERSHIP	(7,500)	(7,500)	(9,500)	-
7533	COMMUNITY OUTREACH	400	400	400	-
7540	EXHIBITIONS	49,275	47,700	59,000	1,575
7550	COLLECTION MANAGEMENT	25,500	20,250	20,250	5,250
7560	EDUCATION	(3,200)	(3,200)	(3,200)	-
7562	STUDIO	(5,500)	(5,500)	(5,500)	-
7571	ONTARIO SEED	6,000	6,000	6,000	-
7585	BUILDING	79,004	84,500	82,000	(5,496)
		431,144	432,901	474,335	(1,757)
BUDGET BREAKDOWN					
		2025	2024	2023	change
5 FTE	WAGES	583,046	629,957	587,785	(46,911)
1 PTE	DEBT PAYMENTS	-	-	50,000	-
	MATERIALS	182,004	174,250	182,950	7,754
	LEGAL AND CONTRACT	47,100	26,900	26,700	20,200
Gross Operating Costs		812,150	831,107	847,435	(18,957)
					-
	GRANTS	(121,106)	(139,106)	(193,106)	18,000
	REVENUE AND USER FEES	(195,325)	(200,500)	(174,500)	5,175
Net Operating Budget		495,719	491,501	479,829	4,218
NET TRANSFERRED TO OTHER DEPT.		(34,575)	(43,600)	(5,495)	9,025
MAT REVENUE		(30,000)	(15,000)	-	(15,000)
TAX BURDEN		431,144	432,901	474,335	(1,757)

CITY OF OWEN SOUND
 TOURISM MANAGER
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Tourism</i>					
		2025	2024	2023	Variance
1 FTE	Salaries and Benefits	127,331	125,051	118,632	2,280
	Professional Development	3,000	3,000	2,000	-
	Telephone	6,600	6,600	6,600	-
	Advertising and Promotion	31,500	31,500	26,500	-
	Printing and Publication	16,500	16,500	17,500	-
Tourism Coordinator	Materials and Supplies	2,664	21,065	19,050	(18,401)
3 Students	Contract Services (MAT)	-	-	-	-
	Debt Payments	-	-	-	-
	Gross Costs	187,595	203,716	190,282	(16,121)
Contracts	Municipal Accomodation Tax	(69,400)	(35,000)	-	(34,400)
	Other Revenue	(11,250)	(11,250)	(9,750)	-
	Revenue	(80,650)	(46,250)	(9,750)	(34,400)
	Net Cost	106,945	157,466	180,532	(50,521)
	Reserve Contribution	-	-	-	-
	Internal Cost Allocation	47,000	47,000	-	-
	Division Levy Requirement	153,945	204,466	180,532	(50,521)

CITY OF OWEN SOUND
SPECIAL EVENTS
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Special Events</i>					
<i>1 FTE</i>		2025	2024	2023	Variance
Events and Activation	Salaries and Benefits	107,002	94,197.45	88,483	12,804
Coordinator	Materials and Supplies	48,460	70,160	54,710	(21,700)
	Contract Services	134,700	152,700	88,900	(18,000)
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	290,162	317,057	232,093	(26,896)
<i>Contracts</i>	Grants	(20,000)	(40,000)	(12,000)	20,000
	Other Revenue	(114,700)	(120,700)	(55,150)	6,000
	<i>Revenue</i>	(134,700)	(160,700)	(67,150)	26,000
	Net Cost	155,462	156,357	164,943	(896)
	Reserve Contribution	-	2,500	2,500	(2,500)
	Internal Cost Allocation	47,000	47,000	-	-
	Division Levy Requirement	202,462	205,857	167,443	(3,396)

CITY OF OWEN SOUND
 SPECIAL EVENTS
 DRAFT 2025 OPERATING BUDGET

	2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
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<i>Special Events - By Event</i>	2025	2024	2023	Variance	
Events Administration	146,462	143,457	90,693	3,004	
Cultural Awards	2,500	2,500	2,500	-	
Doors Open	1,000	-	-	1,000	
Mid Week Music	24,500	26,500	26,500	(2,000)	
Home and Cottage Expo	(11,350)	(8,350)	-	(3,000)	
Waterfront Festival (canada day)	18,600	21,500	26,500	(2,900)	
Harbour Nights	10,550	10,550	10,550	-	
New Years Eve	2,000	2,000	2,000	-	
Outdoor Movies	8,200	7,700	8,700	500	
Net Cost	202,462	-	205,857	167,443	(3,396)

CITY OF OWEN SOUND
 FIRE PROTECTION SERVICES
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	VARIANCE
2101	FIRE GENERAL	5,257,603	5,179,243	4,827,240	430,363
2120	FIRE PREVENTION	4,500	4,500	4,500	-
2130	EMERGENCY OPER C C	-	-	-	-
2135	FIRE AND RESCUE TRAINING	-	-	-	-
2140	WATER RESCUE	3,000	3,000	3,000	-
2180	EQUIPMENT	599,582	537,000	510,650	88,932
2185	PROPERTY	106,298	106,572	78,465	27,833
		5,970,983	5,830,315	5,423,854	547,129

CITY OF OWEN SOUND
 FIRE DEPARTMENT
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
Fire Protection					
		2025	2024	2023	Variance
29 FTE	Salaries and Benefits	5,055,033	4,986,584	4,569,579	68,449
Fire Officers	Professional Development	24,000	28,000	18,000	(4,000)
2 FTE	Telephone	10,320	10,320	10,320	-
Fire Chief	Utilities (facility)	38,000	34,000	31,000	4,000
Fire Services Admin/Deputy	Insurance (facility)	3,268	8,500	7,500	(5,232)
	Maintenance (facility)	36,000	35,500	35,500	500
Contracts	Fuel (fleet)	17,500	15,000	15,000	2,500
Dispatch (OSPS)	Insurance (fleet)	6,582	14,000	12,500	(7,418)
	Maintenance (fleet)	64,500	59,500	59,500	5,000
	Non Capital Equipment	48,500	30,500	30,500	18,000
	Materials and Supplies	25,705	24,205	24,455	1,500
	Contract Services	133,500	140,500	132,000	(7,000)
	Debt Payments	-	-	-	-
	Gross Costs	5,462,908	5,386,609	4,945,854	76,299
	Grants	-	-	-	-
	Other Revenue	(64,000)	(61,500)	(11,500)	(2,500)
	Revenue	(64,000)	(61,500)	(11,500)	(2,500)
	Net Cost	5,398,908	5,325,109	4,934,354	73,799
	Reserve Contribution	540,000	485,000	435,000	55,000
	Internal Cost Allocation	32,075	20,206	54,500	11,869
	Division Levy Requirement	5,970,983	5,830,315	5,423,854	140,668

CITY OF OWEN SOUND
POLICE SERVICES
DRAFT 2025 OPERATING BUDGET

		2025 DRAFT	2024	2023	VARIANCE
		BUDGET	BUDGET	BUDGET	
3000	POLICE SERVICE BOARD	26,996	26,613	37,336.68	383
3100	POLICE FORCE	7,931,276	7,247,004	6,845,581.30	684,272
3200	POLICE CIVILIANS	781,138	893,403	988,515.96	(112,265)
3300	COURT SECURITY	268,703	411,788	281,615.93	(143,085)
		9,008,113	8,578,808.38	8,153,049.87	429,304

<u>BUDGET BREAKDOWN</u>	2024	2024	2023	change
WAGES	12,841,767	11,922,141	10,736,020	919,626
MATERIALS	511,447	519,244.00	594,973.00	(7,797)
CONTRACTS	403,852	263,465.00	314,835.44	140,387
GRANTS	(828,581)	(1,044,657.00)	(1,071,161.00)	216,076
REVENUE AND USER FEES	(3,927,138)	(3,089,660.40)	(2,423,900.00)	(837,478)
Net Operating Budget	9,001,347	\$ 8,570,532	\$ 8,150,767	430,814
Reserve Contribution	(15,734)	(14,224.00)	(20,217.14)	(1,510)
Internal Cost Allocation	22,500	22,500	22,500	-
TAX BURDEN	9,008,113	8,578,808	8,153,050	429,304

CITY OF OWEN SOUND
 POLICE SERVICES BOARD
 DRAFT 2025 OPERATING BUDGET

		2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Police Board</i>		2025	2024	2023	Variance
1 PTE	Salaries and Benefits	19,874	19,513	18,854	361
Police Board Admin	Materials and Supplies	8,122	8,100	10,630	22
	Contract Services	9,000	9,000	9,000	-
	Debt Payments	-	-	-	-
	<i>Gross Costs</i>	36,996	36,613	38,484	383
<i>Contracts</i>	Grants	-	-	-	-
	Other Revenue	-	-	-	-
	<i>Revenue</i>	-	-	-	-
	Net Cost	36,996	36,613	38,484	383
	Reserve Contribution	(32,500)	(32,500)	(32,500)	-
	Internal Cost Allocation	22,500	22,500	31,353	-
	Division Levy Requirement	26,996	26,613	37,337	383

CITY OF OWEN SOUND
 POLICE OFFICERS
 DRAFT 2025 OPERATING BUDGET

	2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Uniformed Police</i>				
	2025	2024	2023	Variance
Salaries and Benefits	7,543,175	7,262,852	6,721,302	280,323
Materials and Supplies	434,253	423,344	507,743	10,909
Contract Services	371,429	254,465	305,835	116,964
Debt Payments	-	-	-	-
<i>Gross Costs</i>	8,348,857	7,940,661	7,534,881	408,196
Grants	(378,581)	(654,657)	(696,161)	276,076
Other Revenue	(39,000)	(39,000)	(49,000)	-
<i>Revenue</i>	(417,581)	(693,657)	(745,161)	276,076
Net Cost	7,931,276	7,247,004	6,789,720	684,272
Reserve Contribution	-	-	-	-
Internal Cost Allocation	-	-	55,862	-
Division Levy Requirement	7,931,276	7,247,004	6,845,581	684,272

CITY OF OWEN SOUND
 POLICE CIVILIANS
 DRAFT 2025 OPERATING BUDGET

	2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Civilian Police</i>				
	2025	2024	2023	Variance
Salaries and Benefits	4,303,669	3,843,787	3,345,348	459,881
Materials and Supplies	63,640	82,000	70,500	(18,360)
Contract Services	23,423	-	-	23,423
Debt Payments	-	-	-	-
<i>Gross Costs</i>	4,390,732	3,925,787	3,415,848	464,944
Grants	-	-	-	-
Other Revenue	(3,626,360)	(3,050,660)	(2,374,900)	(575,700)
<i>Revenue</i>	(3,626,360)	(3,050,660)	(2,374,900)	(575,700)
Net Cost	764,372	875,127	1,040,948	(110,755)
Reserve Contribution	16,766	18,276	12,283	(1,510)
Internal Cost Allocation	-	-	(64,715)	-
Division Levy Requirement	781,138	893,403	988,516	(112,265)

CITY OF OWEN SOUND
 COURT SECURITY
 DRAFT 2025 OPERATING BUDGET

	2025 DRAFT BUDGET	2024 BUDGET	2023 BUDGET	INCREASE (DECREASE)
<i>Court Security</i>				
	2025	2024	2023	Variance
Salaries and Benefits	975,049	795,988	650,516	179,061
Materials and Supplies	5,432	5,800	6,100	(368)
Contract Services	-	-	-	-
Debt Payments	-	-	-	-
<i>Gross Costs</i>	980,481	801,788	656,616	178,693
Grants	(450,000)	(390,000)	(375,000)	(60,000)
Other Revenue	(261,778)	-	-	(261,778)
<i>Revenue</i>	(711,778)	(390,000)	(375,000)	(321,778)
Net Cost	268,703	411,788	281,616	(143,085)
Reserve Contribution	-	-	-	-
Internal Cost Allocation	-	-	-	-
Division Levy Requirement	268,703	411,788	281,616	(143,085)

LIBRARY

DRAFT 2025 OPERATING BUDGET

		2025 DRAFT	2024	2023	VARIANCE
		BUDGET	BUDGET	BUDGET	
7401	LIBRARY	1,104,753	1,048,414	1,006,858	97,895
7440	ONT COMMUNITY LITERACY	-	-	-	-
		<u>1,104,753</u>	<u>1,048,414</u>	<u>1,006,858</u>	<u>97,895</u>

Draft 2025 Budget for Owen Sound & North Grey Union Public Library

CATEGORY	SUBTOTALS	Total Budget
Municipal Revenue	\$1,909,352.00	\$2,127,443.00
Non-Municipal Revenue	\$218,091.00	
Wages and Benefits	\$1,635,893.00	Municipal Percentage Increase 3.94%
Book Collection	\$186,000.00	
Occupancy	\$140,500.00	
Other Expenses	\$165,050.00	

CATEGORY	2025 PROPOSED BUDGET	PUBLIC LIBRARY OPERATING GRANT	2025 PROPOSED BUDGET AFTER PLOG	2024 APPROVED BUDGET	COMMENTS
Municipal Revenue	\$1,909,352.00	\$72,589.00	\$1,836,763.00	\$1,837,037.54	
City of Owen Sound	\$1,141,793.00	\$42,102.00	\$1,099,691.00	\$1,085,689.18	
Township of Chatsworth	\$189,026.00	\$11,614.00	\$177,412.00	\$180,029.68	
Township of Georgian Bluffs	\$420,057.00	\$18,873.00	\$401,184.00	\$418,844.56	
Meaford Public Library	\$158,476.00	\$0.00	\$158,476.00	\$152,474.12	
Non-Municipal Revenue	\$218,091.00			\$218,016.00	
Grand Total All Revenue	\$2,127,443.00			\$2,055,053.54	
Wages and Benefits	\$1,635,893.00			\$1,458,103.54	
Book Collection	\$186,000.00			\$186,000.00	
Occupancy	\$140,500.00			\$140,500.00	
Other Expenses	\$165,050.00			\$270,450.00	
Grand Total All Expenses	\$2,127,443.00			\$2,055,053.54	