

City of Owen Sound

Manager of Engineering Services 2025 Workplan

Section 1: Project Information

Section 2: Core Service Tasks

Section 1: Project Information

Project Title: 2025 Road Rehabilitation

Project Status: Proceeding as Anticipated

Project Rationale (select all that apply):

\Box Strategic Priority	Master Plan	Committee or Council Request	Legislated
Capital Project	□ Service Review Action	Policy Review Project	□ Other: Click or tap here to enter text.

Identify if a Project Charter or RACI Has Been Completed:

Project Charter	🗆 RACI	■ N/A
		/

SMART Goal (Description)	Resources	Risks and Mitigation	Milestones
Specific Goal –	People: Director of Public	Risk(s):Weather, hot mix	Project Milestones: Tender
Annual programme to	Works and Engineering,	asphalt prices, limited number	Issue – March 2025 Award
resurface roads to extend	Manager of Engineering	of bidders, tendering late	Contract – May 2025
road and underground service	Services, Public Works		Commence Construction –
life.	Superintendent, Manager of	Mitigation(s):Issue tender as	June 2025 Completion -
	Water & Waste Water, Water	part of Grey County tender to	September 2025
Stakeholders Affected:	Distribution Superintendent,	obtain economies of scale in	
Driving public and Public	Engineering Technologist –	pricing as well as attracting	Procurement Timing: Mid-
Works Division	Traffic & Construction,	more bids, issue tender as	March to mid-May (Q2) 2025
	Purchasing Coordinator, Grey	early as possible (must	
	County Purchasing	coincide with Grey County	Completion Date: 30
	Coordinator	tendering)	September 2025
	Approved Budget:\$700,000		
	Other: Click or tap here to enter		
	text.		

Project Title: 8th Street Retaining Walls – Replacement or Removal - 700 Block

Project Status: Not Yet Commenced

Project Rationale (select all that apply):

□ Strategic Priority Capital Project

Master Plan □ Service Review Action □Policy Review Project

□ Committee or Council Request

□ Legislated

□ Other: Click or tap here to enter text.

Identify if a Project Charter or RACI Has Been Completed: □ Project Charter □ RACI N/A

SMART Goal (Description) Resources **Risks and Mitigation** Milestones Specific Goal -People: Manager of Risk(s):Uncooperative Project Milestones: Retain Engineering Services, property owners, budget Consultant – September (Q3) Replace Existing deteriorated retaining walls with new Engineering Technologist exceedance if costly solution 2025 Complete Design construction or remove and Corridors and Construction, is required. October 2025 Construction -**Purchasing Coordinator** May to August 2026 regrade. (retain consultant and issue Mitigation(s):Seek Stakeholders Affected: tender for construction), cooperation through early Procurement Timing: RFP for consultation with affected Consultant – July-September Property owners fronting Consulting Engineer. subject retaining walls and (Q3) 2025 property owners. Public Works Division. Approved Budget: \$115,000 (over 4 years) Completion Date: Design Completion – December 2025 Other: Click or tap here to enter Construction – May to August 2026 text.

Project Title: 9th Avenue East Phase 1 Rehabilitation – Superior St to 6th St E

Project Status: Proceeding as Anticipated

Project Rationale (select all that apply):

Strategic Priority
Capital Project

□ Master Plan □ Service Review Action □Policy Review Project

□ Committee or Council Request

□ Legislated

■ Other: Connecting Link Funding

Identify if a Project Charter or RACI Has Been Completed: □ Project Charter 🗆 RACI ■ N/A

SMART Goal (Description)	Resources	Risks and Mitigation	Milestones
Specific Goal –	People: Manager of	Risk(s):Weather, hot mix	Project Milestones: Tender
Rehabilitate the road,	Engineering Services,	asphalt prices, limited number	March/April 2025
upgrade the 6 th St E	Manager of Water &	of bidders, tendering late,	
intersection, replace the	Wastewater, Water	acquiring sight triangle	Procurement Timing: Tender
watermain and storm sewer	Distribution Supervisor,		Construction – April 2025
and upgrade the sanitary	Engineering Technologist –	Mitigation(s):Tendering as	Award Contract – (Q2) May
sewer.	Infrastructure, Purchasing and	early as possible in 2025,	2025
	Risk Management	however if conditions do not	
Stakeholders Affected:	Coordinator, Manager of	support this, project can be	Completion Date: November
General public and water	Corporate Services,	tendered in 2026.	2025
customers in the City, Public	Consulting Engineer.		
Works Division.			
	Approved Budget:\$6.0 M		
	Other: Click or tap here to enter		
	text.		

Project Title: 4^{th} Avenue West Reconstruction – Phase 1 – 15^{th} St W to 17^{th} St W - Engineering

Project Status: Not Yet Commenced

Project Rationale (select all that apply):

- □ Strategic Priority □ Master Plan □ Committee or Council Request □ Legislated
- Capital Project □ Service Review Action □ Policy Review Project

□ Other: Click or tap here to enter text.

Identify if a Project Charter or RACI Has Been Completed:

 \Box Project Charter \Box RACI \Box N/A

SMART Goal (Description)	Resources	Risks and Mitigation	Milestones
Specific Goal – Retain	People: Manager of	Risk(s):Ability to hire an	Project Milestones: Retain
Consulting Engineer and	Engineering Services,	Engineering Technologist –	Consultant – April 2025
complete engineering design	Manager of Water &	Corridors in a timely manner	
in 2025. (Construction	Wastewater, Water	(fill vacant position due to	Procurement Timing: Issue
2026/2027)	Distribution Supervisor,	retirement)	RFP for Engineering Services
	Engineering Technologist –		– March (Q2) 2025
Stakeholders Affected:	Corridors & Construction,	Mitigation(s):Complete RFP	
Residents of 4 th Ave W and	Purchasing and Risk	process for Engineering	Completion Date: November
general public. Public Works	Management Coordinator,	Services with Engineering	2025 (Engineering
Division.	Manager of Corporate	Technologist - Infrastructure	design/tender ready)
	Services, Consulting Engineer.		
	Approved Budget:\$500,000		
	(Engineering)		
	Other: Click or tap here to enter		
	text.		

Project Title: 32nd Street East – Watermain Replacement & PRV Installation - East Bayshore Road to 9th Avenue East

Project Status: Not Yet Commenced

Project Rationale (select all that apply):

□ Strategic Priority □ Master Plan □ Committee or Council Request

■ Capital Project □ Service Review Action □ Policy Review Project

□ Legislated

■ Other: Housing Enabling Water

System Funding

Identify if a Project Charter or RACI Has Been Completed:

□ Project Charter □ RACI ■ N/A

SMART Goal (Description)	Resources	Risks and Mitigation	Milestones
Specific Goal – Replace	People: Manager of	Risk(s): Tight schedule to	Project Milestones: Retain
existing watermain and install	Engineering Services,	retain consultant, complete	consultant – February (Q1)
new PRV/PSV prior to Sky	Manager of Water &	detailed design and construct	2025
Dev residential development	Wastewater, Water	water system improvements	
commencement.	Distribution Supervisor,	prior to mid/late August 2025	Procurement Timing: Tender
	Engineering Technologist –		Construction – May (Q2) 2025
Stakeholders Affected: Sky	Infrastructure, Purchasing and	Mitigation(s): Ensure	
Dev, Water Distribution staff,	Risk Management	Engineering Technologist –	Completion Date: August (Q3)
Engineering Services and	Coordinator, Manager of	Corridors and Construction is	2025
Planning Divisions staff.	Corporate Services,	hired by end of 1 st quarter	
	Consulting Engineer.	2025 to permit Engineering	
		Technologist – Infrastructure	
	Approved Budget:\$2.4 M	can fast track project with	
		consulting engineer.	
	Other: Click or tap here to enter		
	text.		

Project Title: Pedestrian/School Crossover – 10th St W at 6th Avenue West

Project Status: Not Yet Commenced

Project Rationale (select all that apply):

□ Strategic Priority Capital Project

Master Plan □ Service Review Action □Policy Review Project

□ Committee or Council Request

□ Legislated

Other: Click or tap here to enter text.

Identify if a Project Charter or RACI Has Been Completed: □ Project Charter □ RACI N/A

SMART Goal (Description) Resources **Risks and Mitigation** Milestones Specific Goal - Install New People: Manager of Risk(s):Tight timeframe to Project Milestones: Procure Engineering Services, install (July/August 2025) Safer Pedestrian/School components – May 2025 Crossover Facility that meets Engineering Technologist -**OM Book 15 Specifications** Traffic, Director of Public Mitigation(s):Complete design Procurement Timing: Support and procurement of Works and Engineering, City by Purchasing staff not Stakeholders Affected: Traffic Signal Contractor components by May 2025 and required. Driving public, school construct pole bases in June Approved Budget: \$50,000 2025. Note – components Completion Date: August community, general public and users of the upgraded and installation will be sole 2025. crossover Other: Click or tap here to enter sourced. text.

Project Title: 27th Street West - Storm Sewer Replacement – 4th Ave W to Outfall

Project Status: Not Yet Commenced

Project Rationale (select all that apply):

□ Strategic Priority □ Master Plan ■ Capital Project □ Service Review Action □Policy Review Project

□ Committee or Council Request

□ Legislated

■ Other: Subject to OSSWMP

Identify if a Project Charter or RACI Has Been Completed: □ Project Charter 🗆 RACI ■ N/A

SMART Goal (Description)	Resources	Risks and Mitigation	Milestones
Specific Goal – To complete	People: Manager of	Risk(s):Click or tap here to enter	Project Milestones: Retain
Engineering design for	Engineering Services,	text.	Consultant – July
replacement of existing	Engineering Technologist –		
deteriorated storm sewer	Infrastructure, Purchasing and	Mitigation(s):Click or tap here to	Procurement Timing: RFP –
(Construction – 2026).	Risk Management	enter text.	June-May (Q2) 2025
	Coordinator, Manager of		
Stakeholders Affected: Public	Corporate Services,		Completion Date: Engineering
Works Division and local	Consulting Engineer.		design/tender ready –
residents directly affected by			November 2025.
construction.	Approved Budget:\$70,000		
	(Engineering)		
	Other: Click or tap here to enter		
	text.		

Project Title: 16th Street East Pedestrian Tunnel Rehabilitation

Project Status: Not Yet Commenced

Project Rationale (select all that apply):

□ Strategic Priority ■ Capital Project

Master Plan

□ Committee or Council Request □ Service Review Action □Policy Review Project

□ Legislated

■ Other: Subject to receiving

Connecting Link Funding

Identify if a Project Charter or RACI Has Been Completed:

□ Project Charter 🗆 RACI ■ N/A

SMART Goal (Description)	Resources	Risks and Mitigation	Milestones
Specific Goal - Repair and	People: Manager of	Risk(s): Obtaining CL funding	Project Milestones: Funding
replace tunnel deteriorated	Engineering Services,	will determine if project	confirmation to be received by
concrete and install new	Engineering Technologist –	proceeds to Engineering	May (Q2) 2025 (?)
lighting.	New Contract position,	design in 2025.	
	Manager of Corporate		Procurement Timing: Retain
Stakeholders Affected: Grey	Services, Purchasing and Risk	Mitigation(s):None – subject	Consulting Engineer –
County Rail Trail users,	Management Coordinator,	to receiving Connecting Link	September 2025.
general public travelling on	Consulting Engineer.	funding.	
Highway 26 and students of			Completion Date:
new secondary school.	Approved Budget:\$1.48 M		Construction Completion -
			November 2027.
	Other: Click or tap here to enter		
	text.		

Project Title: 9th Avenue East – 20th St E to 23rd St E Reconstruction

Project Status: Not Yet Commenced

Project Rationale (select all that apply):

□ Strategic Priority □ Master Plan ■ Capital Project □ Service Review Action □Policy Review Project

□ Committee or Council Request

□ Legislated

■ Other: Subject to receiving Housing

Enabling Core Services (HECS) Funding.

Identify if a Project Charter or RACI Has Been Completed:

□ Project Charter 🗆 RACI ■ N/A

	Risks and Mitigation	Milestones
road, construct new sidewalks, construct new stormwater infrastructure and upgrade 20th St E/9th Ave E intersection.Engineering Services, Engineering Technologist – New Contract position, Manager of Corporate Services, Purchasing and Risk Management Coordinator, Consulting EngineerftStakeholders Affected: General public, local residents, school communities (St. Dominique-Savio and Notre Dame, new residential development, Public Works Division.Engineering Services, Engineering Technologist – New Contract position, Manager of Corporate Services, Purchasing and Risk Management Coordinator, Consulting EngineerEngineering Services, P New Contract position, Management Coordinator, Consulting EngineerStakeholders Affected: Services, Purchasing and Risk Management Coordinator, Services, Purchasing and Risk Management Coordinator, Services, Purchasing and Risk Management Coordinator, Services, Purch	Risk(s): Obtaining HECS funding will determine if project proceeds to Engineering design in 2025/2026. If successful, another project may have to be postponed to free up City share of funding (50%). Mitigation(s): None – Subject to receiving HESC funding. If successful, potential project to postpone may be a phase(s) of Grey Road 15/3 rd Avenue East Reconstruction.	Project Milestones: Funding confirmation to be received by April 2025 (?) Procurement Timing: Retain Consulting Engineer September 2025. Completion Date: Construction Completion – November 2027.

Section 2: Core Service Tasks

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Task Name	Description	Resources	Key Performance Indicators
Integration of Engineering Plan and Profile Drawings with GIS	This is an ongoing project to have plan and profile drawings integrated with GIS for easy access and reference. Stakeholder: Internal - Planning, Engineering Services, Public Works and Corporate Services Divisions (GIS).	People: Manager of Engineering Services, Manager of Water and Wastewater, Engineering Technologist – Infrastructure, Water Distribution Supervisor, Manager of Corporate Services, Geomatics Specialist Approved Budget: Nil	Carried forward into 2025 – ongoing task to keep drawing and GIS links up to date. Project progress slow in 2024 due to staffing shortage/workload issues. Have 50% of P&P drawings linked in GIS by end of 2025.
CLI-ECA Documentation System – Wastewater & Storm Water Collection	This is an ongoing project to establish an approval and tracking system for new ECAs associated with waste water collection and storm water management systems. Stakeholder: Public Works and Engineering Department	Other: Click or tap here to enter text. People: Director of Public Works & Engineering, Manager of Engineering Services, Manager of Water and Wastewater, Engineering Services Administrator, Engineering Technologist – Infrastructure, Engineering Technologist – Development and/or Corridors and Construction Approved Budget: Nil	Carried forward into 2025. Project progress slow in 2024 due to staffing shortage/workload issues. Have system in place by end of 2025/early 2026 (prior to CLI-ECA update in 2027 by MECP)

		Other: Click or tap here to enter text.	
Review and Update Site Plan Engineering Standards and Subdivision Policy (planning and Engineering) Documents	This is an ongoing project to review and update the Planning and Engineering policies and standards framework as it relates to development. Stakeholder: Developers, Planning and Engineering Services Divisions.	People: Manager of Engineering Services, Manager of Planning and Heritage, Senior Planner, Junior Planner, Engineering Technologist – Development, Engineering Technologist – Infrastructure, Director of Community Services, Director of Public Works and Engineering Approved Budget: Nil Other: Click or tap here to enter text.	Carried forward into 2025. Ideally this task should be completed in 2025. Project progress slow in 2024 due to staffing shortage/workload issues in 2024. Completion depends on ability to retain a contract Senior Planner (FTE) and permanent full-time Junior/Intermediate Planner and Engineering Technologist – Corridors and Construction (to relieve existing Eng Techs' workload).
Review and Update Municipal Engineering Design Standards (MEDS)	This is an ongoing project to review and update the MEDS as it relates to new capital construction for City projects and development. Stakeholder: Developers, Planning, Engineering Services and Public Works Divisions		Carried forward into 2025. Ideally this task should be completed in 2025. Project progress slow in 2024 due to staffing shortage/workload issues in 2024. Completion depends on ability to retain a contract Senior Planner (FTE) and permanent full-time Junior/Intermediate Planner and Engineering Technologist – Corridors and Construction

			(to relieve existing Eng Techs' workload).
Development Team Support	Ongoing support provided by the Engineering Services Division to the efforts of the Development Team Stakeholder: Developers and Development Team	People: Manager of Engineering Services, Engineering Technologist – Development, Engineering Technologist – Infrastructure, Engineering Services Administrator, Director of Public Works and Engineering Approved Budget: Nil Other: Click or tap here to enter text.	Ongoing efforts associated with support of growth and development in the City.