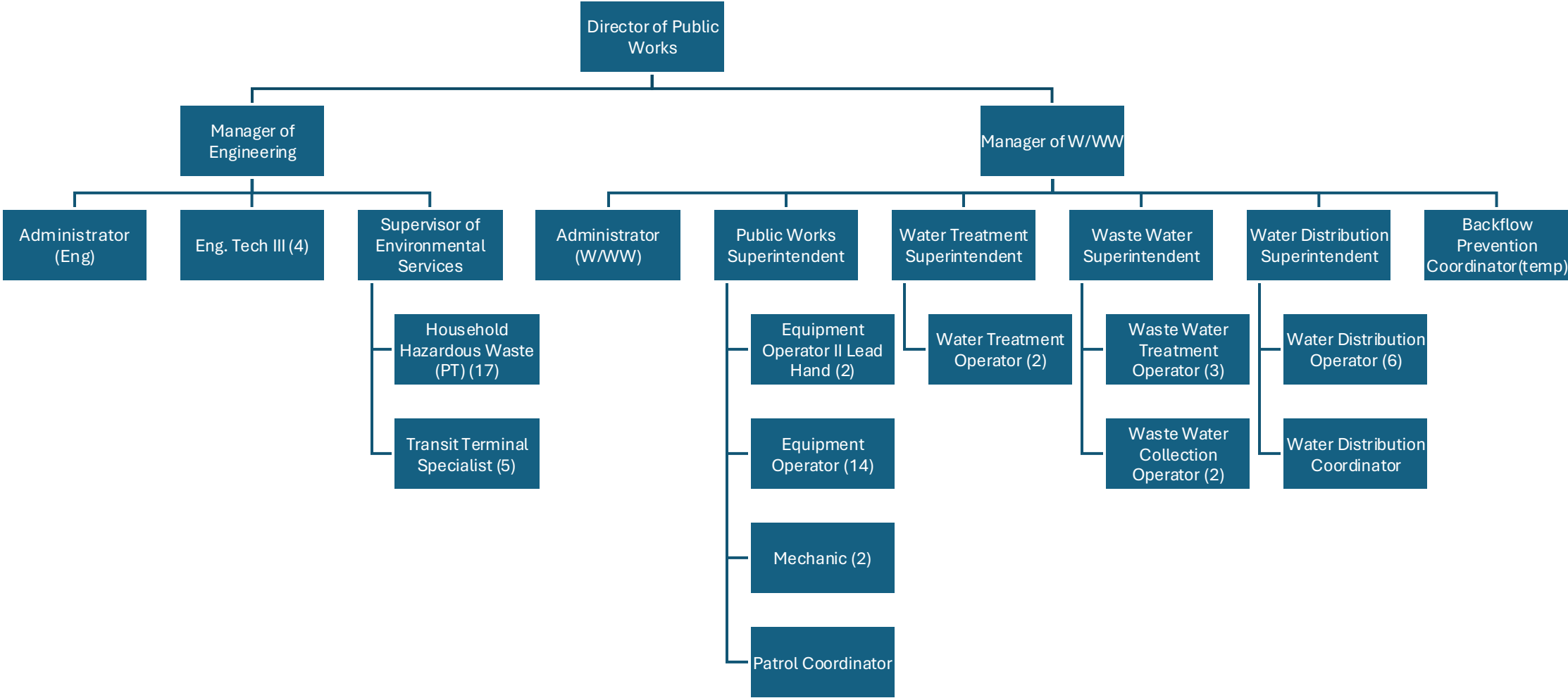
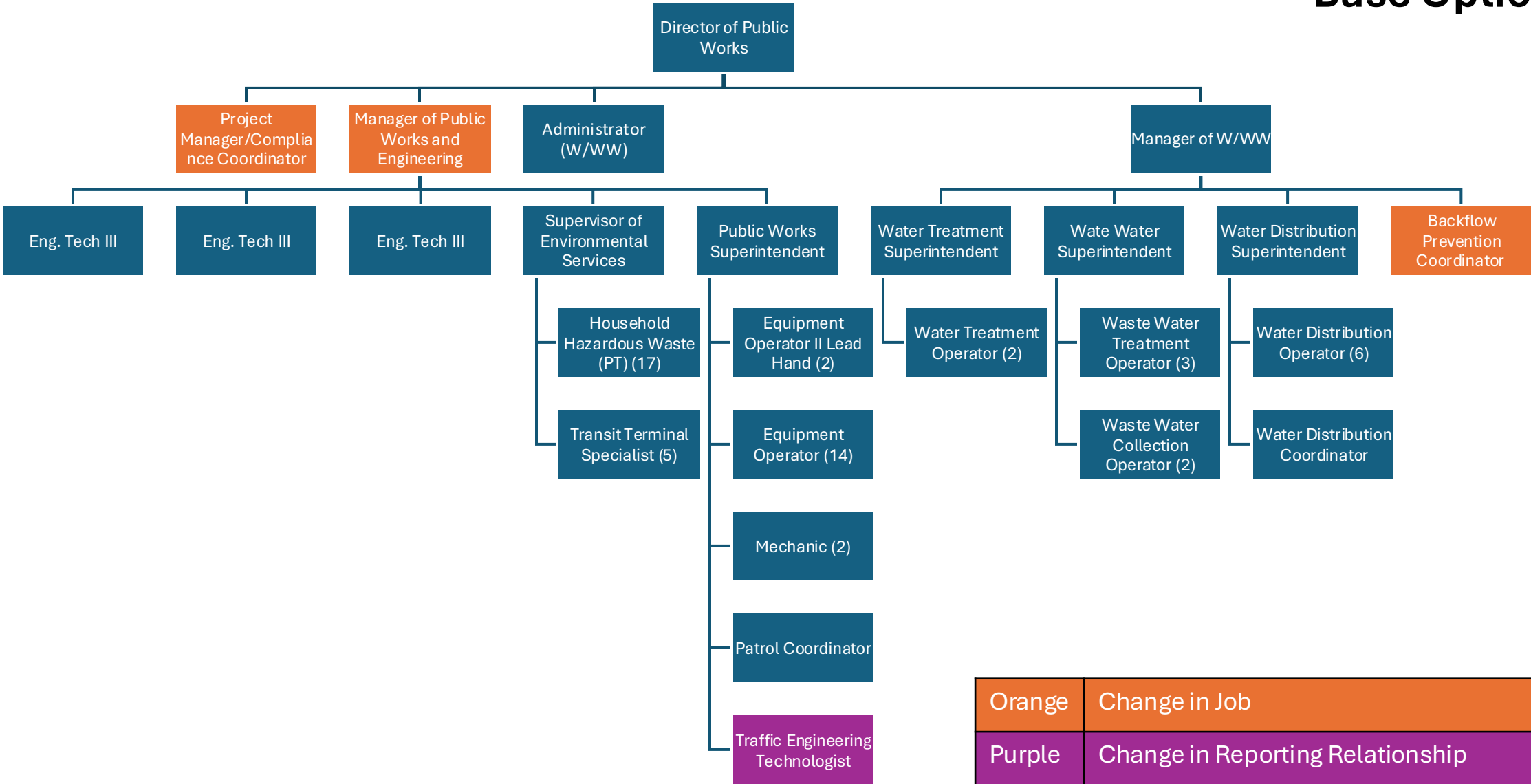


Current Structure

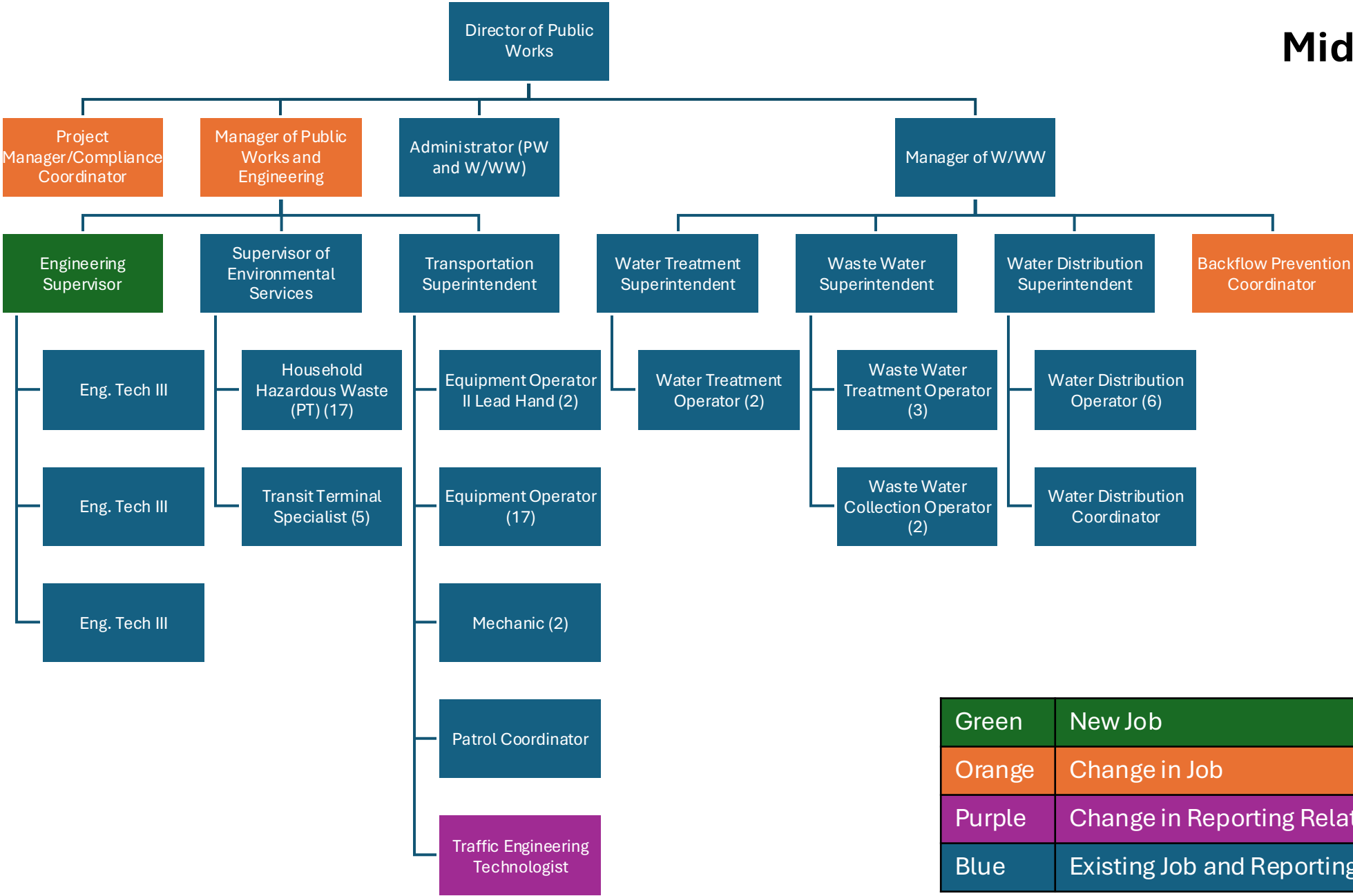


Base Option



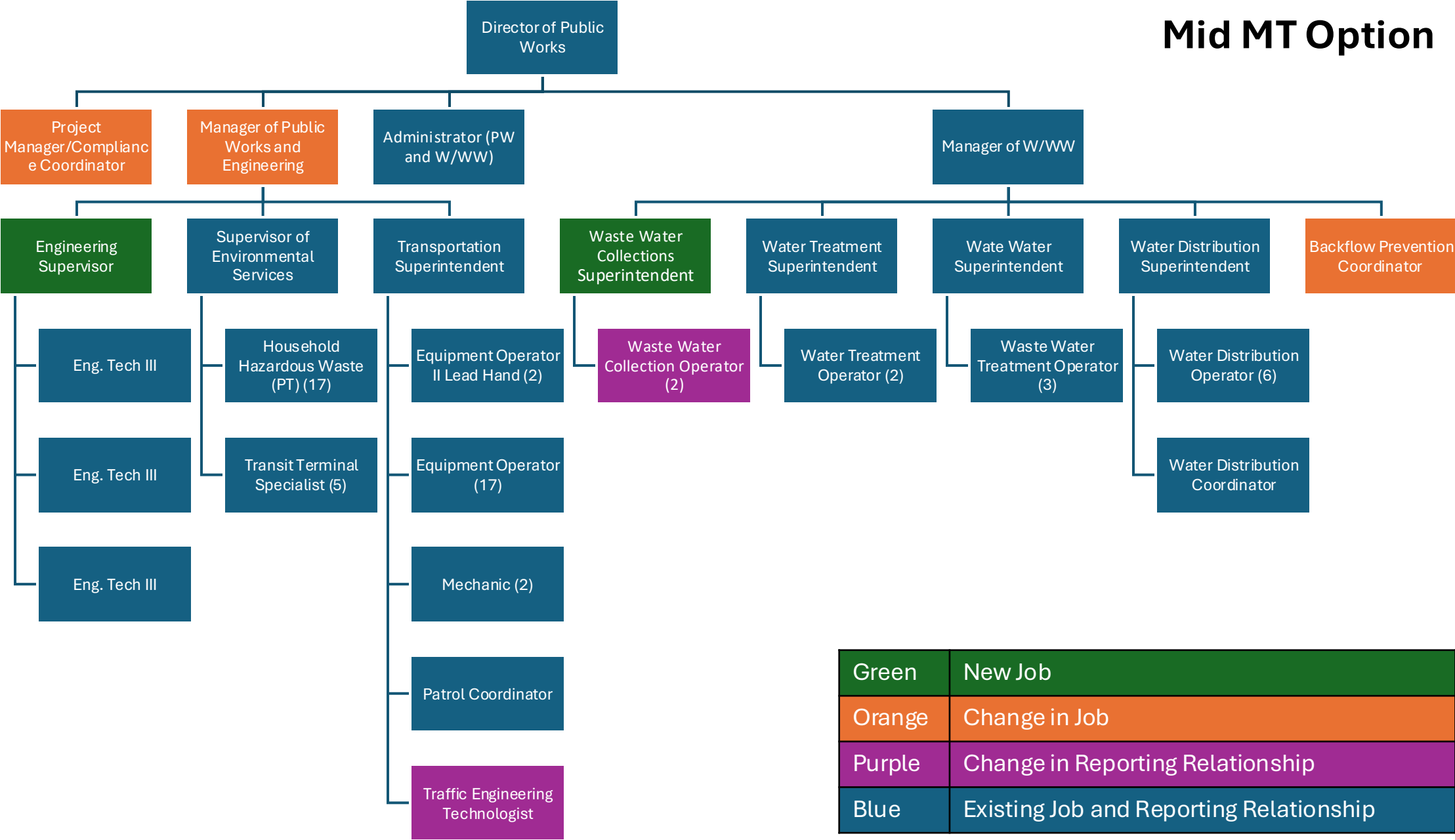
Orange	Change in Job
Purple	Change in Reporting Relationship
Blue	Existing Job and Reporting Relationship

Mid ST Option

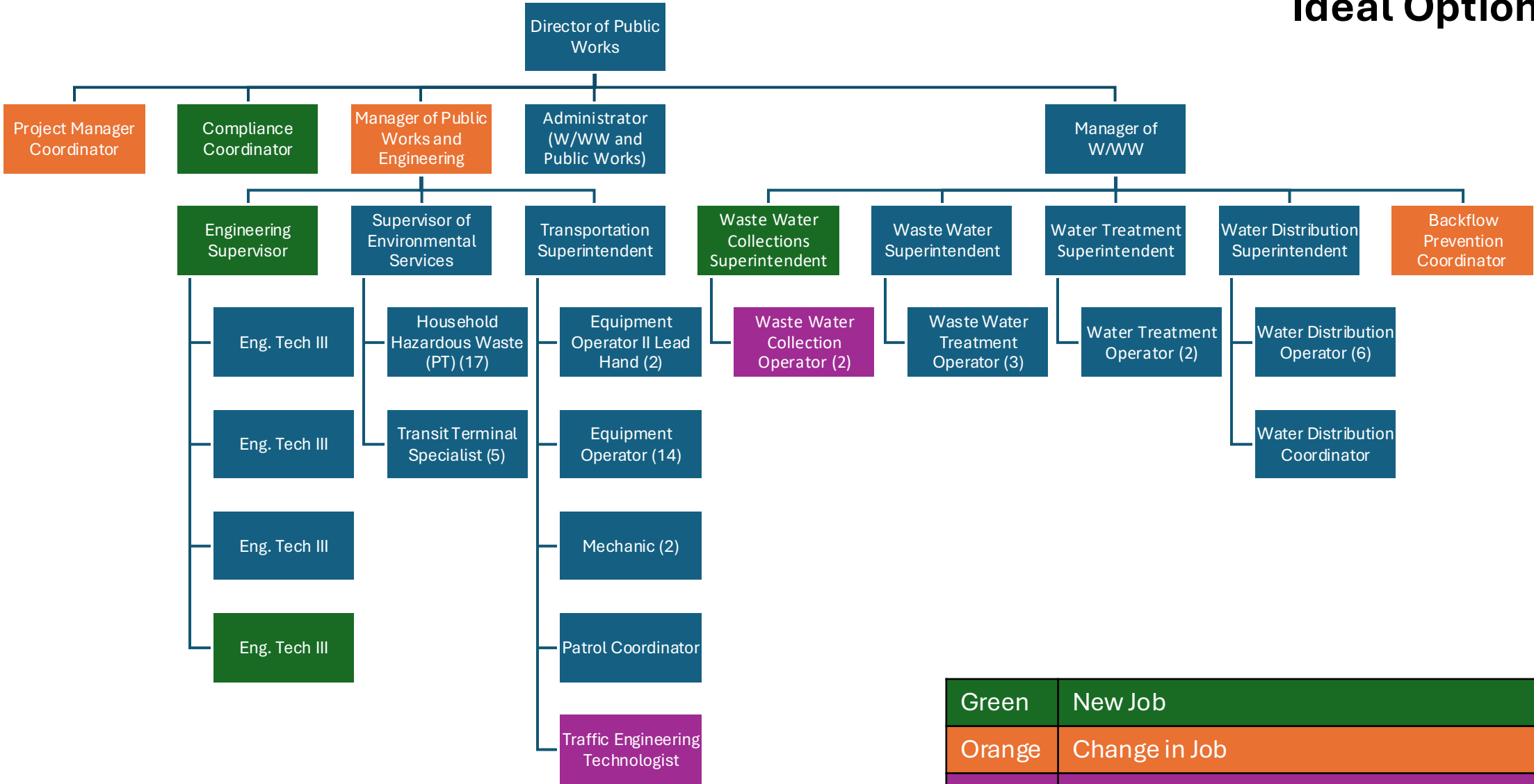


Green	New Job
Orange	Change in Job
Purple	Change in Reporting Relationship
Blue	Existing Job and Reporting Relationship

Mid MT Option



Ideal Option



Green	New Job
Orange	Change in Job
Purple	Change in Reporting Relationship
Blue	Existing Job and Reporting Relationship