



## **Owen Sound Police Service Board**

**2nd Floor Meeting Room**

**Thursday May 29<sup>th</sup>, 2025 at 10:00 a.m.**

### **PUBLIC SESSION AGENDA**

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<b>Members Present:</b>	<b>J. Thomson (Chair), B. O’Leary (Vice-Chair), C. Merton, B. Wilkins</b>
<b>Absent with Regrets:</b>	<b>I. Boddy</b>
<b>Management Present:</b>	<b>Chief C. Ambrose, Inspector D. Bishop</b>
<b>Guests Present:</b>	<b>M. Gloade- Strategic Analyst</b>
<b>Minutes:</b>	<b>K. Wardell</b>

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#### **1. Call to Order**

Chair Thomson called the meeting to order at 10:07 a.m.

#### **2. Land Acknowledgment**

Chair Thomson read the land acknowledgment.

Chair Thomson reported that “Prior to today’s meeting, the Board met in closed session to review and discuss matters that in their opinion fell under Section 44 of the Community Safety and Police Act and Section 25 item b) of the OSPSB General Policy-003 - Board Governance

#### **3. Approval of the Agenda**

Chair Thomson asked that an additional item 18 g) Taxi meters in Private Transportation Vehicles be added under New Business.

**Moved by B. O’Leary, seconded by C. Merton.**

*“That the agenda with the addition of 18 g) Taxi Meters in Private Transportation Vehicles, dated May 29, 2025 be approved.” CARRIED*

**4. Declaration of Conflict of Interest arising out of the Minutes and Matters Listed on the Agenda. HEARING NONE**

**5. Presentations, Deputations, and Public question period.**

There were no presentations, Deputations or Public questions.

**6. Confirmation of the Minutes of the Public Session held April 23, 2025.**

**Moved by C. Merton, seconded by B. Wilkins.**

*“That the minutes dated April 23, 2025 be approved.” CARRIED*

**7. Business arising out of the Public Session Minutes of April 23, 2025. HEARING NONE**

**8. Correspondence received**

**a) Email Correspondence – RBC Bank**

Chair Thomson reported that he had spoken directly with the branch manager regarding the availability of Automated Banking Machines (ABMs) in the downtown core. The manager confirmed that their ABM lobby vestibule has been locked during non-business hours for some period of time now.

Chair Thomson also noted that other financial institutions in the downtown area are following similar protocols. Many bank branches are locking their ABM lobbies or vestibules outside of business hours to prevent misuse of the space, particularly during late-night hours.

He noted that this is an ongoing issue and another example of the challenges being felt in the downtown core by both residents and visitors who are unable to access cash from their bank outside of regular banking hours.

**b) King Charles Medal**

Chief Ambrose received a letter from Premier Doug Ford awarding him the King Charles III Coronation Medal.

This prestigious honour recognizes individuals who have made a profound and lasting contribution to Ontario and to Canada. Chief Ambrose was selected for this honour in recognition of his exceptional contributions and dedication to the betterment of the province and our country.

c) Certificate of Recognition

Certificate of Recognition for the **OWEN SOUND POLICE SERVICE**. This certificate was in recognition of the Wheel & Ride Safety Festival and bike program OBIAA Special Events, Award of Excellence.

d) Presentation - Member of the Order of Merit

Chief Ambrose presented Inspector Bishop, his nominee, with the Order of Merit of the Police Forces.

Chair Thomson also presented Chief Ambrose, his nominee, with the Order of Merit of the Police Forces.

The Order of Merit of the Police Forces was established in October 2000 and is a fellowship of honour based on the highest qualities of citizenship, service to Canada, to the police community, and to humanity at large. Through their activities, Members, Officers and Commanders of the Order bring distinction to policing and support the concept of police cooperation in public service.

The primary focus is on exceptional merit through contributions to policing, community development and fostering relationships among police forces in Canada and throughout the world and between police and the community. The focus is also on the total contributions made over an individual's career to date and not on a single incident or achievement.

## 9. Chairman's Report

Chair Thomson reported that the Zone 5 meeting was held on Tuesday May 27, 2025 and unfortunately, he was unable to attend. As it turned out there was insufficient boards in attendance to establish a quorum. The next meeting, in person, is scheduled for September.

## 10. Governance

No new governance for the open session.

#### **11. Reports from Inspector D. Bishop**

- a) Criminal Investigations Branch and Drug Enforcement/Criminal Intelligence Unit
- b) Auxiliary Unit Report
- c) Community Oriented Response & Enforcement Unit
- d) Bail Compliance and Warrant Apprehension Unit

#### **12. Reports formerly prepared by Inspector J. Fluney**

- a) Front Line Patrol and Collision Statistics
- b) Community Services Office
- c) Lost Hours and Training

#### **13. Reports from Director of Civilian Services K. Fluney**

#### **14. Report from Director of Corporate Services S. Bell-Matheson and Director of Information Technology Services C. Hill**

#### **15. Report from Manager of Human Resources W. Pratt**

As there were no requests for action in the above report, they will be placed on file with these minutes for information purposes.

#### **16. Financial Update from the Chief of Police**

Chief Ambrose noted that, with the recent contract ratifications, retroactive payments can now be processed. However, until the City of Owen Sound issues these payments, the financial statements will not accurately reflect the current budget position. Despite this, there are no concerns regarding the overall budget at this time.

#### **17. Operating Reports from the Chief of Police**

- a) Chief's Activity Reports

As there were no requests for action in the above report, they will be placed on file with these minutes for information purposes.

## **18. Other Items and New Business**

### **a) Introduction of Hyper AI for non-emergency call handling**

Chief Ambrose noted that the service is currently collaborating with HYPER AI on a pilot project focused on AI-based non-emergency call response. The project is funded through the NG911 grant. A demonstration of the system will be presented at a later date.

### **b) Request for Council to Arrange Meeting**

Chair Thomson reported that the board's request for city council to arrange a meeting was tabled at the council meeting on Monday May 26, 2025. They agree to arranging a meeting but first wanted to meet with the police board.

The official resolution from that meeting is attached to these minutes.

### **c) Special Cst Reappointment**

Inspector Bishop presented the report for the reappointment of Special Constable Enns and issue a Certificate of Appointment in compliance with the new requirements under the CSPA.

### **d) Biannual Aggregate Discipline Report**

Inspector Bishop presented the above report to the board, and in accordance with the new CSPA it will be posted to the website.

### **e) Law Enforcement 2025 Torch Run for Special Olympics**

Chief Ambrose shared that the 2025 Law Enforcement Torch Run (LETR) will take place on June 10, 2025. The event will include multiple run segments throughout Grey-Bruce, with stops in Southampton, Hanover, Durham, and Chatsworth, and will culminate in Owen Sound with a community barbecue hosted at OSDSS. As part of the registration, all participants will receive a complimentary event T-shirt.

### **f) Board Book**

K. Wardell distributed a USB/USC memory stick to each board member containing the electronic board book materials. Chair Thomson advised that members should contact K. Wardell if they wish to have any additional information included in this board book.

e) Taxi meters in Private Transportation Vehicles.

During the closed session earlier today, Mr. Pradeep Duggirala the owner of Tripsy Ad-Hoc Technologies Inc. made a presentation to the board where he disclosed personal information regarding his business. He appeared before the board requesting permission to use taxi meters in his private transportation vehicles. The current transportation bylaw does not permit the use of taxi meters in private transportation vehicles. After some discussion and consideration, the board agreed to uphold the bylaw as it currently stands, confirming the use of meters in private transportation vehicles is not permitted.

**Moved by B. Wilkins, seconded by B. O’Leary**

*“That the Owen Sound Police Services Board confirms its support for maintaining the current by-law, which prohibits the use of meters in private transportation vehicles.”*  
**CARRIED**

**19. Termination of the Public Meeting**

Having completed all of the business items listed on the agenda Chair Thomson terminated the closed meeting at 11:00 a.m.

**Next Meeting: June 25<sup>th</sup>, 2025**

**From:** [REDACTED]  
**Sent:** April 27, 2025 1:14 PM  
**To:** John Thomson <jthoms1639@rogers.com>  
**Subject:** Rbc bank

Good evening Mr. J. Thomson,

I hope this email finds you well. I wished to write to explain a rather unfortunate and sad predicament I found myself in.

On Saturday April 26th at 550 pm, I attempted to go to the 2nd Ave east RBC in Owen Sound. I found the main door to be locked, that is the door to the self-serve banking machine/ATM. I would like to voice how sad and disappointing I found this. As an Owen Sound native all my life, the downtown area was never a place I identified as a danger, or feared venturing to on my own. I understand the increase in theft, drug related crime and vandalism downtown has certainly changed the atmosphere and the safety of the area. Furthermore, it is both sad and maddening that the general public's access to necessities must also be restricted, such as in my bank situation.

Unfortunately I know there is no quick answer or resolution to this problem, however I hope it can shed some more light on a very sad situation. The small town I grew up in, is not one, at least in its current state, that I feel my daughter is safe to grow up in or be exposed to.

Hopefully our small town will return to its former reputation of a safe, respectable area.

Many thanks for your time and consideration on this matter.

Best Regards,

[REDACTED]

□



***Craig Ambrose***

By Command of  
THE KING  
the **Coronation Medal**  
is hereby conferred upon you  
in commemoration of  
His Majesty's Coronation  
as **King of Canada**  
and in recognition of  
your valuable contribution  
to your country

Par Ordre  
du ROI  
la **Médaille du Couronnement**  
vous est par les présentes conférée  
en commémoration du  
Couronnement de Sa Majesté  
en tant que **Roi du Canada**  
et en reconnaissance de votre  
contribution significative  
à votre pays

**VIVAT REX**





**Premier of Ontario**  
**Premier ministre**  
**de l'Ontario**

Legislative Building  
Queen's Park  
Toronto, Ontario  
M7A 1A1

Édifice de l'Assemblée législative  
Queen's Park  
Toronto (Ontario)  
M7A 1A1

May 13, 2025

Craig Ambrose  
Owen Sound Police Service  
922 2nd Ave West  
Owen Sound, ON, N4K 4M7



Subject: The King Charles III Coronation Medal

Dear Craig Ambrose:

I am pleased to inform you, on behalf of Her Excellency the Right Honourable Mary Simon, Governor General of Canada, and the Government of Ontario, that you have been awarded the King Charles III Coronation Medal.

This prestigious honour recognizes individuals who have made a profound and lasting contribution to Ontario and to Canada.

You have been selected for this honour in recognition of your exceptional contributions and dedication to the betterment of our province and country.

On behalf of the Government of Ontario, I would like to extend my sincere congratulations to you on this well-earned recognition.

Sincerely,

The Honourable Doug Ford  
Premier of Ontario

c: [OntarioHonoursAndAwards@ontario.ca](mailto:OntarioHonoursAndAwards@ontario.ca)



RIDEAU HALL

November 15, 2024

Inspector David Bishop, M.O.M.  
922 2nd Ave. W.  
Owen Sound, Ontario N4K 4M7

Inspector Bishop,

On behalf of the Chancellery of Honours, I wish to present you my heartfelt congratulations on your appointment to the Order of Merit of the Police Forces.

Your recent appointment entitles you to immediately start using the post-nominal letters associated with your level within the Order (Member M.O.M.) and you may wear the appropriate undress ribbon and the enclosed lapel pin.

The dates of future Order of Merit of the Police Forces investitures remain to be determined. One of our events coordinators will be in touch with you to arrange your participation as soon as your investiture ceremony is scheduled.

The certificate confirming your belonging to the Order will be mailed to the preferred mailing address you provided.

Should you have any questions, please do not hesitate to contact the Order of Merit of the Police Forces program at [ompf-omcp@gg.ca](mailto:ompf-omcp@gg.ca).

The Chancellery team is looking forward to congratulating you in person at your investiture.

Yours sincerely,

Brigadier-General Marc Thériault (Ret'd)  
Deputy Secretary of Honours  
Deputy Herald Chancellor  
Office of the Secretary to the Governor General



RIDEAU HALL

November 15, 2024

Chief Craig Ambrose, M.O.M.  
922 2nd Avenue W  
Owen Sound, Ontario, N4K 4M7

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Yours sincerely,

Brigadier-General Marc Thériault (Ret'd)  
Deputy Secretary of Honours  
Deputy Herald Chancellor  
Office of the Secretary to the Governor General





*City of Owen Sound*

**OWEN SOUND POLICE SERVICES**

*is awarded this*

*Certificate of Recognition*

*by the Mayor and Members of Council  
on behalf of all the residents of the  
City of Owen Sound  
in recognition of*

**WHEEL & RIDE SAFETY FESTIVAL AND BIKE PROGRAM  
OBIAA SPECIAL EVENTS AWARD OF EXCELLENCE**

*April 28, 2025*

*Date*

  
*Mayor*

*The Corporation of the City of Owen Sound*



## REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

**SUBJECT:** CRIMINAL INVESTIGATIONS BRANCH AND DRUG ENFORCEMENT / CRIMINAL INTELLIGENCE UNIT – APRIL 2025

**TO:** Chair and Members of the Owen Sound Police Service Board

**DATE:** May 29<sup>th</sup>, 2025

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### RECOMMENDATION(S):

For Information

#### Investigations

**Homicides (July & August 2023)** - The three homicides from the summer of 2023 continue to require work and resources, although they are getting closer to completion. However, the court process for these when scheduled will create additional demands on staffing and resources. Tentative trial dates have been set for homicide one from May through September.

#### **\*UPDATES\***

One Accused in the first homicide has been additionally charged with perjury in relation to testimony at her bail hearing.

Extradition hearing dates have been adjourned until August 14<sup>th</sup>, 2025 for all three accused parties in the third homicide.

#### Uniform Assistance

**Controlled Drugs & Substances Search Warrant** – (April 14<sup>th</sup>, 2025) – Members of the Criminal Investigation Branch (CIB) and Drug Enforcement Unit (DEU), in collaboration with uniform patrol officers, executed a search warrant at a residence on the city's West side as part of an ongoing drug investigation. The search resulted in the seizure of over \$97,000 worth of illegal narcotics, including approximately 800 grams of cocaine and 860 individual doses of Fentanyl. Investigators also seized more than \$30,000 in cash believed to be proceeds of crime. As a result of the investigation, a 23-year-old male has been charged with nine criminal offences related to drug trafficking

**Child Sexual Assault** – (April 16<sup>th</sup>, 2025) – Members of CIB assisted Uniform Patrol with the investigation of a third-party report of sexual assault of a four-year-old child by his biological father. A joint investigation was initiated with Bruce Grey Child and Family Services and the child was interviewed, however a disclosure of sexual assault was not made by the child.

**Joint Force Drug Trafficking Investigation & Search Warrants** – (April 24<sup>th</sup>, 2025) – Members of CIB/Drug Enforcement Unit, in partnership with the OPP, executed three simultaneous search warrants in Owen Sound, seizing over \$99,878 worth of drugs, including 469 grams of cocaine, 43 grams of crack cocaine, 85

grams of fentanyl, 331 oxycodone pills, 13 grams of MDMA and a loaded 9mm handgun. The operation involved multiple units and resulted in charges against six individuals

**Sexual Assault** – (April 29<sup>th</sup>, 2025) – Members of CIB were requested to assist Uniform Patrol with the investigation of a third-party complaint that a 40-year-old teacher at a local secondary school is in a relationship with a 17-year-old student. Interviews to be conducted and the investigation is continuing.

### MMHART Statistics

Officer Referrals/ Consultations = 10

Follow Ups = 7

Community Support Consultations/Referrals = 7

Incident Response/Support = 30

Proactive in Community Engagement (hours completed) = 6

STAR cases = 3

### Training

Waterloo Regional Police Service 2025 Hate Crime Conference – DC Reid  
Gender Based Training – D/Sgt Gurney

### Meetings

Situation Table (STAR) Weekly Meetings –DC Reid & DC Martin

### Drug Overdose Information

In April 2025 the city had (1) suspected drug related death.

To date, the city has had (1) deaths from suspected drug overdoses.

The year 2024 ended with the Owen Sound Police Service having investigated a total of fourteen (14) deaths from suspected drug overdoses. The year 2023 ended with a total of eleven (11), Six (6) were recorded in 2022, a total of fourteen (14) occurred in 2021 and a total of eight (8) occurred in 2020.

### Missing Persons

April 29<sup>th</sup>, 2025 - Members of CIB were requested to assist Uniform Patrol in the investigation of a missing 15-year-old female from a residence on the city's east side. The youth is believed to have left town and is suspected to be in the Greater Toronto Area. The investigation is ongoing.

**SUBMITTED BY:** D. Bishop, Inspector



## REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

**SUBJECT:** Auxiliary Board Report – April 2025

**TO:** Chair and Members of the Owen Sound Police Service Board

**DATE:** May 29<sup>th</sup>, 2025

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### REPORT:

In April 2025, the Auxiliary Unit was actively supporting the Uniform Branch through ride-alongs, contributing a total of 136 volunteer hours.

While there were no community events attended in April, the unit is now preparing for the upcoming Wheel & Ride Safety Festival, returning to the River District on Saturday, May 3rd.

This annual event is presented in partnership with the Owen Sound River District, Owen Sound & District Junior Optimist Club, Optimist Club of Sydenham & District, Kiwanis Club of Owen Sound, and Scenic Cycle. The festival promotes bike and street safety, with highlights including:

- A bike obstacle course
- Rules of the road education
- Bike maintenance demos
- A fundraising BBQ
- And much more!

### SUBMITTED BY:

Inspector D. Bishop





## REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

**SUBJECT:** Community Oriented Response & Enforcement Unit – April 2025

**TO:** Chair and Members of the Owen Sound Police Service Board

**DATE:** May 29<sup>th</sup>, 2025

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### RECOMMENDATION(S):

For Information

### REPORT:

FOOT PATROL (Hours)	38
BICYCLE PATROL (Hours)	
CRIMINAL CHARGES	11
CDSA	7
PROVINCIAL OFFENCES/ WARNINGS	1
MOTOR VEHICLE COLLISIONS	
COMPLIANCE CHECKS	
BY-LAW OFFENCES	1

**Public drug use** – CORE made 4 separate arrests for open use of drugs in the River District resulting in drug seizures and charges.

- **FOOT LOCATIONS**
  - Primarily river district/ St. Mary's high school
- **ASSIST UNIFORM PLATOON/ C.I.B.**
  - Assist with the on-call duties for CIB
  - Domestic violence incident, assist platoon with exigent forced entry to residence
  - Assist with radio calls due to high volume of incidents
  - Affiant for two Search Warrants relating to drug trafficking
  - Platoon coverage during block training.
- **OTHER DUTIES**
  - Guelph University Job fair
  - Assist with OSPS recruitment photos
  - Assist with coaching new recruit
  - Consistent presence at St. Mary's high school due to ongoing violence.
- **INVESTIGATIONS**
  - Indulgence – met with owner, outline responsibilities with AGCO
  - 2 Drug Trafficking cases including assisting with execution of search warrant
  - Missing person investigation



- 4 arrests for public drug use, 2 individuals charged with possession of drugs.
- Shoplifting, individual 3<sup>rd</sup> offence in April, arrested and held for bail
- **TRAINING / MEETINGS**
  - Efficiency committee - OSPS
  - Circle K – regional manager/ security re: CPTED improvements
  - Dance Studio – concerns with open drug use

**FINANCIAL/RISK IMPLICATION(S):**

N/A

**OPERATIONS PLAN:**

CORE focused on proactive and high-visibility foot patrol relating to goal CS2 in the River District during impactful times to increase public safety.

**ATTACHMENT(S):**

N/A

**SUBMITTED BY:**

Inspector D. Bishop



## REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

**SUBJECT:** Bail Compliance and Warrant Apprehension Unit – April 2025

**TO:** Chair and Members of the Owen Sound Police Service Board

**DATE:** May 29<sup>th</sup>, 2025

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### RECOMMENDATION(S):

For Information

### REPORT:

FOOT PATROL (Hours)	7
BICYCLE PATROL (Hours)	0
CRIMINAL CHARGES	27
WARRANT ARRESTS	11
PROVINCIAL OFFENCES	7
MOTOR VEHICLE COLLISIONS	0
COMPLIANCE CHECKS	0

- **COMMUNITY PARTNERS**

- BCWA conducted proactive foot patrols in the river district.

- **FOOT & BIKE PATROL LOCATIONS**

- The River District – including a focus on specific concerns identified by the community.
- Safe n Sound overnight warming program/shelter.
- Grey County Housing locations.
- School locations across the city.

- **ASSIST UNIFORM PLATOONS**

- BCWA is assigned to general uniform patrol to accommodate for resources.
- BCWA worked several shifts in a supervisory capacity.

- **INVESTIGATIONS**

- BCWA arrested and charged two male youth offenders for Theft Under \$5000 and Disguise with Intent.
- BCWA charged a female offender for FTC with Undertaking x2.
- BCWA charged a male offender with FTC with Release Order and FTC with probation.

- BCWA charged a male offender for sexual assault, forcible confinement, assault x2, Mischief, and Uttering Threats.
  - BCWA arrested a male for FTC with Release Order.
  - BCWA arrested two males wanted for Theft Under \$5000.
  - BCWA charged a female offender for FTC with Release Order.
  - BCWA charged a male offender for FTC with Release Order x2.
  - BCWA arrested/charged a female for Possession of Cocaine.
  - BCWA arrested/charged a male for Theft Under \$5000, Possession of Property Obtained by Crime Under \$5000, Obstruct Police, and Possession of Schedule 1 Substance.
  - BCWA arrested a male wanted on an endorsed bench warrant.
  - BCWA arrested a female for Theft and Possession of Property Obtained by Crime.
  - BCWA arrested/charged a female for FTC with probation x2.
- **TRAINING / MEETINGS / OTHER DETAILS**
    - BCWA assisted in a CDSA Search Warrant at an East-side address.
    - BCWA attended the OSPS Promotional Information Session.

**FINANCIAL/RISK IMPLICATION(S):**

N/A

**OPERATIONS PLAN:**

BCWA focused on proactive and high-visibility foot patrol relating to goal CS2 in the River District during impactful times to increase public safety.

BCWA focused on proactive enforcement and monitoring of offenders in the City of Owen Sound.

BCWA is temporarily assigned to uniform patrol to accommodate for resources.

**ATTACHMENT(S):**

N/A

**SUBMITTED BY:**

D. Bishop Inspector



## REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

**SUBJECT:** Front Line Patrol Report and Collision Statistics – April 2025

**TO:** Chair and Members of the Owen Sound Police Service Board

**DATE:** May 29<sup>th</sup>, 2025

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### RECOMMENDATION(S):

For Information

### REPORT:

The following report highlights key metrics from OSPS Front Line Patrol, the RIDE program, and Collision Statistics for April 2025.

#### Front Line Patrol Report:

	Platoon #1-4		Traffic/Part Time Officers	
	April 2025	April 2024	April 2025	April 2024
Highway Traffic Act:	110	111	20	3
Compliance Reports:	15	57		3
Recorded Cautions:	55	43	11	6
Liquor Licence Act:	4	9		
Criminal Code/ CDSA:	162	99	3	9
Other POA/By-Law:	20	19	3	1
Foot Patrol:	101.5	76	10	21

#### Reduce Impaired Driving Everywhere (RIDE):

There were a total of 16 on-duty RIDE checks in the month of April with 428 drivers checked.

The total statistics for RIDE were:

- 46 officers
- 15 hours
- 0 roadside breath tests
- 3 Highway Traffic Act warnings

There were three persons charged with impaired driving offences during the month.

**Collision Statistics:****Apr 2025    Mar 2025    Apr 2024**

<b>Total Collisions:</b>	<b>46</b>	<b>59</b>	<b>41</b>
Collisions - East side	26	30	14
Collisions - West side	3	10	5
Collisions - parking lots	17	19	22
Fail to Remain Collisions	10	17	10
<b>Collisions referred to CRC:</b>	<b>26</b>	<b>38</b>	<b>25</b>
<b>Collisions investigated by OSPS:</b>	<b>20</b>	<b>21</b>	<b>16</b>

**FINANCIAL/RISK IMPLICATION(S):**

Nil

**OPERATIONS PLAN:**

“Community Safety” is one of the four strategic priorities of the Owen Sound Police Service Board. Information in this Board report supports the 2023-2026 OSPS Operations Plan’s goals: to address safety concerns identified by the community; to improve police visibility in the River District and at other priority areas; to address controlled substances, firearms, and violent crime; and, to promote road safety.

**SUBMITTED BY:**

Inspector Dave Bishop

# REPORT TO THE OWEN SOUND POLICE SERVICE BOARD



SUBJECT: **Community Services**

TO: Chair and Members of the Owen Sound Police Service Board

DATE: May, 2025

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## RECOMMENDATION(S)

### REPORT: COMMUNITY SERVICE OFFICER #569

The following report highlights key engagements of the Community Services Officer in April 2025

### Traditional Corporate and Social Media for OSPS (Community Outreach Education/Celebrations/Awareness/Media Releases)

- University of Guelph Career Fair, Election Sign Vandalism, #WeAreHiring YIPI, Public Safety Telecommunicators Weeks, Career in Policing, Easter, Wheel & Ride Promotion, #MeetOurTeam, Torch Run Ontario, Major Drug Seizure, National Volunteers Week, Retirement of Inspector Jeff Fluney

### COMMUNITY ENGAGEMENT/LOCAL/PROV.COMMITTEE WORK/SCHOOL PARTNERSHIP MEETINGS

- Elementary Schools; Alexandra, East Ridge, Notre Dame, Saint Dominique Savio- Admin meetings regarding issues at school, lockdown procedure clean-up and student concerns and safety.
- Secondary Schools; St. Mary's- Admin meetings regarding ongoing issues at school- safety of students after a rash of fights.
- Law Enforcement Co-Chair for 2025 Torch Run- Internal meetings
- Wheel & Ride Meeting- Community Partnership meeting with Kiwanis, Optimist & River District
- Georgian College- Police Foundations Community meeting- curriculum, program attire, students and a career in policing.
- Youth in Policing- Provincial meeting- OSPS Member
- LEAPPS- Provincial meeting- OSPS Member
- Crime Prevention Action Table- OSPS Member
- VTRA planning meetings- Planning Committee

### Community & School Presentations/Training

- Saint Dominique Savio- Online Safety
- OSDSS Coop Program- Careers in Policing
- OSDSS Careers Program- Careers in Policing
- Kepple Sarawak School requests OSPS- Online safety training for parents- OSPS involvement & how to make it work.
- Forest School Police Station Tour

- Combatting Hate Online- Bluewater School Board PD Day Presentation to 150 staff. Partnership with RAADD Ontario
- Being Media Smart- Presentation to Bruce Grey Catholic District School Board Staff- 60 staff. A partnership with Media Smarts Ontario
- Crisis Communications Course- St. Thomas, Ontario. Hosted by St. Thomas Police (2-day course)
- Hate Crime Course- Waterloo, Ontario. Hosted by WRPS (2-day course)
- Internal presentations and roll out of CAMSafe. A partnership with Belleville Police.

## **OPERATIONS PLAN**

“Community Wellbeing” is one of the four strategic priorities of the Owen Sound Police Services Board. The work of the Community Services Officer is instrumental in progressing the 2023-2026 OSPS Operations Plan’s goal to build and foster relationships with community groups, specifically the following actions: by educating OSPS members and the community on OSPS partnerships; by focusing on preventative youth programming in cooperation with school board and community groups; and, by fostering and building relationships with diverse groups within the community.

## **ATTACHMENT(S):**



Pictures from L-R (Career Fair at University of Guelph and Law enforcement Torch Run Picture)

## **SUBMITTED BY:**

Jason Cranny, Community Services Officer #569



## REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

**SUBJECT:** Lost Hours and Training – April 2025

**TO:** Chair and Members of the Owen Sound Police Service Board

**DATE:** May 2, 2025

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### RECOMMENDATION(S):

For Information

### REPORT:

The following report highlights key metrics from OSPS full time members for April 2025, including lost hours due to leave from sick time, short term disability (STD), and Workplace Safety and Insurance Board (WSIB), as well as training opportunities.

#### Lost Hours:

Month/Year	SICK/STD			WSIB		
	Number of Fulltime Members	Total Number of Shifts (complete and partial)	Total Number of Hours	Number of Members	Total Number of Shifts (complete and partial)	Total Number of Hours
April 2025	6	13	133	2	44	352
March 2025	15	42	434	2	42	336
April 2024	17	60	588	2	32	236

#### Training:

Members attended the following courses:

- Advanced Sexual Offence Investigator
- Firearms Verifier
- Special Constable Training (5 participants)
- One Recruit attended OPC for Basic Constable Training
- One Constable participated in C8/Pistol training
- Seven Constables attended Cultural Mindfulness Training
- Two clerical staff attended the Niche UA course
- One Constable attended Domestic Violence Investigation
- Two Constables attended Intoxilyzer 9000 training
- Block Training started for Constables
- Two Constables attended a conference on Hate Crime



**FINANCIAL/RISK IMPLICATION(S):**

The loss of scheduled work hours is a potential financial risk and is monitored to ensure a balance with members' physical and mental wellbeing. Financial resources are required to provide ongoing member training which is an essential to updating qualifications, knowledge, and ultimately organizational risk mitigation.

**OPERATIONS PLAN:**

"Our Members" is one of the four strategic priorities of the Owen Sound Police Service Board. Information in this Board report supports the 2023-2026 OSPS Operations Plan's goals: to promote members' mental and physical wellbeing; and, to promote professional development and training opportunities for all members.

**SUBMITTED BY:**

Inspector Jeff Fluney

# REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Records, Courts, and Bylaw Report – April 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: May 29, 2025



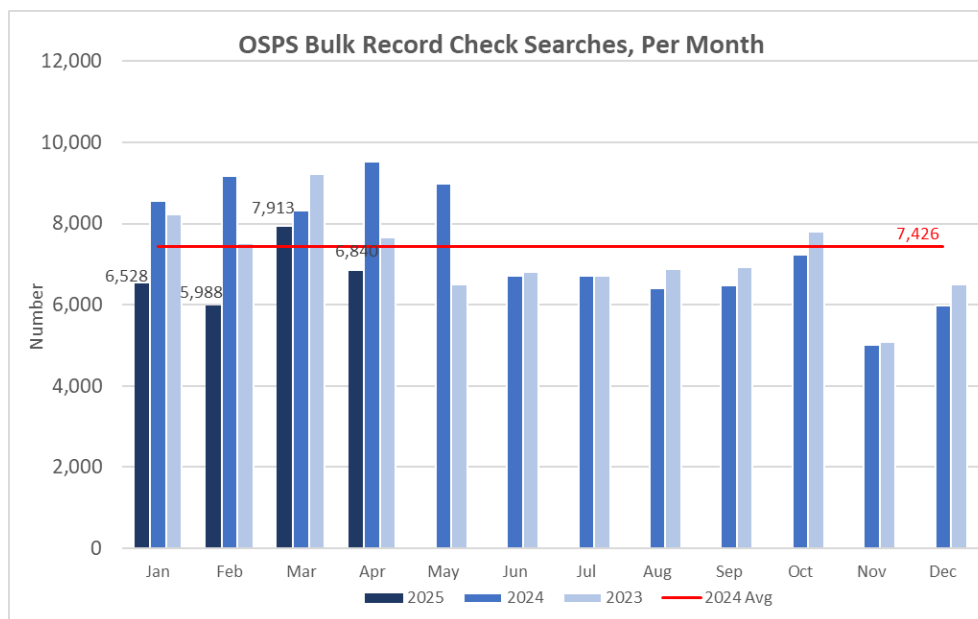
## RECOMMENDATION(S):

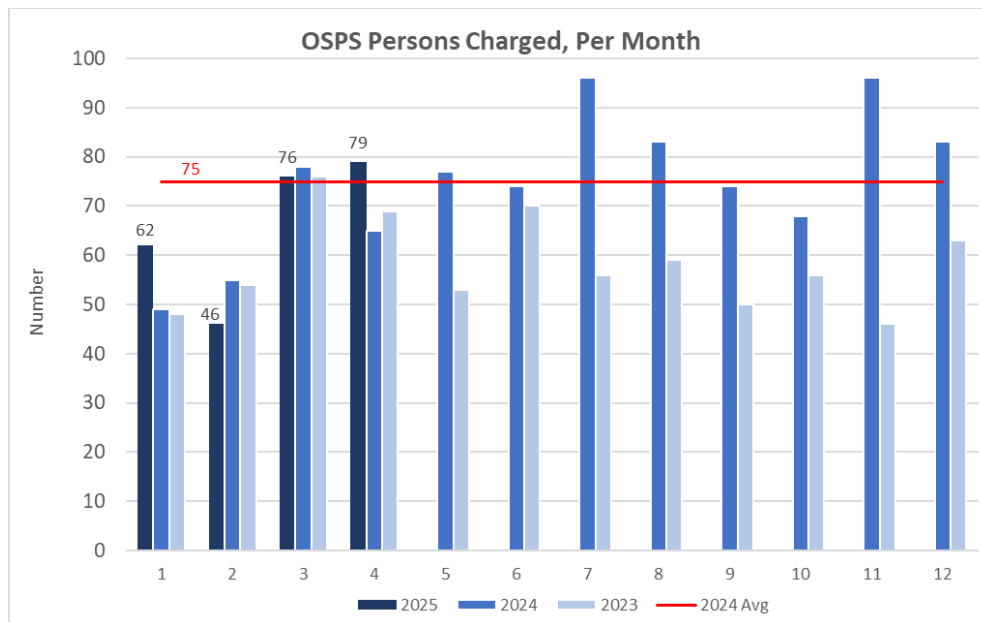
For Information

Report:

Records – April 2025:

Records Operational Statistics						
	This Month	Previous Month		Same Month	2025	2024
	April 2025	March 2025	% Change	Previous Year	Year-to-Date	Year-to-Date
				April 2024	Jan.1-Apr.30, 2025	Jan.1-Apr.30, 2024
						% Change
<b>Records Services</b>						
Bulk Record Check Searches	6,840	7,913	-13.6%	9,532	27,269	35,582
Executed Warrants	69	51	35.3%	46	210	275
Persons Charged*	79	76	3.9%	65	263	247

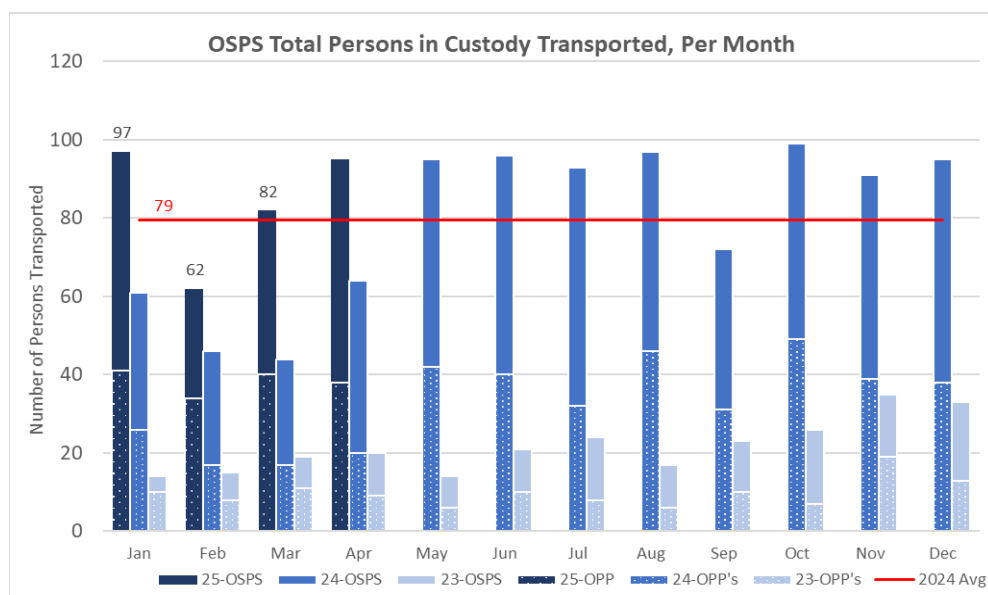


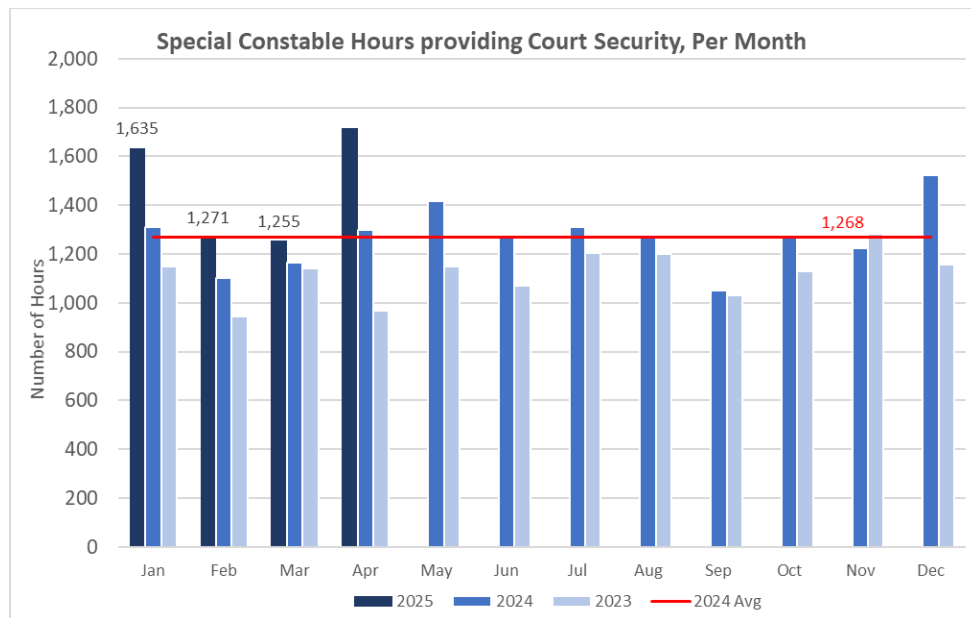


The number of completed bulk criminal record checks was down in April 2025 as a result of staffing storages or staff reassignments. 3 new cell monitors were hired to commence training in May which will assist with these staffing issues.

#### Courts – April 2025:

Courts Operational Statistics						
	This Month	Previous Month		Same Month	2025	2024
	April 2025	March 2025	% Change	Previous Year	Year-to-Date	Year-to-Date
				April 2024	Jan.1-Apr.30, 2025	Jan.1-Apr.30, 2024
Court Services						
Total Custodies Transported	95	82	15.9%	64	336	215
OPP	38	40	-5.0%	20	153	80
OSPS	57	42	35.7%	44	183	135
Video/Appearances	35	30	16.7%	57	129	269
Special Constable Hours	1,717	1,255	36.8%	1,300	5,877	4,876
						% Change
						56.3%
						91.3%
						35.6%
						-52.0%
						20.5%





All Ontario and Superior Courts of Justice for the Owen Sound Courthouse remain as hybrid courts. All new bail arrests by the police services (OPP and Owen Sound Police) are appearing in-person at the courthouse.

The increase of Special Constable hours for the month of April, 2025 is as a result of the five new Part-Time Special Constable's commencing their in-class training during the month.

One Special Constable still remained off work on WSIB for month of April due to injury after slipping in parking lot at the courthouse.

One Special Constable resigned in April.

#### Bylaw – April 2025:

Nothing to report for month of April 2025.

#### Financial/Risk Implication(s):

Providing court security and transporting persons in custody comes with inherent risk, while the efficient and accurate processing of judicial documentation is foundational to community safety.

#### OPERATIONS PLAN:

The administrative services within Records, Courts, and Bylaw are essential components of the OSPS Mission to deliver high quality policing services that strengthen public safety and community wellbeing. Community Safety and Sustainability are two of the four strategic priorities of the Owen Sound Police Services Board. As part of the Operational Plan, Court security costs will be assessed and reviewed annually to advocate for a sustainable police funding model.

#### ATTACHMENT(S):

Nil

**SUBMITTED BY:**

Krista Fluney, Director, Civilian Services

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD



SUBJECT: Owen Sound Emergency Communications Centre (OSEC) - April 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: May 29, 2025

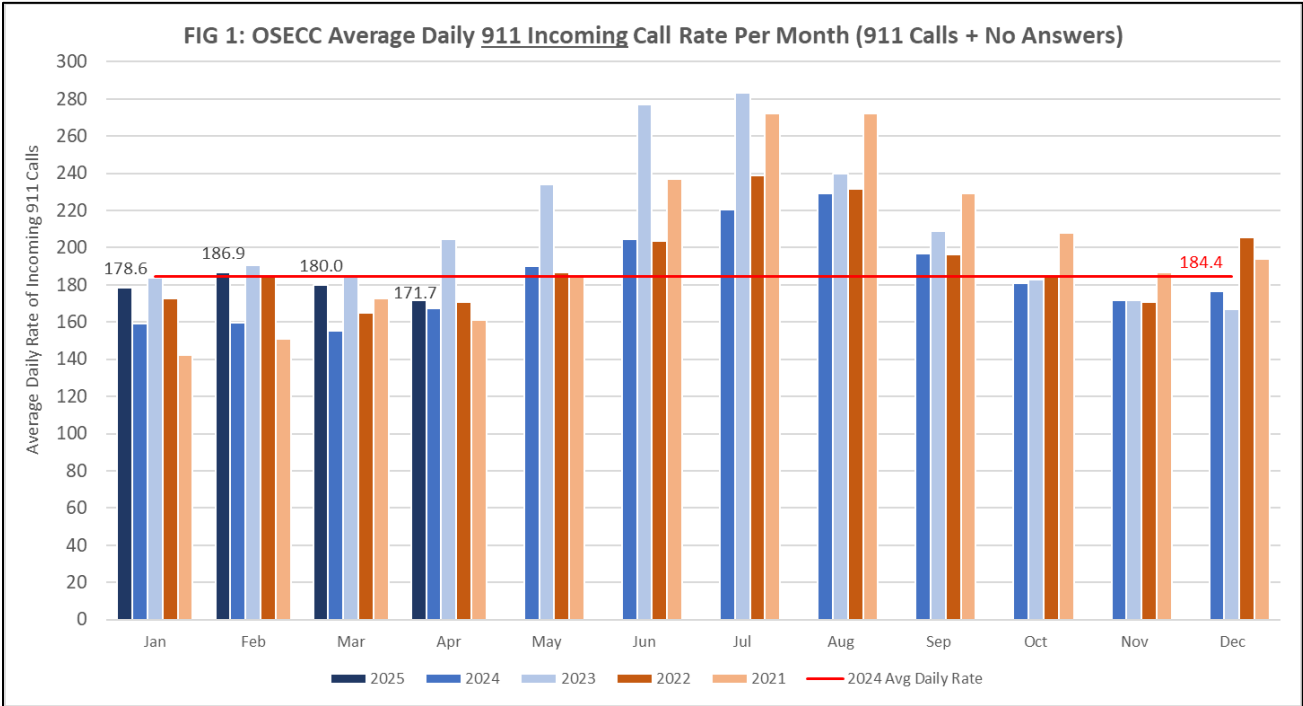
RECOMMENDATION(S):

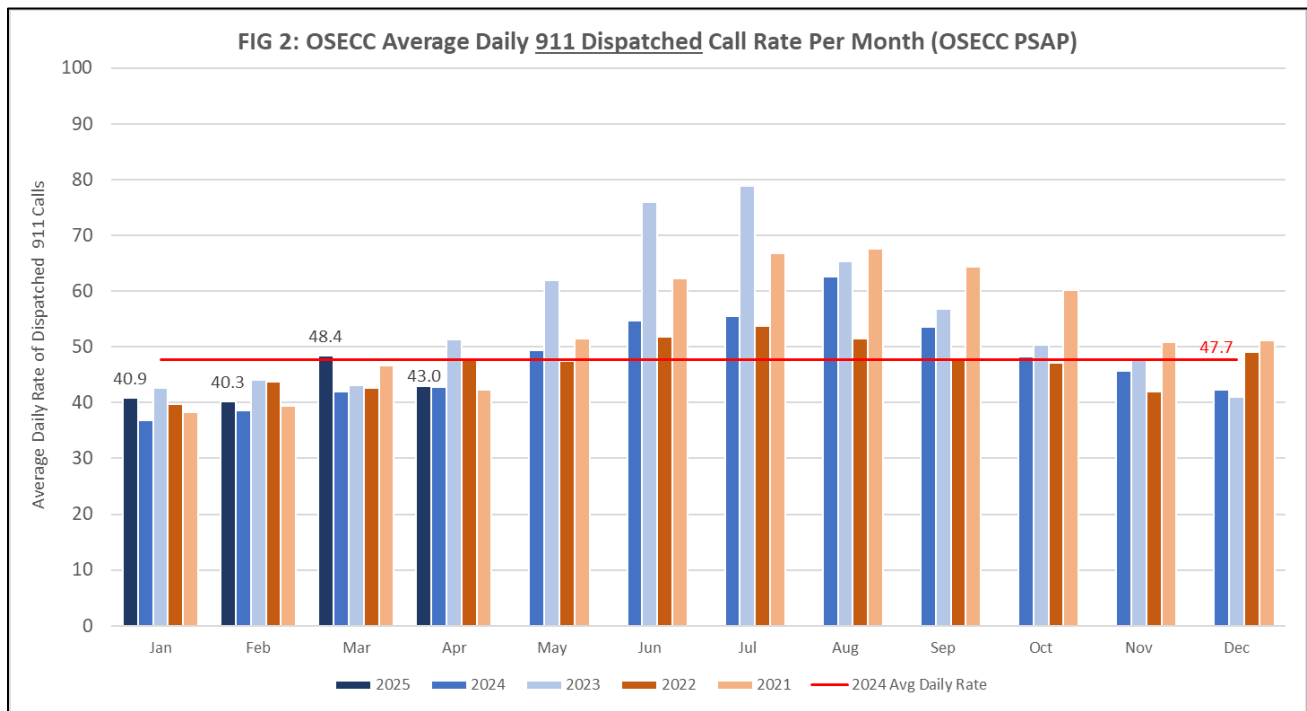
For Information

Report:

911 Calls – April 2025:

Source: Bell Flex reports	This Month April 2025	Previous Month		Same Month Previous Year April 2024	2025 Year-to-Date Jan.1-Apr.30, 2025	2024 Year-to-Date Jan.1-Apr.30, 2024	YTD
		March 2025	% Change				% Change
All Incoming 911 Calls (Number)	5,150	5,580	-7.7%	5,025	21,501	19,398	10.8%
Avg Daily Rate	171.7	180.0	-4.6%	167.5	179.2	160.3	11.8%
No Answer 911 Calls (Number)	460	428	7.5%	420	1,861	1,611	15.5%
Answered 911 Calls (Number)	4,690	5,152	-9.0%	4,605	19,640	17,787	10.4%
Avg Daily Rate	156.3	166.2	-6.0%	153.5	163.7	147.0	11.4%
Transferred to Secondary PSAP (Number)	3,400	3,651	-6.9%	3,322	14,454	12,939	11.7%
Dispatched by OSEC (Number)	1,290	1,501	-14.1%	1,283	5,186	4,848	7.0%
Avg Daily Rate	43.0	48.4	-11.2%	42.8	43.2	40.1	7.7%





The OSECC operates as both a primary and secondary PSAP. Approximately 70% of answered 911 calls are transferred to another PSAP, while Communicators in the OSECC dispatch about 30% of 911 calls to OSPS, five other police agencies, more than 50 fire stations, and Grey County Transportation.

In April 2025, according to the Bell 911 Flex portal data, there were 5,150 incoming 911 calls to the OSECC, representing an average rate of 172 incoming 911 calls per day (Figure 1). The average daily rate of incoming 911 calls was down in April compared to February and March 2025. The average daily rate of 911 calls dispatched by the OSECC in April was 43/day (Figure 2), and although down from March 2025, it has remained relatively consistent with January and February volumes.

So far in 2025, compared to this same time in 2024, there are year-to-date increases in 911 call volume in all streams, including: rate of incoming 911 calls (11.8%), non-answerable calls (15.5%) and rate of answerable 911 calls (11.4%), transferred calls (11.7%) and rate of dispatched 911 calls (7.7%).

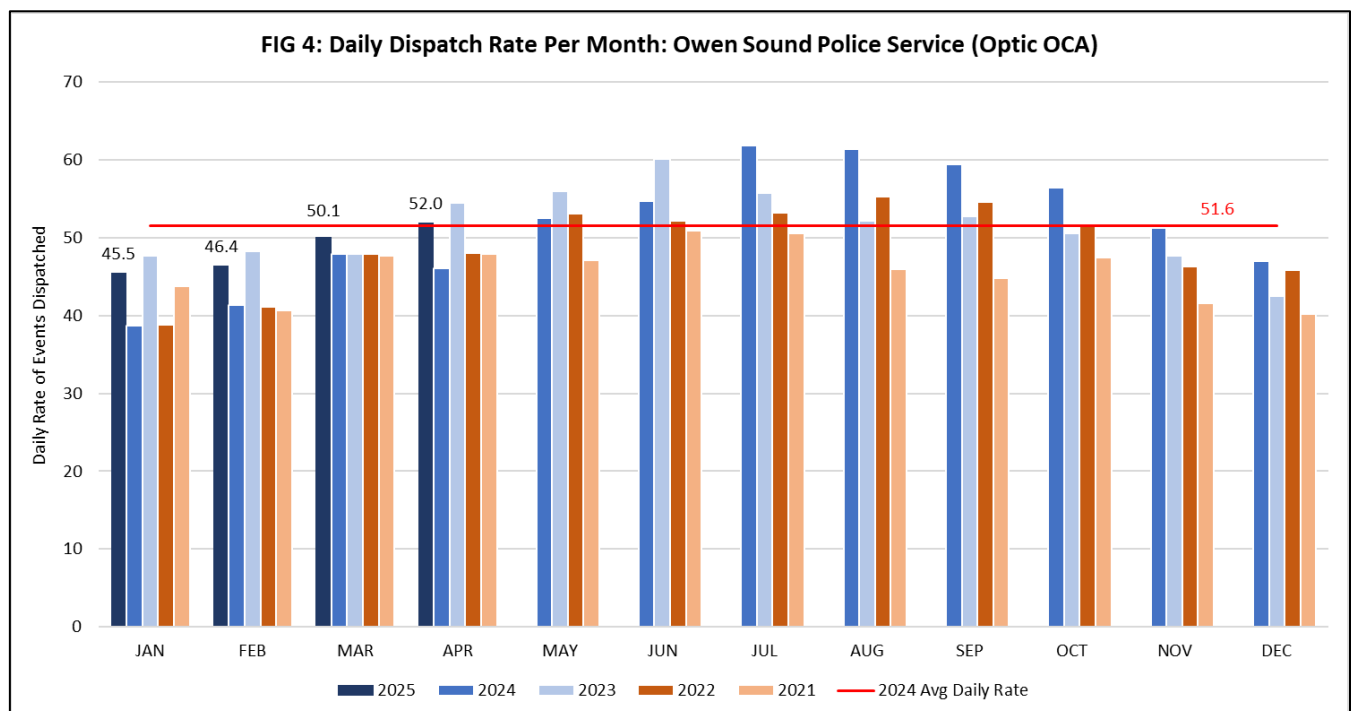
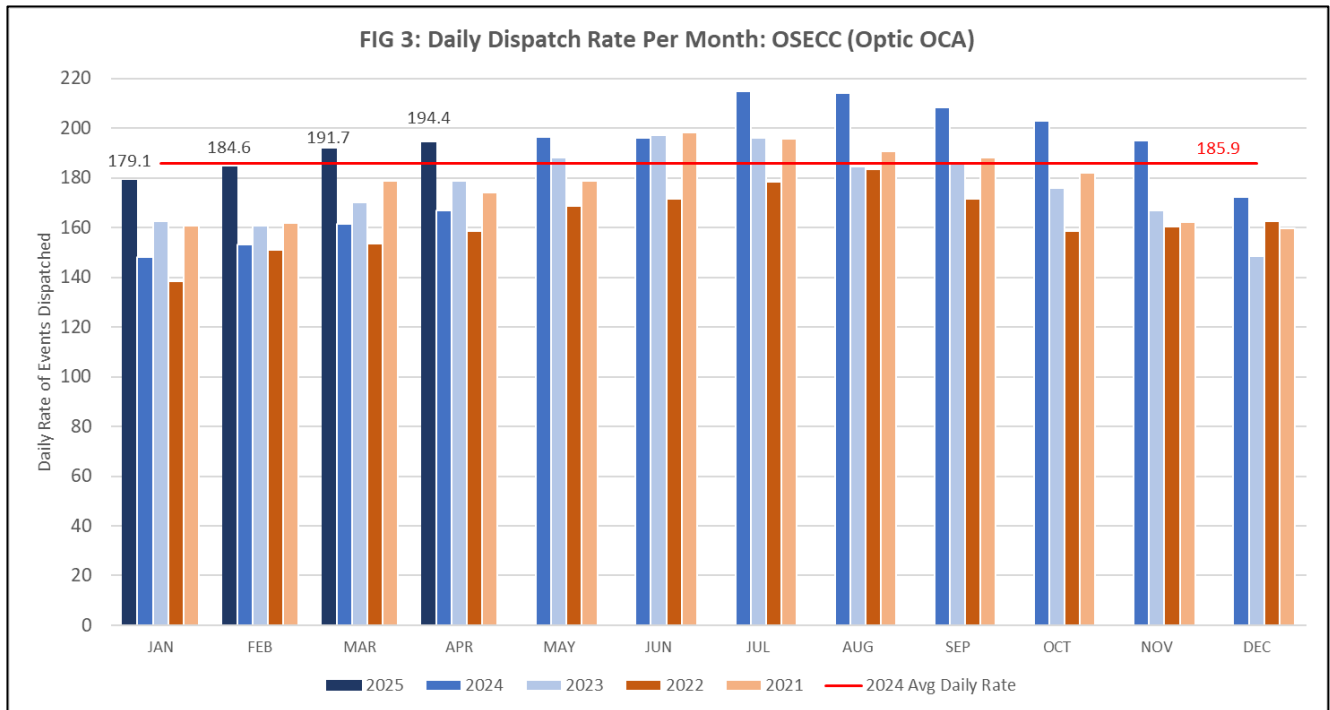
Computer Aided Dispatch (CAD) Events – April 2025:

Source: OPTIC's OnCallAnalytics	This Month April 2025	Previous Month		Same Month Previous Year April 2024	2025 Year-to-Date Jan.1-Apr.30, 2025	2024 Year-to-Date Jan.1-Apr.30, 2024	YTD % Change
		March 2025	% Change				
<b>All CAD Events in OSECC (Number)</b>	<b>5,832</b>	<b>5,942</b>	<b>-1.9%</b>	<b>5,008</b>	<b>22,495</b>	<b>19,049</b>	<b>18.1%</b>
All Police (inc. OSPS)*	5,235	5,147	1.7%	4,524	19,482	16,677	16.8%
All Fire	485	525	-7.6%	450	2,013	1,732	16.2%
Grey County Transport	112	270	-58.5%	34	1,000	640	56.3%
OSPS	1,560	1,552	0.5%	1,383	5,822	5,266	10.6%
<b>All CAD Events in OSECC (Avg Daily Rate)</b>	<b>194.4</b>	<b>191.7</b>	<b>1.4%</b>	<b>166.9</b>	<b>187.5</b>	<b>157.4</b>	<b>19.1%</b>
All Police (inc. OSPS)*	174.5	166.0	5.1%	150.8	162.4	137.8	17.8%
All Fire	16.2	16.9	-4.1%	15.0	16.8	14.3	17.5%
Grey County Transport	3.7	8.7	-57.5%	1.1	8.3	5.3	56.6%
OSPS	52.0	50.1	3.8%	46.1	48.5	43.5	11.5%

Calls that are dispatched through CAD come from a variety of sources such as the non-emergency (administrative) phone lines, walk-ins, officer generated, as well as the 911 emergency phone line.

In April, according to CAD data captured in Optic’s OnCallAnalytics platform, the OSECC dispatched a total of 5,832 calls or “events”, for an average dispatch rate of 194 calls/day in April (Figure 3). The average daily dispatch rate has steadily increased each month in 2025. While the dispatch rates for fire departments and Grey County Transport declined in April, the overall increase in April’s dispatch volume is due to the demands from police agencies including OSPS. OSPS’ average daily dispatch was 52 calls/day in April and similarly has increased steadily each month in 2025 (Figure 4).

Year-to-date at the end of April 2025, compared to this same time in 2024, OSECC is recording a 19.1% increase in the average daily dispatch rate. The year-to-date average daily dispatch rate in 2025 is now at 188 events/day compared to 157/day (+30 more/day). The most significant increase is from police, with an average of 25 more police calls dispatched per day compared to 2024.





During the month of April, an IT member completed a week of network training for devices utilized by OSPS in its infrastructure.

Further, the Uninterrupted Power Supply for the alternate communications centre (funded under NG911 Year 3 grant) was installed and completed.

A phone upgrade was completed for the Gananoque Police Service in tandem with Bell Canada which was a solution provided to GPS via OSPS.

Ongoing upgrades at Smiths Falls Police Service infrastructure and policy review continued with substantial progress in April (and into May) with primary completion scheduled for early June, at which time remediations will turn into a documentation project for final submission.

IT remains heavily involved with NG911. OSPS has completed its first test calls, integrated the new NG911 system into local recording and radio systems, and are proceeding with Bell certification. Our hosted partners remain updated regularly as to their parallel progress.

**Financial/Risk Implication(s):**

Risk management and contingency planning are integral to the day-to-day operations of a Public Safety Answering Point (PSAP). While the OSECC continues to grow and evolve, OSPS strives to maintain a balance of staffing that best aligns with workload demands, member wellness, emergency response standards, and contracted client expectations.

**OPERATIONS PLAN:**

Within the 2023-2026 OSPS Operations Plan, six unique actions have been identified as important to reach towards the goal of fostering a sustainable emergency communication centre. In addition, monitoring and publishing emergency response times to priority calls is part of the goal to address safety concerns identified by the community. Also under the strategic priority of sustainability, developing a long-term IT plan that anticipates future IT priorities and demands is an important part of the goal to promote and plan for long-term succession.

**SUBMITTED BY:**

Suzanne Bell-Matheson, Director, Corporate Services

Chris Hill, Director, Information Technology

Marg Gloade, Strategic Analyst

# REPORT TO THE OWEN SOUND POLICE SERVICE BOARD



**SUBJECT:** Human Resources – April 2025  
**TO:** Chair and Members of the Owen Sound Police Services Board  
**DATE:** May 2, 2025

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## RECOMMENDATION(S):

For Information

## REPORT:

### Recruitment:

The posting for Inspector generated some very good resumes. Interviews will take place in May. Five new Special Court Constables were hired and went through training in April. We see this position as a training/evaluation opportunity for some candidates who want to eventually become police officers.

The promotional process for 2025 was started, interested members could attend an information session run by Inspector Bishop. Applications were submitted on or before April 29<sup>th</sup>. The promotional process will run through May.

The position of Training Officer was posted along with vacancies in Criminal Investigations.

A class of five new PT Dispatchers started their training and we anticipate that another class could be run in the fall.

Postings were issued for PT Cell Block Monitors and Auxiliary Constables.

Recruitment is ongoing for Recruit and Experience Constables.

### Staffing Overview:

The following are the staffing changes that have taken place during this reporting period.

- Hires
  - Nevaeh Patey, PT Special Constable
  - Anna Falls, PT Special Constable
  - Tyler Sharples, PT Special Constable
  - Brendan Sowerby, PT Special Constable
  - John Ospina, PT Special Constable
  - Joanne Wallace, PT Dispatch Clerk
  - Camille Grenier, PT Dispatch Clerk
  - Meagan Martin, PT Dispatch Clerk
  - Kodylyn Tanner, PT Dispatch Clerk

- Michaela Summers, PT Dispatch Clerk
- Transfers/Promotions
  -
- Retirements/Resignations
  - Aeson Uhrig, PT Cell Block Monitor

**Note:** The Board will send correspondence to members confirming acceptance of their resignations.

## **Health and Wellness**

The Health and Safety Committee has been meeting and addressing concerns throughout the building. There is a concern with the Plexiglass at the front desk. It does flex when someone throws a punch and this is frightening for the Data Clerks as they are now alone up there with Dispatch moving upstairs.

Several Health and Safety policies are under review and will be reissued soon.

The Occupational Stress Survey was rolled out for members. This survey is being run by a third party, the Public Service Health and Safety Association. The goal is to get a better understanding of the level of stress experienced by our members and develop interventions to help mitigate it.

A Wellness Committee with representatives from across the service is running a walking challenge that will culminate with the Torch Run and the Reach Walk in June.

## **FINANCIAL/RISK IMPLICATION(S):**

Salaries and benefits of personnel are more than 90% of the police service's operating budget. People are the foundation of our service. Human resource management helps reduce and prevent risk with proper training, health and safety measures, attention to staff wellness, and appropriate staffing levels.

## **OPERATIONS PLAN:**

"Our Members" is one of the Board's four Strategic Priorities in the 2023-2026 Operations Plan. The scope of Human Resources embraces many of the Plan's goals, such as: promoting members' mental and physical wellbeing; promoting professional development and training opportunities for all members; and promoting and planning for long term succession.

## **SUBMITTED BY:**

Wendy Pratt, Human Resources Manager



## REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

**SUBJECT:** Chiefs Activity Report – April 2025

**TO:** Chair and Members of the Owen Sound Police Services Board

**DATE:** May 20, 2025

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- Days Off/Annual Leave – 2 days
- HR ECI Hiring –11 hours
- OSECC Meetings– 15 hours
- Ontario Court of Justice Provincial Offences Court Case Forum London – 1 day
- Gran Discussions, Preparations, Finalizing – 11 hours
- OACP Zone Meetings – 1 hour
- City Hall Meeting – 2.5 hour
- Community Drug Alcohol Strategy – 1.5 hours
- Meeting Downtown Business Owner – 1 hour
- Court Security Meeting – 1 hour
- Community Safety & Well-Being, Crime Prevention Table Drug Education Evening – 3 hours
- Meeting with MPP Paul Vickers – 3 hours
- OACP Small & Mid Sized Police Chiefs Conference – 2 days
- CISO Governing Body Meeting – 1 day

**SUBMITTED BY:**

Craig Ambrose, Chief of Police



## REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

**SUBJECT:** Re-appointment of Special Constable Terina Enns

**TO:** Chair and Members of the Owen Sound Police Service Board

**DATE:** May 29<sup>th</sup>, 2025

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### RECOMMENDATION(S):

That the Owen Sound Police Services Board move to reappointment Special Constable Terina Enns as a Special Constable for the Owen Sound Police Service.

### REPORT:

Special Constable Terina Enns is a long serving Special Constable with the Service whose current appointment as a Special Constable was previously approved by the Ministry under the former Police Services Act. Special Constable Enns' Ministry appointment is set to expire on May 31<sup>st</sup>, 2025.

As of April 1<sup>st</sup>, 2024, the process by which Special Constable appointments occur transitioned from a Ministry responsibility to a Board responsibility pursuant to Section 92 of the new Community Safety and Policing Act. Section 92(12) of the CSPA provided for a transition window which allowed for previous Ministry appointments to continue to be in effect until their expiry, or for a period of three years from the in-force date of the Act.

Special Constable Enns is the first of our former Ministry appointments to expire and require re-appointment by the Board.

Ontario Regulation 87/24 to the new CSPA under Section 10(5) allows that a Special Constable whose appointment is continued under Section 92(12) of the Act is exempt from the requirement to complete the new multi-week training regime specified under the Act which applies to newly appointed Special Constables.

Finally, Section 10(8) of the same Regulation further allows for the Board to reappoint a Special Constable previously appointed under the PSA, one of more times, provided their purposes and powers are substantially the same, with a continued exemption from the mandated training, as long as the reappointment occurs no later than one year following the date on which their most recent appointment ceased.

Based on this information, it is recommended that the Board move to reappoint Special Constable Enns and issue a Certificate of Appointment in compliance with the new requirements under the CSPA.

### SUBMITTED BY:

D. Bishop Inspector

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John H. Thomson  
CHAIRMAN OF THE BOARD



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Executive Fax: (519) 376-2456  
Operations Fax: (519) 376-6131

May 06, 2025

Mayor Boddy &  
Owen Sound City Council Members  
808 2nd Avenue East  
Owen Sound, Ontario  
N4K 2H4

**Via Email**

Mr. Mayor and Council,

The purpose of this letter is to advise you of a motion that was made at our April 23, 2025 Police Service Board meeting.

**Moved by I. Boddy, seconded by C. Merton.**

*"That the Owen Sound Police Service Board (OSPSB) write a letter requesting City Council to convene a meeting with the River District Board, the Chamber of Commerce, and all downtown business owners to discuss current business conditions in downtown Owen Sound. Invitations should also be extended to representatives from the Owen Sound Police Service, local provincial and federal prosecutors, and the area's Member of Provincial Parliament (MPP)."* **CARRIED**

**Background**

Briefly, discussions around the table leading up to this motion included.

- It is no longer acceptable for shoppers to feel unsafe in the River District. At one time it could have been said that shoppers and visitors just felt uncomfortable downtown, but that feeling has changed and it is now a feeling of being unsafe and this no longer acceptable. These feelings can also be extended to business owners who are having to lock their doors during business hours to control those entering their place of business for non-business related purposes. The downtown core is truly suffering from these feelings regardless if they perceived or real.
- A review of the City's Nuisance Bylaw revealed it is meant to:
  - a. safeguard the quality of City communities and neighbourhoods;
  - b. protect the safety, health and well-being of the public; and

- c. ensure the continued enjoyment of public and private property for residents, visitors and property owners in the City.
- The Board discussed ongoing concerns regarding the limited effectiveness of current community programs and the challenges posed by a compliance-focused approach to bylaw enforcement. As summer approaches, a need for a shift towards proactive enforcement is required.
  - The position of the Canadian Association of Chiefs of Police has changed and it no longer supports the decriminalization of drug possession in small amounts unless there is proper support in place for people who use drugs.
  - An e-mail received in general correspondence spoke to the unacceptable “drug use downtown”.
  - As the warmer weather approaches, there will be an increase in activity in the River District, not only with more visitors but also with the public display of drug consumption. A proactive plan needs to be implemented and supported.

Thank you for making arrangements for this important meeting.

Yours truly,

John  
Chair

Cc: Owen Sound Police Service Board



## REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

**SUBJECT:** CSPA Aggregate Disciplinary Report

**TO:** Chair and Members of the Owen Sound Police Services Board

**DATE:** May 29<sup>th</sup>, 2025

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### REPORT:

The Community Safety and Policing Act (CSPA) which came into effect on April 1<sup>st</sup>, 2024, contains new requirements at Section 215(1) which states that;

*A chief of police shall report, in accordance with the regulations, to the police service board or, in the case of the Commissioner, to the Minister regarding the aggregate disciplinary measures the chief has taken under this Part.*

Regulation 90/24 of the CSPA then states at Section 9(1);

*A chief of police shall, at a minimum, provide a report to the police service board or the Minister under subsection 215 (1) of the Act by June 1 and December 1 of every year.*

*The report shall contain the following information respecting the period covered by the report:*

- 1. Each provision of Ontario Regulation 407/23 (Code of Conduct for Police Officers) made under the Act under which a disciplinary measure was imposed, which type of measure was imposed, and the number of times that each type of measure was imposed in relation to the provision.*
- 2. The number of times a disciplinary measure was imposed,*
  - i. under section 200 of the Act, without a hearing under section 201 of the Act,*
  - ii. under section 200 of the Act, following a hearing under section 201 of the Act, or*
  - iii. following a hearing under section 202 of the Act.*
- 3. If a disciplinary measure referred to in paragraph 1, 2 or 3 of subsection 200 (1) of the Act was imposed, for each paragraph,*
  - i. the average number of days or hours, and*
  - ii. the total number of days or hours.*
- 4. Any imposition of a disciplinary measure under section 200 of the Act without a hearing under section 201 of the Act in a previous period that was upheld, varied or overturned following a hearing during the*



*period covered by the report, and information respecting any consequent effect on information included in a previous report.*

*(3) If the police service is divided into detachments or other sub-units, the information listed in subsection (2) shall be presented separately with respect to each detachment or sub-unit.*

*(4) The police service board or Minister shall publish each report on the Internet within 30 days of receiving it.*

This report will cover the time period from December 1<sup>st</sup>, 2024 through May 29<sup>th</sup>, 2025.

During this time period, the Chief of Police **did not** impose any disciplinary measure requiring a report under this section.

In compliance with Section 9(4) of Regulation 90/24 it is recommended that the Board, on approval, publish this report to the Service's website within 30 days of receipt.

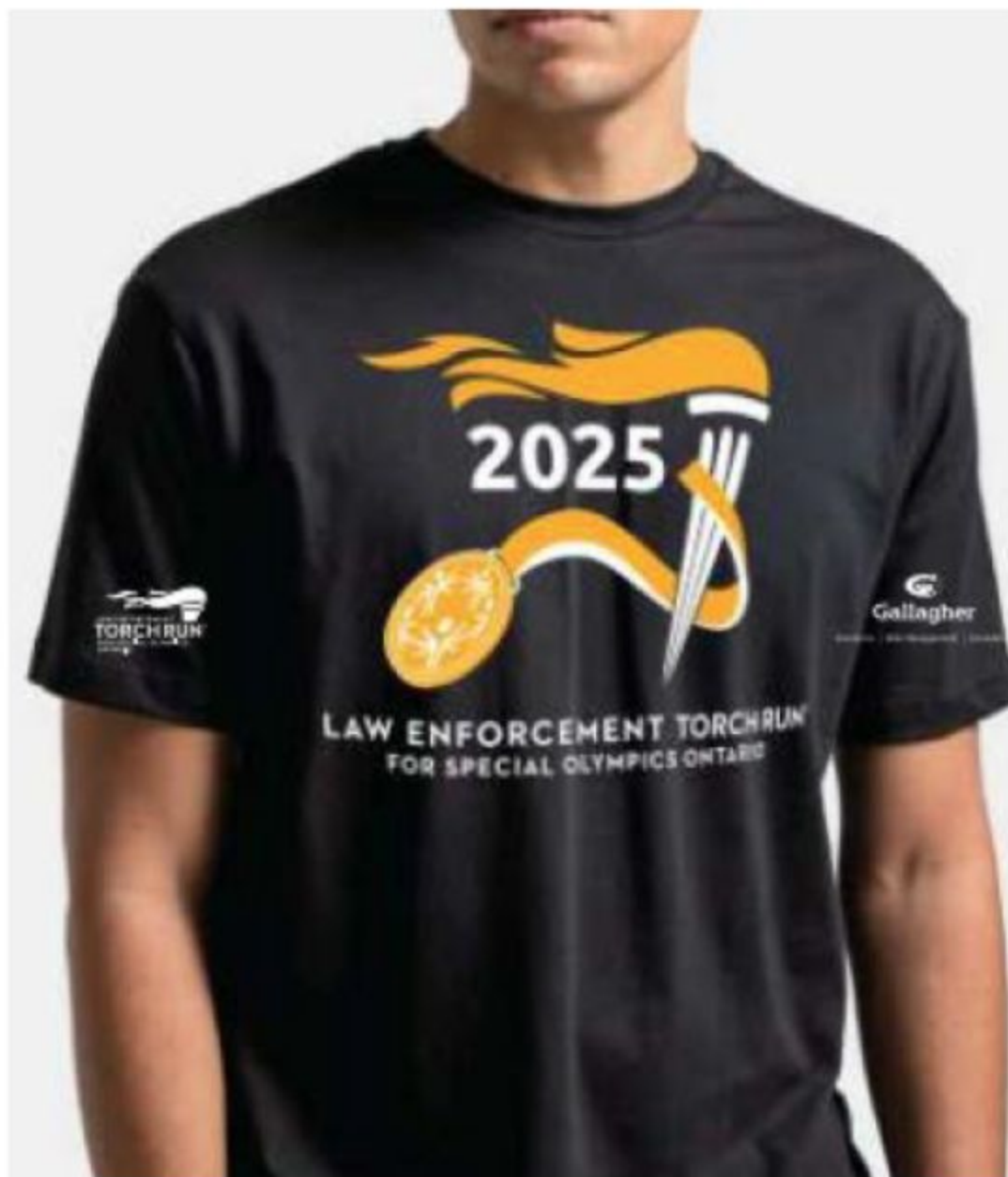
SUBMITTED BY:

Inspector D. Bishop





**Tuesday, June 10, 2025**



**\$20  
Registration  
Fee Includes a  
FREE T-Shirt!**

**You can also donate  
directly here:**

